



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Minutes Personnel Committee

Chairperson: Supervisor Eddie Cullen
Vice Chairperson: Supervisor Shawn Rolland
Supervisor Willie Johnson, Jr.
Supervisor Patti Logsdon
Supervisor Russell Antonio Goodwin, Sr.

Committee Coordinator: Shanin R. Brown, (414) 278-4073
Director of Research and Policy: Steve Cady, (414) 278-4347

Tuesday, March 9, 2021

2:15 PM

County Legislative Information Center

VIRTUAL MEETING

This meeting was live-streamed on the County Legislative Information Center:
<https://milwaukeecounty.legistar.com/Calendar.aspx>

Call To Order

Roll Call at 2:18 p.m.

Present 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

DEPARTMENT OF PARKS, RECREATION AND CULTURE - 3

Items 1 through 3 were considered together.

- 1 [21-280](#) From the Executive Director of Parks requesting retroactive approval of the extension of Ramsey Radakovich's Temporary Assignment to a Higher Classification (TAHC) to the position of Director of Operations.

Attachments: [21-280 REPORT](#)
[21-280 RESOLUTION](#)
[21-280 FISCAL NOTE](#)
[21-280 COUNTY BOARD RESOLUTION](#)

APPEARANCES:
Dean Legler, Director of Compensation/Human Resources Information Systems, Department of Human Resources
Jeremy Lucas, Director of Administration and Planning, Department of Parks, Recreation, and Culture

Items 1 through 3 were considered together.

A motion was made by Supervisor Rolland that the Action Reports associated with Items 1 through 3 be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

- 2 [21-281](#) From the Executive Director of Parks requesting a retroactive extension to Stephen Burany's Temporary Assignment to a Higher Classification (TAHC) to the position of Park Maintenance Worker-In Charge until May 1, 2021 or until the TAHC is terminated

Attachments: [21-281 REPORT](#)
[20-281 RESOLUTION](#)
[20-281 FISCAL NOTE](#)
[21-281 COUNTY BOARD RESOLUTION](#)

APPEARANCES:
Dean Legler, Director of Compensation/Human Resources Information Systems, Department of Human Resources
Jeremy Lucas, Director of Administration and Planning, Department of Parks, Recreation, and Culture

Items 1 through 3 were considered together.

A motion was made by Supervisor Rolland that the Action Reports associated with Items 1 through 3 be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

3 [21-282](#)

From the Executive Director of Parks requesting retroactive approval of an extension of Benjamin Ferenz’s Temporary Assignment to a Higher Classification (TAHC) to the position of Park Maintenance Worker until May 1, 2021 or until the TAHC is terminated

- Attachments:** [21-282 REPORT](#)
[21-282 CORRECTED REPORT](#)
[21-282 RESOLUTION](#)
[21-282 CORRECTED RESOLUTION](#)
[21-282 FISCAL NOTE](#)
[21-282 CORRECTED FISCAL NOTE](#)
[21-282 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

**Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources**
**Jeremy Lucas, Director of Administration and Planning, Department of Parks,
Recreation, and Culture**

Items 1 through 3 were considered together.

A motion was made by Supervisor Rolland that the Action Reports associated with Items 1 through 3 be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

DEPARTMENT OF TRANSPORTATION - 1

- 4 [21-266](#) From the Director, Department of Transportation, requesting an Extension or a Temporary Assignment to a Higher Classification (TAHC) for the Airport Public Safety and Security Manager.

Attachments: [21-266 REPORT](#)
 [21-266 RESOLUTION](#)
 [21-266 FISCAL NOTE](#)
 [21-266 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Brian Dranzik, Airport Director, Milwaukee Mitchell International Airport

Supervisor Goodwin, Sr., was not present at the time the roll was called on this item, but later requested unanimous consent to be recorded as voting with the majority. There being no objections by Committee members, it was so ordered by the Chairman.

