



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Minutes Personnel Committee

Chairperson: Supervisor Eddie Cullen
Vice Chairperson: Supervisor Patti Logsdon
Supervisor Willie Johnson, Jr.
Supervisor John F. Weishan, Jr.
Supervisor Russell Antonio Goodwin, Sr.

Committee Coordinator: Shanin R. Brown, (414) 278-4073
Director of Research and Policy: Steve Cady, (414) 278-4347

Wednesday, September 8, 2021

2:15 PM

County Legislative Information Center

VIRTUAL MEETING

This meeting was live-streamed on the County Legislative Information Center (CLIC):
<https://milwaukeecounty.legistar.com/Calendar.aspx>

Call To Order

Roll Call at 2:17 p.m.

Present 5 - Logsdon, Johnson Jr., Weishan Jr., Goodwin Sr. and Cullen

RESOLUTION/ORDINANCE - 1

- 1 [20-762](#) A resolution/ordinance to amend Section 17.17(3) of the Milwaukee County Code of General Ordinances to change all minor County employee holidays to major holidays to reduce costs; and establish Christmas Eve Day as a major holiday and eliminate Election Day as a paid holiday. **(12/17/20 County Board Meeting: Referred to the Committee on Personnel) (06/08/21: Laid Over to the Call of the Chairperson) (09/08/21: Laid Over for One Meeting)**

Sponsors: Czarnezki, Goodwin Sr., Sumner and Rolland

Attachments: [20-762 RESOLUTION/ORDINANCE](#)

[20-762 FISCAL NOTE](#)

[20-762 COMPTROLLER FISCAL MEMO 8.20.20](#)

[20-762 COUNTY BOARD RESOLUTION/ORDINANCE](#)

There were no appearances for this item.

A motion was made by Supervisor Logsdon that this Resolution/Ordinance be LAID OVER FOR ONE MEETING. The motion PREVAILED by the following vote:

Aye: 5 - Logsdon, Johnson Jr., Weishan Jr., Goodwin Sr. and Cullen

DEPARTMENT OF PARKS, RECREATION AND CULTURE - 1

- 2 [21-764](#) From the Executive Director of Parks seeking County Board approval to extend vacation and sick leave paid time off benefits on a pro-rated basis to seasonal employees whose benefit accruals were disrupted by the hiring freeze in 2020 caused by the COVID-19 pandemic.

Attachments: [21-764 REPORT](#)
 [21-764 RESOLUTION](#)
 [21-764 FISCAL NOTE](#)
 [21-764 COUNTY BOARD RESOLUTION](#)

APPEARANCE:
James Tarantino, Interim Deputy Director, Department of Parks, Recreation, and Culture

A motion was made by Supervisor Johnson, Jr., that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Logsdon, Johnson Jr., Weishan Jr., Goodwin Sr. and Cullen

DEPARTMENT OF TRANSPORTATION - 3

- 3 [21-784](#) From the Director, Department of Transportation and the Airport Director, Requesting the County Board Waive Chapter 17.085(1-C) of the Temporary Assignments Policy Requiring an Individual to Wait 15 Consecutive Workdays Prior to the Increased Rate of Pay Takes Effect from the Time of the TAHC assignment for the Airport Fire Chief Position.

Attachments: [21-784 REPORT](#)
 [21-784 RESOLUTION](#)
 [21-784 FISCAL NOTE](#)
 [21-784 COUNTY BOARD RESOLUTION](#)

APPEARANCES:
Brian Dranzik, Airport Director, Milwaukee Mitchell International Airport
Dean Legler, Director of Compensation/Human Resources Information Systems, Department of Human Resources
Steve Cady, Director of Research and Policy, Research Services Division, Office of the Comptroller

A motion was made by Supervisor Johnson, Jr., that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Logsdon, Johnson Jr., Weishan Jr., Goodwin Sr. and Cullen

- 4 [21-787](#) From the Director, Department of Transportation and the Airport Director, Requesting Authorization of the Continued Extension of Judah Sambo-Mahekeya's TAHC to the Position of Airport Public Safety and Security Manager from July 1, 2021 Through September 6, 2021 or Until It Is Filled.

Attachments: [21-787 REPORT](#)
[21-787 CORRECT REPORT \(received 08/25/21\)](#)
[21-787 RESOLUTION](#)
[21-787 CORRECTED RESOLUTION \(received 08/25/21\)](#)
[21-787 FISCAL NOTE](#)
[21-787 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Brian Dranzik, Airport Director, Milwaukee Mitchell International Airport

A motion was made by Supervisor Logsdon that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Logsdon, Johnson Jr., Weishan Jr., Goodwin Sr. and Cullen

- 5 [21-789](#) From the Director, Department of Transportation and the Airport Director, Requesting Authorization of the Continued Extension of Patrick Brost's TAHC to the Position of Airport Public Safety and Security Assistant Manager from July 1, 2021 Through September 6, 2021.

