## County of Milwaukee

**Interoffice Communication** 

DATE:

11/13/2019

TO:

Theodore Lipscomb, Sr. Chairman, Milwaukee County Board of Supervisors

FROM:

Donna Brown-Martin, Director, Department of Transportation

SUBJECT:

Status of Contract Negotiations with Amalgamated Transit Union

## **BACKGROUND**

MCTS submitted a final offer to Amalgamated Transit Union (ATU) Local #998 in August 2019. A vote was taken on September 5, 2019 and ATU members rejected the package proposal at the advice of the ATU negotiation team.

Face to face negotiations resumed on November 6, 2019. In the weeks leading up to that meeting, MCTS worked to address as many of ATU's concerns as possible. Ultimately, additional concessions were made in wages and healthcare to more closely align with ATU's position on these financial issues. The concessions were necessary to continue our efforts to reach an agreement; however, they will jeopardize our ability to remain within budget this year and next year.

Significant progress towards a new labor agreement was made on November 6<sup>th</sup>. After 12 hours of non-stop negotiations, 90% of the ATU negotiations team indicated strong support for the resulting wage and benefit package that we had all worked so long to construct, yet the lack of unanimous support prevented the signing of a tentative agreement that would signal support to members that negotiations were done.

At the time of writing this update, a vote was pending.

## RECOMMENDATION

This report is for informational purposes unless otherwise directed.

Prepared by: Dan Boehm, President & Managing Director, MCTS

Approved by:

Donna Brown-Martin

Director, Department of Transportation

cc:

Chris Abele, County Executive

Raisa Koltun, Chief of Staff, County Executive

Joe Lamers, Budget Director, DAS - PSB

Steve Cady, Research Director, Office of the Comptroller