

From the Interim Director, Retirement Plan Services, Department of Human Resources, requesting authorization to create 1.0 Retirement Information Systems Developer (28M) and 1.0 FTE Retirement Information Systems Compliance and Research Analyst in Retirement Plan Services (23M), by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, Retirement Plan Services (RPS), Department of Human Resources, requests authorization to create one, full time equivalent (FTE) Retirement Information Systems (RIS) Developer position, and one FTE RIS Compliance and Research Analyst position; and

WHEREAS, the RIS Developer position will lead a planned upgrade to the pension administration system; and

WHEREAS, the RIS Compliance and Research Analyst position will be responsible for improving controls, auditing, and overall quality assurance; and

WHEREAS, the creation of these two positions will allow RPS to save \$118,797 in administrative costs related to contractual spending in the pension fund on an ongoing basis; and

WHEREAS, all administrative costs in the pension fund are reimbursed by Milwaukee County (the County) in the Fringe Benefits (Org. Unit 1950) budget; and

WHEREAS, this request would decrease net costs to the County; and

WHEREAS, the Committee on Finance and Audit, at its meeting of May 21, 2020, recommended adoption of File No. 20-246 (vote 6-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby authorizes and approves the following position actions for Retirement Plan Services, Department of Human Resources, effective the start of the first pay period after approval:

Action	Title	Number of Positions	Title Code	Pay Grade
Create	Retirement Information Systems (RIS) Developer	1.0 Full Time Equivalent (FTE)	To Be Determined (TBD)	28M (\$60,015-\$69,727)
Create	RIS Compliance and Research Analyst	1.0 FTE	TBD	23M (\$50,323-\$57,739)

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