Attachments: [21-789 REPORT \(received 08/25/21\)](#)
[21-789 RESOLUTION](#)
[21-789 CORRECTED RESOLUTION \(received 08/25/21\)](#)
[21-789 CORRECTED RESOLUTION 2 \(received 09/07/21\)](#)
[21-789 FISCAL NOTE](#)
[21-789 FISCAL NOTE](#)
[21-789 COUNTY BOARD RESOLUTION](#)

There were no appearances for this item.

A motion was made by Supervisor Weishan, Jr., that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Logsdon, Johnson Jr., Weishan Jr., Goodwin Sr. and Cullen

RETIREMENT PLAN SERVICES - 1

- 6 [21-773](#) From the Director of Retirement Plan Services, Department of Human Resources, providing an informational report on the 2021 Milwaukee County Pension Contributions. **(Considered by the Committees on Personnel, and Finance) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [21-773 REPORT](#)
 [21-773 REVISED REPORT \(received 09/07/21\)](#)
 [21-773 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Erika Bronikowski, Director, Retirement Plan Services, Department of Human Resources

A motion was made by Supervisor Johnson, Jr., that this Informational Report be RECOMMENDED TO BE RECEIVED AND PLACED ON FILE. The motion PREVAILED by the following vote:

Aye: 5 - Logsdon, Johnson Jr., Weishan Jr., Goodwin Sr. and Cullen

HUMAN RESOURCES - 7

7 [21-794](#) From the Director of Benefits, Department of Human Resources, requesting authorization to execute contract extensions with Voya to purchase FMLA administration effective January 1st, 2022 through December 31st, 2024 by recommending adoption of the following, **(Referred to the Committee on Personnel for INFORMATIONAL PURPOSES ONLY, per Section 59.52(31)(d), Wisconsin State Statutes; Referred to the Committee on Finance)**

- Attachments:** [21-794 REPORT](#)
 [21-794 RESOLUTION](#)
 [21-794 FISCAL NOTE \(unsigned\)](#)
 [21-794 FMLA SOURCE AMENDMENT](#)
 [21-794 1684 FORM \(unsigned\)](#)
 [21-794 CERTIFICATE OF LIABILITY INSURANCE](#)
 [21-794 LEAVE MANAGEMENT SERVICES AGREEMENT](#)
 [21-794 W9 FORM](#)
 [21-794 INCOME TAX WITHHOLDING AGREEMENT](#)
 [21-794 TBE PARTICIPATION RECOMMENDATION \(unsigned\)](#)
 [21-794 TBE PARTICIPATION RECOMMENDATION \(unsigned\)](#)

APPEARANCES:

Tony Maze, Director of Benefits, Department of Human Resources
Steve Cady, Director of Research and Policy, Research Services Division,
Office of the Comptroller

A motion was made by Supervisor Logsdon that this Action Report be **RECOMMENDED TO BE RECEIVED AND PLACED ON FILE**. She later withdrew the motion, therefore a vote was not taken.

A motion was made by Supervisor Logsdon that this Action Report be **RECOMMENDED FOR ADOPTION**, however the recommendation is moot per Section 59.52(31)(d), Wisconsin State Statutes. The motion **PREVAILED** by the following vote:

Aye: 5 - Logsdon, Johnson Jr., Weishan Jr., Goodwin Sr. and Cullen

- 8 [21-804](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Fiscal & Budget Manager (pay grade 35M) in the Milwaukee County Department of Transportation-Transportation Services by recommending adoption of the following: **(Companion Finance File No. 21-791)**

Attachments: [21-804 REPORT](#)
 [21-804 RESOLUTION](#)
 [21-804 FISCAL NOTE](#)
 [21-804 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems, Department of Human Resources
Donna Brown-Martin, Director, Department of Transportation (DOT)
Angela Weddle-Henning, Professional Engineer, Director of Transportation Engineering, Transportation Services Division, DOT

A motion was made by Supervisor Johnson, Jr., that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Logsdon, Johnson Jr., Weishan Jr., Goodwin Sr. and Cullen

- 9 [21-806](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of two, Full Time Equivalent, Housing Prog Asst Rent Asst NM positions (pay grade 16Z3) in the Milwaukee County Department of Health and Human Services (DHHS), by recommending adoption of the following: **(Companion Finance File No. 21-595)**

Attachments: [21-806 REPORT](#)
 [21-806 RESOLUTION](#)
 [21-806 FISCAL NOTE](#)
 [21-806 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

James Mathy, Administrator, Housing Division, Department of Health and Human Services

A motion was made by Supervisor Logsdon that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Logsdon, Johnson Jr., Weishan Jr., Goodwin Sr. and Cullen

Items 10 through 12 were considered together.

