

COUNTY OF MILWAUKEE
Inter-Office Communication

Date: December 22, 2022

To: Chairwoman, Marcelia Nicholson
Supervisor Felesia A. Martin, Chair, Committee on Audit

From: Jennifer L. Folliard, Director of Audits

Subject: Status Report – Impact of County Policies on Women During Covid-19 (File No. 22-797)

At its meeting for the July 2022 cycle, the Committee on Audit reviewed our audit report, “Minding the Gap: Employee Friendly County Policies Did Not Entirely Stem the Loss of Women of Color During Covid-19 and Will Require Efforts by the County to Achieve its Goal of Racial Equity,” and the resolution indicating County Board concurrence with the report recommendations was adopted.

Attached is a copy of the “ASD Highlights” page for general information about our audit. The full audit report can be accessed on the Comptroller’s website via the following link:

[2022PandemicImpactonWomen.pdf \(milwaukee.gov\)](#)

We are facilitating the submission of the Department of Human Resources’ current status report regarding its progress toward implementation of the four audit recommendations made in our audit report. Based on its comments in the updated status report, copy attached, Human Resources has made progress toward implementation of our recommendations and further progress is required to complete them. We plan to reach out to Human Resources management in early in 2023 to discuss further actions that will bring our recommendations to closure.

This status report is informational. Due to the remaining efforts required to fully implement our recommendations, we will facilitate submission of Human Resources’ next status report for the July 2023 committee meeting cycle.



Jennifer L. Folliard

Attachments

cc: Scott B. Manske, CPA, Milwaukee County Comptroller
Audit Committee Members
David Crowley, Milwaukee County Executive
Margo Franklin, Chief Human Resources Officer
Aaron Hertzberg, Director, Department of Administrative Services
Kelly Bablitch, Chief of Staff, County Board Staff
Steve Cady, Research & Policy Director, Office of the Comptroller
Ciara Miller, Research Analyst, Office of the Comptroller
Janelle Jensen, Legislative Services Division Manager, Office of the County Clerk
Allyson Smith, Committee Coordinator, Office of the County Clerk