

Office of Emergency Management requests to create 1.0 FTE MIH Captain, Pay Grade NR27, by recommending adoption of the following:

A RESOLUTION

WHEREAS, the Emergency Medical Services (EMS) Division, Office of Emergency Management (OEM), seeks to create 1.0 Full-Time Equivalent Mobile Integrated Health Care (MIH) Captain position, to lead a new team designed to engage special patient populations in Milwaukee County; and

WHEREAS, over the past 10 years, MIH has become a pivotal program within EMS systems across the United States, engaging patients who have higher risks and special conditions necessitating upstream engagement; and

WHEREAS, the MIH Captain position requires a valid State of Wisconsin paramedic license and will be filled by an individual experienced in compassionate care, advanced life support, and additional education in care-plan development and management; and

WHEREAS, the recent allocation of Comprehensive Opioid, Stimulant, and Substance Use Program funding has allowed for services to be provided to those who suffer from opioid use disorder, as well as other conditions with factors leading to opioid misuse; and

WHEREAS, the Department of Human Resources has reviewed this request for a new position or additional staffing to determine the appropriate classification (MIH Captain) and pay grade (NR27), and has submitted a report included in this file; and

WHEREAS, the Office of Strategy, Budget, and Performance has reviewed this request with respect to need, appropriateness, and funding availability, as required per Section 59.60(10), Wisconsin State Statutes, and has submitted a report included in this file; and

WHEREAS, the Committee on Personnel, at its meeting of September 2, 2025, recommended adoption of File No. 25-542 (vote 4-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors (County Board) hereby approves the classification and pay grade recommendation for the position, as outlined in the report hereto attached to this file and summarized below:

Recommended Title	Mobile Integrated Health Care (MIH) Captain
Agency (Department)	480 – Office of Emergency Management (OEM)
Organization (Org.) (Low Org.)	4845 – Emergency Medical Services (EMS) Division
Number (No.) of Positions	1
Pay Grade	NR27
Minimum (Annual)	\$74,332.80
Maximum (Annual)	\$111,499.20

; and

BE IT FURTHER RESOLVED, the County Board hereby authorizes and approves the following position actions for the EMS Division, OEM, effective Pay Period 21, beginning September 28, 2025:

Action	Title	No. of Positions	Pay Grade
Create	MIH Captain	1	NR27

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09/02/25
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