10 [21-660](#) From the Director of Compensation/Human Resources Information Systems, of The Department of Human Resources, requesting to reallocate the position of Mgr Accounting Comptroller (Location 370 - Office of Comptroller, Dept 3758 Central Accounting).

- Attachments:** [21-660 REPORT](#)
 [21-660 RESOLUTION](#)
 [21-660 FISCAL NOTE](#)
 [21-660 COUNTY BOARD RESOLUTION](#)

APPEARANCE:
Scott Manske, Milwaukee County Comptroller, Office of the Comptroller

Items 10 through 12 were considered together.

A motion was made by Supervisor Logsdon that the Action Reports associated with Items 10 through 12 be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Logsdon, Johnson Jr., Weishan Jr., Goodwin Sr. and Cullen

11 [21-834](#) From the Director of Compensation/Human Resources Information Systems, of The Department of Human Resources, requesting to reallocate the position of Mgr Payroll NR (Location 370 - Office of Comptroller, Dept 3757 Central Payroll).

- Attachments:** [21-834 REPORT](#)
 [21-834 RESOLUTION](#)
 [21-834 FISCAL NOTE](#)
 [21-834 COUNTY BOARD RESOLUTION](#)

APPEARANCE:
Scott Manske, Milwaukee County Comptroller, Office of the Comptroller

Items 10 through 12 were considered together.

A motion was made by Supervisor Logsdon that the Action Reports associated with Items 10 through 12 be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Logsdon, Johnson Jr., Weishan Jr., Goodwin Sr. and Cullen

- 12 [21-835](#) From the Director of Compensation/Human Resources Information Systems, of The Department of Human Resources, requesting to reallocate the position of Mgr Accts Payable (Location 370 - Office Of Comptroller, Dept 3759 Central Payables).

Attachments: [21-835 REPORT](#)
 [21-835 RESOLUTION](#)
 [21-835 FISCAL NOTE](#)
 [21-835 COUNTY BOARD RESOLUTION](#)

APPEARANCE:
Scott Manske, Milwaukee County Comptroller, Office of the Comptroller

Items 10 through 12 were considered together.

A motion was made by Supervisor Logsdon that the Action Reports associated with Items 10 through 12 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Logsdon, Johnson Jr., Weishan Jr., Goodwin Sr. and Cullen

- 13 [21-8](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [21-8 SEPTEMBER REPORT \(received 08/26/21\)](#)
 [21-8 SEPTEMBER OBJECTION LETTER \(08/26/21\)](#)

APPEARANCES:
Dean Legler, Director of Compensation/Human Resources Information Systems, Department of Human Resources
Scott Manske, Milwaukee County Comptroller, Office of the Comptroller
David Cullen, Milwaukee County Treasurer, Office of the Treasurer
Shakita LaGrant-McClain, Director, Department of Health and Human Services
Theodore Chisholm, Chief of Staff, Office of the Sheriff

The September 2021 Report for this Reference File was **DISCUSSED WITH NO ACTION TAKEN**.

E-COMMENTS - 1

- 14 [21-7](#) eComments submitted to the Committee on Personnel via the County Legislative Information Center (CLIC). **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

*The Office of the County Clerk collects eComments via CLIC, and appends these official public records to Reference File No. 21-7 at the conclusion of each meeting.

Attachments: [21-7 eComments \(09/08/21\)](#)

APPEARANCE:

Shanin R. Brown, Committee Coordinator, Legislative Services Division, Office of the County Clerk

The September 8, 2021, record of eComments is attached to this file as "21-7 eComments (09/08/21)."

The September 8, 2021, record of eComments was **DISCUSSED WITH NO ACTION TAKEN.**

Length of meeting: 2:17 p.m. to 3:36 p.m.

Adjourned,

**Shanin R. Brown
Committee Coordinator
Legislative Services Division, Office of the County Clerk
Committee on Personnel**

Deadline for the next meeting:

The next regular meeting for the Committee on Personnel is Tuesday, October 19, 2021.

Approval Tracking System review must be completed in Legistar on or before Friday, October 1, 2021, by 5:00 p.m. for the October meeting cycle.