

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41  
42  
43  
44  
45

From the Chief Human Resources Officer, Department of Human Resources, requesting authorization to amend Section 17.14(19) of the Milwaukee County Code of General Ordinances, in order to: create an hourly standby rate of \$0.60 for non-represented, non-exempt positions in the Information Management Services Division (IMSD), Department of Administrative Services (DAS); and a daily standby rate of \$10 for non-represented, exempt position in IMSD-DAS, by recommending adoption of the following:

**A RESOLUTION/ORDINANCE**

WHEREAS, the support and maintenance of Milwaukee County’s (the County) technology infrastructure requires continuous coverage from the Information Management Services Division (IMSD), Department of Administrative Services (DAS), staff; and

WHEREAS, IMSD-DAS employees, at the discretion of the Chief Information Officer, may be required to be available for work upon notice during specified time off; and

WHEREAS, the County has historically provided an hourly rate of pay of \$0.60 to IMSD-DAS employees on standby; and

WHEREAS, several of the IMSD-DAS positions previously eligible for standby pay were determined to be exempt under the definitions of the Federal Fair Labor Standards Act (FLSA); and

WHEREAS, an exempt employee may not be paid on an hourly basis under the FLSA; and

WHEREAS, the Committee on Personnel, at its meeting of September 15, 2017, recommended adoption of File No. 17-625 (vote 5-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby amends Section 17.14(19) of the Milwaukee County Code of General Ordinances by adopting the following:

**AN ORDINANCE**

The Board of Supervisors of the County of Milwaukee does ordain as follows:

**Section 1. Chapter 17.14(19) of the Milwaukee County Code of General Ordinances is amended as follows:**

46 (19) *Standby pay.* The district attorney's chief investigator and investigators shall  
47 be paid standby pay equal to the amount paid to deputy sheriffs. Non-  
48 represented non-exempt employees in the Information Management Services  
49 Division shall be paid standby pay of \$0.60 per hour for all hours scheduled  
50 on standby duty. Non-represented exempt employees in the Information  
51 Management Services Division shall be paid a daily rate of \$10.00 when  
52 scheduled on standby duty.

53

54 **Section 2.** The provisions of this ordinance shall be effective upon passage and  
55 publication.

56

57

58

srb

59

09/15/17

60

U:\Committees\2017\Sep\PER\Resolutions\17-625 Pay Rate - IMSD.docx