

COUNTY OF MILWAUKEE
Inter-Office Communication

Date: May 15, 2019

To: Supervisor James "Luigi" Schmitt, Chair, Committee on Finance and Audit
Supervisor John F. Weishan, Jr., Chair, Committee on Transportation, Public Works and Transit

From: Jennifer L. Folliard, Director of Audits

Subject: Status Report – MCTS Workforce Diversity Audit (File No. 17-536)

Our audit report "Improvements Needed to Strengthen Milwaukee County Transit System's (MCTS) Commitment to Workforce Diversity," was reviewed by the Committee on Finance and Audit in July 2017 and the Committee on Transportation, Public Works and Transit in September 2017. The Committees adopted a resolution indicating County Board concurrence with the report recommendations.

A copy of the MCTS Workforce Diversity audit report can be accessed through the following link:

<https://county.milwaukee.gov/files/county/comptroller/Audit/Audit-Reports1/2017/MCTSWorkforceDiversityORIGINAL-June2017.pdf>

Attached for your review is an updated status report where MCTS management provides comments on its progress toward implementation of recommendation nos. 4, 5, 21 and 24. Please see the attached memo supporting managements' conclusion that recommendation nos. 21 and 24, relating to equal pay/compensation, have been completed.

Additional efforts are required to fully implement recommendation nos. 4 and 5, so they are kept open. Further, due to the long range nature of recommendations 4 and 5, and the ongoing efforts necessary to achieve MCTS EEO Program goals, we suggest your Committees request that MCTS management provide periodic updates in these areas directly to them.

This status report is informational.



Jennifer L. Folliard

JLF/PAG/cah

Attachments

cc: Scott B. Manske, CPA, Milwaukee County Comptroller
Finance and Audit Committee Members
Transportation, Public Works and Transit Committee Members
Chris Abele, Milwaukee County Executive
Teig Whaley-Smith, Director, Department of Administrative Services
Donna Brown-Martin, Director, Department of Transportation
Julie Esch, Deputy Director, Department of Transportation
Daniel Boehm, President & Managing Director, Milwaukee County Transit System
Kelly Bablitch, Chief of Staff, County Board Staff
Steve Cady, Research & Policy Director, Office of the Comptroller
Janelle Jensen, Legislative Services Division Manager
Shanin Brown, Committee Coordinator, Finance and Audit Committee
Kelsey Evans, Committee Coordinator, Transportation, Public Works and Transit