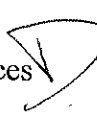


COUNTY OF MILWAUKEE
INTEROFFICE COMMUNICATION

Date: January 9, 2014

To: Supervisor Michael Mayo, Chairman
Transportation, Public Works & Transit Committee

From: Don Tyler, Director, Department of Administrative Services 

Subject: Status of Recruiting Process of a Facilities Management Director
For Information Only

BACKGROUND

As a follow up to the October 23, 2013 Transportation, Public Works & Transit Committee informational update on the status of the recruiting effort for a new Facilities Management Director.

UPDATE

Recruiting an interested and qualified candidate continues to be a serious challenge. As reported in previous updates, the initial posting in May 2013 acted candidates that were unqualified for the position, having managed far fewer people and responsible for much less space. Working with the Department of Human Resources, we had the position re-evaluated and reposted the position in mid-October with a broader, slightly more competitive compensation range. This resulted in attracting about 6-8 potentially attractive candidates. Five of these candidates completed a comprehensive telephone interview, several were disqualified as a result and several decided to remove themselves from consideration given the research they completed on the County and/or the compensation package. We are hopeful that there are two candidates out of this pool that will remain interested in the position and that we will be able to successfully recruit them to the County in the coming month.

Given the challenge around recruiting a qualified candidate for this job in the current environment and the fact the Board voted to prematurely end Mr. Waszak's TAHC on December 31, 2013, I am also exploring the possibility of retaining a firm such as CBRE to take over the leadership role on an interim basis.

The Department of Administrative Services will be prepared to provide a comprehensive verbal update to committee on January 22nd.

cc: County Executive Chris Abele
Amber Moreen, Chief of Staff, County Executive's Office
Kelly Bablitch, Chief of Staff, County Board of Supervisors