A motion was made by Supervisor Rolland that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

DEPARTMENT OF HEALTH AND HUMAN SERVICES - 1

- 5 [21-230](#) From the Director, Department of Health and Human Services, requesting an extension of the Temporary Assignment to a Higher Classification (TAHC) for the Executive Director - Aging.

Attachments: [21-230 REPORT](#)
 [21-230 RESOLUTION](#)
 [21-230 FISCAL NOTE](#)
 [21-230 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

**Shakita LaGrant-McClain, Director, Department of Health and Human Services
Steve Cady, Director of Research and Policy, Research Services Division,
Office of the Comptroller**

A motion was made by Supervisor Rolland that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

HUMAN RESOURCES - 10

- 6 [21-288](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Forensic Toxicology Laboratory Technician position (pay grade 18M) in the Medical Examiner's Office. **(Companion Finance File No. 21-315)**

Attachments: [21-288 REPORT](#)
 [21-288 RESOLUTION](#)
 [21-288 FISCAL NOTE](#)
 [21-288 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

**Dean Legler, Director of Compensation/Human Resource Information Systems,
Department of Human Resources**
**Sara Schreiber, Forensic Technical Director, Forensic Toxicology Laboratory,
Office of the Medical Examiner**
**Shanin R. Brown, Committee Coordinator, Legislative Services Division, Office
of the County Clerk**

**A motion was made by Supervisor Rolland that this Action Report be
RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following
vote:**

Aye: 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

- 7 [21-305](#) From the Director of Compensation/Human Resources Information Systems, of The Department of Human Resources, requesting approval to reconcile the grades of 2 positions created in the 2021 Budget (DHHS - Unit Therapist, Location 800, Dept 7931- Elderly Services; and Parks - Contract Management Assistant, Location 900, Dept 9010 - Administration).

Attachments: [21-305 REPORT](#)
[21-305 REVISED REPORT \(appended 03/09/21\)](#)
[21-305 RESOLUTION](#)
[21-305 REVISED RESOLUTION \(appended 03/09/21\)](#)
[21-305 FISCAL NOTE](#)
[21-305 REVISED FISCAL NOTE \(appended 03/09/21\)](#)
[21-305 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Dean Legler, Director of Compensation/Human Resources Information Systems, Department of Human Resources

A motion was made by Supervisor Johnson, Jr., that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

- 8 [21-295](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Transportation Coordinator position (pay grade 29M) in the Department of Health & Human Services. **(Companion Finance File No. 21-203)**

Attachments: [21-295 REPORT](#)
[21-295 RESOLUTION](#)
[21-295 FISCAL NOTE](#)
[21-295 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Jon Janowski, Interim Director, Aging Division, Department of Health and Human Services

A motion was made by Supervisor Johnson, Jr., that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

Items 9 through 11 were considered together.

- 9 [21-294](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Housing Prog Asst Rent Asst NM position (pay grade 16Z3) in the Department of Health & Human Services. **(Companion Finance File No. 21-206)**

Attachments: [21-294 REPORT](#)
 [21-294 RESOLUTION](#)
 [21-294 FISCAL NOTE](#)
 [21-294 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Shakita LaGrant-McClain, Director, Department of Health and Human Services (DHHS)

James Mathy, Housing Administrator, Housing Division, DHHS

Items 9 through 11 were considered together.

A motion was made by Supervisor Johnson, Jr., that the Action Reports associated with Items 9 through 11 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

- 10 [21-293](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Inspector Housing position (pay grade 24M) in the Department of Health & Human Services. **(Companion Finance File No. 21-210)**

Attachments: [21-293 REPORT](#)
 [21-293 RESOLUTION](#)
 [21-293 FISCAL NOTE](#)
 [21-293 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Shakita LaGrant-McClain, Director, Department of Health and Human Services (DHHS)

James Mathy, Housing Administrator, Housing Division, DHHS

Items 9 through 11 were considered together.

