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From the Director of Benefits, Department of Human Resources, requesting authorization to execute a one-year contract extension with Voya for Short-Term Disability, Long-Term Disability and FMLA administration effective January 1st, 2024 through December 31st, 2024, by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, Milwaukee County (the County) offers Family Medical Leave Act (FMLA) services to all eligible employees to assist with the caring for themselves and family members when ill; and

WHEREAS, the County, purchases FMLA administration services to allow employees to take time away from work when ill, or to provide care to a family member without the fear of job loss; and

WHEREAS, Willis Towers Watson, on the County's behalf, requested multiple bids from providers of leave administration; and

WHEREAS, Voya's offer of leave administration coverage continues at current premium rate for the County's current coverage levels; and

WHEREAS, the Committee on Personnel, at its meeting of December 5, 2023, considered File No. 23-988 for information purposes only per Section 59.52(31)(d), Wisconsin State Statutes; and

WHEREAS, the Committee on Finance, at its meeting of December 14, 2023, recommended adoption of File No. 23-988 (vote 6-1); now, therefore,

BE IT RESOLVED, Director of Benefits, Department of Human Resources, is hereby authorized to purchase leave administration services from Voya for coverage of Milwaukee County for the January 1, 2024, through December 31, 2024, plan year.