

COUNTY OF MILWAUKEE
Inter-Office Communication

Date: February 12th, 2025

To: Marcelia Nicholson, Chairwoman, Milwaukee County Board of Supervisors

From: Joe Lamers, Office of Strategy, Budget, and Performance *JOSEPH LAMERS*

Subject: Milwaukee County Zoo requests to create 1.0 FTE Zoological Medicine and Surgery Resident (Pay Grade 12)

File Type: Informational Report

MCGO 17.05 and Wis. Stats 59.60(10), require the Office of Strategy, Budget, and Performance (SBP) to review departmental position create requests for need, appropriateness, and funding availability.

NEED AND APPROPRIATENESS

SBP concurs with the department report on the need and appropriateness of this position request.

FUNDING AVAILABILITY

The cost of this request will be absorbed within the department's existing salary budget. The department is responsible for managing their personal services budget and taking appropriate action to avoid a deficit. In the subsequent year requested budget, the department will include this position action inside their assigned tax levy target.

- Grant Revenue that expires _____
- Other

ADDITIONAL INFORMATION

The zoo veterinary community is facing a shortage of well-trained zoo veterinarians as there are a limited number of American College of Zoological Medicine (ACZM) approved zoological medicine residency programs. Being able to create a new Zoo veterinary residency program will help alleviate the zoo. The creation of this position is requested for this year in order to apply to the ACZM for the residency program. The position's start date will be in July 2026. The Zoological Medicine and Surgery Resident is a three-year position, which will be filled by a new individual every three years.

There is no fiscal effect on the 2025 budget as the new position of Zoological Medicine and Surgery Resident will be filled in July of 2026. The annual salary will be \$41,000 and will be jointly funded between the Milwaukee County Zoo and the Zoological Society of Milwaukee. The costs associated with this position will be included in the Zoo's 2026 budget, which will also reflect the funding from the Zoological Society of Milwaukee.
