




*Milwaukee County*  
**Department of Human Resources**

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**Date:** NOVEMBER 25, 2013  
**To:** Marina Dimitrijevic, County Board Chairwoman  
**FROM:** Kerry Mitchell, Director, Department of Human Resources   
**SUBJECT:** **Classification and rates of pay for positions created in the 2014 Adopted Budget – Phase I**

**Issue**

Subsequent to the adoption of the annual budget, the Department of Human Resources reviews the positions created in the budget and recommends the final classification and rate of pay for those positions. Action is required by the County Board to adopt the recommendations prior to opening the positions for recruitment.

For the 2014 Adopted Budget, the Department will make recommendations in two phases. The first phase, attached here, identifies positions for which classifications and compensation can be readily determined without significant review by the Compensation Division. In most cases, these are position creates in existing title codes. Upon approval by the County Board, County departments may begin the recruitment process to fill the positions.

Phase 2 will be presented in early 2014 and will address positions that have not previously been established. Phase 2 positions will require a more thorough evaluation of the duties to be assigned to the new position before a classification and compensation recommendation can be made.

**Requested Action**

The Department requests that this report, along with the attached position list, resolution and fiscal note, be referred to the Committee on Finance, Personnel and Audit for consideration at the December 2013 meeting.

Cc: J. Fudge  
S. Cady