


**COUNTY OF MILWAUKEE**  
**Department of Human Resources**  
INTER-OFFICE COMMUNICATION

DATE : April 1, 2013

To : Committee on Finance, Personnel & Audit

FROM : Rick Ceschin, Deputy Director of Human Resources 

SUBJECT : **Informational Reports 04/18/13**  
**For Finance, Personnel & Audit Committee Meeting**

Attached is an informational report listing ***appointments at an advanced step of the pay range***, which the Director of Human Resources has approved.

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the agenda of the April 18, 2013 Finance, Personnel & Audit Committee Meeting for informational purposes

RC:jam

Attachment

Pay Range Appointments at an Advanced Step of the Pay Range

Report Finance, Personnel & Audit Committee Report

April 2013

REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	EST. FISCAL YEAR IMPACT^^	JUSTIFICATION
BHD - Behavioral Health Div	6300	N/A	Accountant 3	21	01	\$ 20.6426	\$ 42,936.61	04	02/18/2013	\$4,368.42	New Hire Appointment / 20+ Experience
					02	\$ 21.4659	\$ 44,649.07				
					03	\$ 22.3420	\$ 46,471.36				
					04	\$ 23.0695	\$ 47,984.56				
					05	\$ 23.8285	\$ 49,563.28				
BHD - Behavioral Health Div	6300	Human Ser Wkr Aging	Quality Assurance Coordinator	29	01	\$ 26.4624	\$ 55,041.79	02	03/04/2013	\$2,166.51	Promotional Appointment / 14+ yrs Experience/Education
					02	\$ 27.7220	\$ 57,661.76				
					03	\$ 28.9546	\$ 60,225.57				
					04	\$ 30.3497	\$ 63,127.38				
					05	\$ 31.7153	\$ 65,967.82				
BHD - Behavioral Health Div	6300	N/A	House Physician I - Hourly	40XM	01	\$ 57.4578	\$ 119,512.22	03	03/04/2013	\$7,038.93	New Hire Appointment / Recruitment at Market Rate
					02	\$ 59.4687	\$ 123,694.90				
					03	\$ 61.5502	\$ 128,024.42				
					04	\$ 63.7044	\$ 132,505.15				
					05	\$ 65.9339	\$ 137,142.51				
					06	\$ 68.2418	\$ 141,942.94				
					07	\$ 70.6302	\$ 146,910.82				
BHD - Behavioral Health Div	6300	N/A	BH Staff Psychiatrist - Hourly	44PM	01	\$ 82.8190	\$ 172,263.52	03	*TBD	~	New Hire Appointment / Recruitment at Market Rate
					02	\$ 85.7177	\$ 178,292.82				
					03	\$ 88.7178	\$ 184,533.02				
					04	\$ 91.8230	\$ 190,991.84				
					05	\$ 95.0367	\$ 197,676.34				
					06	\$ 98.3630	\$ 204,595.04				
					07	\$ 101.8057	\$ 211,755.86				
BHD - Behavioral Health Div	6300	N/A	BH Staff Psychiatrist - Hourly	44PM	01	\$ 82.8190	\$ 172,263.52	05	*TBD	~	New Hire Appointment / Experience/Education
					02	\$ 85.7177	\$ 178,292.82				
					03	\$ 88.7178	\$ 184,533.02				
					04	\$ 91.8230	\$ 190,991.84				
					05	\$ 95.0367	\$ 197,676.34				
					06	\$ 98.3630	\$ 204,595.04				
					07	\$ 101.8057	\$ 211,755.86				

Finance, Personnel & Audit Committee Report

April 2013

REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	EST. FISCAL YEAR IMPACT^^	JUSTIFICATION
					01	\$ 16.0074	\$ 33,295.39				
					02	\$ 16.3806	\$ 34,071.65				
					03	\$ 16.7537	\$ 34,847.70				
					04	\$ 17.2648	\$ 35,910.78				
					05	\$ 17.7536	\$ 36,927.49				
					<b>06</b>	<b>\$ 18.2252</b>	<b>\$ 37,908.42</b>				
DHHS - Dept. Health and Human Services	8000	N/A	Human Ser Wkr BI Sp	16C	07	\$ 18.7830	\$ 39,068.64				
					08	\$ 19.3138	\$ 40,172.70				
					09	\$ 19.8730	\$ 41,335.84	06	03/11/2013	\$3,725.90	New Hire Appointment / Recruitment at Market Rate
					10	\$ 20.6426	\$ 42,936.61				
					11	\$ 21.4659	\$ 44,649.07				
					12	\$ 22.3420	\$ 46,471.36				
					13	\$ 23.0695	\$ 47,984.56				
					14	\$ 23.8285	\$ 49,563.28				
					15	\$ 24.7311	\$ 51,440.69				
					16	\$ 25.1942	\$ 52,403.94				
					17	\$ 25.6422	\$ 53,335.78				
DAS Admin and Fiscal Affairs	1151	Capital Finance Analyst 3	Fiscal and Strategic Planning Coordinator	38M	01	\$ 39.4385	\$ 82,032.08				
					02	\$ 41.1010	\$ 85,490.08				
					03	\$ 42.7638	\$ 88,948.70				
					<b>04</b>	<b>\$ 44.9601</b>	<b>\$ 93,517.01</b>	04	*TBD	~	Promotional
					05	\$ 47.7234	\$ 99,264.67				

^Bold/shaded border denotes rates of incumbents

^^Current Year fiscal impact amount is based upon number of weeks remaining in 2013 from date of appointment and the difference from the required rate to the advanced rate. Based on 40 Hrs. Work Week

Prepared by Sany Garski 03/18/2013

Reviewed by Katrina Evans 03/22/2013

Revised 03/29/2013 ke