A motion was made by Supervisor Johnson, Jr., that the Action Reports associated with Items 9 through 11 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

- 11 [21-292](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Community Intervention Spec position (pay grade 24) in the Department of Health & Human Services. **(Companion Finance File No. 21-200)**

Attachments: [21-292 REPORT](#)
 [21-292 RESOLUTION](#)
 [21-292 FISCAL NOTE](#)
 [21-292 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Shakita LaGrant-McClain, Director, Department of Health and Human Services (DHHS)

James Mathy, Housing Administrator, Housing Division, DHHS

Items 9 through 11 were considered together.

A motion was made by Supervisor Johnson, Jr., that the Action Reports associated with Items 9 through 11 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

Items 12 and 13 were considered together.

- 12 [21-285](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Manager IT Apps position (pay grade 917E-NR) in the Information Management Services Division.
(Companion Finance File No. 21-241)

Attachments: [21-285 REPORT](#)
 [21-285 RESOLUTION](#)
 [21-285 FISCAL NOTE](#)
 [21-285 COUNTY BOARD RESOLUTION](#)

APPEARANCE:
Lynn Fyhrlund, Chief Information Officer, Information Management Services Division, Department of Administrative Services

Items 12 and 13 were considered together.

A motion was made by Supervisor Johnson, Jr., that the Action Reports associated with Items 12 and 13 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

- 13 [21-284](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Analyst Business position (pay grade 29-DC) in the Information Management Services Division.
(Companion Finance File No. 21-239)

Attachments: [21-284 REPORT](#)
 [21-284 RESOLUTION](#)
 [21-284 FISCAL NOTE](#)
 [21-284 COUNTY BOARD RESOLUTION](#)

APPEARANCE:
Lynn Fyhrlund, Chief Information Officer, Information Management Services Division, Department of Administrative Services

Items 12 and 13 were considered together.

A motion was made by Supervisor Johnson, Jr., that the Action Reports associated with Items 12 and 13 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

- 14 [21-318](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval to implement market adjustments for Milwaukee County's Building and Construction Trades positions using a pool identified in the 2021 Budget.

Attachments: [21-318 REPORT](#)
 [21-318 RESOLUTION](#)
 [21-318 FISCAL NOTE](#)
 [21-318 PRESENTATION](#)
 [21-318 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Margo Franklin, Director, Department of Human Resources (DHR)
Dean Legler, Director of Compensation/Human Resources Information Systems, DHR
Brian Rothgery, Communications Manager, Communications Division, Office of the County Clerk
Stuart Carron, Director, Facilities Management Division, Department of Administrative Services
Shanin R. Brown, Committee Coordinator, Legislative Services Division, Office of the County Clerk

The following people appeared and spoke in favor of this item:

Dan Bukiewicz, President, Milwaukee County Building and Construction Trades Council
Mark Schwacher

A motion was made by Supervisor Rolland that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

- 15 [21-8](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [21-8 MARCH REPORT \(received 02/19/21\)](#)
[21-8 MARCH OBJECTION LETTER \(received 02/19/21\)](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources
Steve Cady, Director of Research and Policy, Research Services Division,
Office of the Comptroller

The March 2021 Report for this Reference File was **DISCUSSED WITH NO ACTION TAKEN.**

E-COMMENTS - 1

- 16 [21-7](#) eComments submitted to the Committee on Personnel via the County Legislative Information Center (CLIC). **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

*The Office of the County Clerk collects eComments via CLIC, and appends these official public records to Reference File No. 21-7 at the conclusion of each meeting.

There were no eComments submitted for this meeting.

The March 9, 2021, record of eComments was **DISCUSSED WITH NO ACTION TAKEN.**

Length of meeting: 2:18 p.m. to 3:37 p.m.

Adjourned,

**Shanin R. Brown
Committee Coordinator
Legislative Services Division, Office of the County Clerk
Committee on Personnel**

Deadline for the next meeting: The next regular meeting for the Committee on Personnel is Tuesday, April 6, 2021.

Approval tracking system review must be completed in Legistar on or before Friday, March 19, 2021, by 5:00 p.m. for the April meeting cycle.