

Milwaukee County



**Department of Human Resources** 

INTER-OFFICE COMMUNICATION

Date: November 25, 2024

- To: Marcelia Nicholson, Chairwoman, Milwaukee County Board of Supervisors
- From: Tony L. Maze, Total Awards Director, Department of Human Resources
- Subject: From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)

File Type: Informational Re	eport
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## REQUEST

HR is providing an informational report for the December 3, 2024, Personnel Committee Meeting, Reference File 24-16. Attached are a series of informational reports listing various personnel transactions that have been approved for implementation.

## **POLICY**

Wisconsin State Statutes:	<u>63.05 (3), 63.07</u>
Milwaukee County Code of General	<u>17.05 (2), 17.10, 17.09, 17.23, 17.08,</u>
Ordinances:	17.085, 17.265

## BACKGROUND

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the upcoming agenda of the Personnel Committee Meeting for informational purposes.

Related File No's:	File <u>24-16, 24-321</u>
Previous Action Date(s):	1/16/2024, 3/5/2024, 5/7/2024, 6/4/2024, 7/9/2024,
	9/3/2024

## ALIGNMENT TO STRATEGIC PLAN

- Describe how the item aligns to the objectives in the strategic plan:
- 1A: Reflect the full diversity of the County at every level of County government
- 1B: Create and nurture an inclusive culture across County government
- 1C: Increase the number of County contracts awarded to minority and women-owned businesses
- 2A: Determine what, where, and how we deliver services to advance health equity
- 2B: Break down silos across County government to maximize access to and quality of services offered
- 2C: Apply a racial equity lens to all decisions
- 3A: Invest "upstream" to address root causes of health disparities
- 3B: Enhance the County's fiscal health and sustainability
- 3C: Dismantle barriers to diverse and inclusive communities

## FISCAL EFFECT

Departments work with the Department of Administrative Services' budget analyst to ensure funds are available for these actions.

### VIRTUAL MEETING INVITES

Margo.Franklin@milwaukeecountywi.gov Tony.Maze@milwaukeecountywi.gov Joseph.Lamers@milwaukeecountywi.gov Daniel.Laurila@milwaukeecountywi.gov

## PREPARED BY:

Bridget Morstad, Lead Compensation Analyst, Department of Human Resources Genaro Baez, Director of Talent Acquisition, HR Operations and Learning & Development, Department of Human Resources

Dan Laurila, Operating Budget Manager, Department of Administrative Services

### APPROVED BY:

Margo Franklin, Chief Human Resources Officer, Department of Human Resources

## ATTACHMENTS:

Reclassifications Advancements within the pay range Appointments at an advanced step of the pay range Revisions to Executive Compensation Plan [ECP] Dual employment Emergency appointment Temporary appointment Temporary assignments to a higher classification (updated through November 6, 2024)

cc: Kelly Bablitch, Chief of Staff, Milwaukee County Board of Supervisors Janelle M. Jensen, Legislative Services Division Manager, Office of the County Clerk Mary Jo Meyers, Chief of Staff, Milwaukee County Executive's Office Aaron Hertzberg, Director, Department of Administrative Services Joe Lamers, Director - Strategy, Performance & Budget Steve Cady, Research & Policy Director, Office of the Comptroller HR Business Partners Clarence Kinnard, Committee Coordinator, Office of the County Clerk

REVISED

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation. The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.

(Reclassifications, Advancements Within The Pay Range and Reallocations)

							Cu	rrent			Recon	nmended				
					# of	Current			Current Sal	New			New Sal			
Index #	Туре	Agency Name	Current Title	Recommended Title	Positions	Grade	Min	Max	Only	Grade	Min	Max	Only	Classification	Percentage	Effective Date Comp Reason
1	Reclassification	Strategy, Budget, and Performance	Senior Analyst Grants - Pandemic Relief	Project Manager Priority Programs	1	33JM	\$69.680.00	\$94,993.60	\$90,729.60	33M	\$79,726.40	\$94,993.60	\$94.358.78	Classified	4.00%	Reclassing position to align job title with job 9/29/2024 duties and responsibilities.
1	Reclassification	Feriormance	Kellel	Operations and Administrative	I	221101	Ş09,060.00	<i>394,99</i> 3.00	\$90,729.00	22101	\$79,720.40	\$94,995.00	<i>,</i> ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Classifieu	4.00%	Reclassing position to align job title with job
2	Reclassification	DHHS	Quality Assurance Coordinator	Manager	1	26	\$61,900.80	\$73,174.40	\$69,888.00	33M	\$79,726.40	\$94,993.60	\$83,200.00	Classified	19.05%	9/29/2024 duties and responsibilities.
				5			. ,		. ,		. ,	. ,	. ,			Reclassing position to align job title with job
3	Reclassification	DHHS	Specialist Housing Intake	Lead Intake Specialist	1	19	\$48,547.20	\$56,139.20	\$56,139.20	27	\$64,084.80	\$76,460.80	\$62,400.00	Classified	11.15%	8/18/2024 duties and responsibilities.
																Reclassing position to align job title with job
4	Reclassification	DHHS	Child Support Coordinator	Special Projects Manager	1	NR20	\$48,276.80	\$72,425.60	\$61,318.40	33M	\$79,726.40	\$94,993.60	\$79,726.40	Classified	30.02%	12/22/2024 duties and responsibilities.
_							464 000 00	4=0.4=4.40	470 770 00		400 500 00	405 070 10	477 007 00		=	Reclassing position to align job title with job
5	Reclassification	DHHS	Quality Assurance Coordinator	DHHS Program Evaluator	1	26	\$61,900.80	\$73,174.40	\$72,779.20	29M	\$66,539.20	\$86,278.40	\$77,937.60	Classified	7.09%	1/5/2025 duties and responsibilities.
6	Reclassification	DHHS	Project Manager DHHS	Enterprise Project Manager	1	33M	\$79.726.40	\$94,993.60	\$91.811.20	901E	\$73 403 20	\$107.432.00	\$95.888.00	Classified	4.44%	Reclassing position to align job title with job 1/19/2025 duties and responsibilities.
0	Reclassification				I	33101	\$75,720.40	\$94,995.00	\$91,811.20	JUIL	\$75,405.20	\$107,452.00	<i>,993,888.00</i>	Classified	4.4470	Reclassing position to align job title with job
7	Reclassification	DAS-IMSD	System Security Engineer	Supervisor Infrastructure Services	1	NR28	\$76.939.20	\$115.419.20	\$95.347.20	NR28	\$76,939,20	\$115.419.20	\$101.885.00	Classified	6.86%	1/19/2025 duties and responsibilities.
				Senior Manager Infrastructure			<i></i>	+	<i>+,-</i>		<i></i>	+	+)			Reclassing position to align job title with job
8	Reclassification	DAS-IMSD	Manager Datacenter	Services	1	NR32	\$97,136.00	\$145,704.00	\$114,940.80	NR35E	\$115,710.40	\$173,534.40	\$124,271.00	Classified	8.12%	1/19/2025 duties and responsibilities.
																Reclassing position to align job title with job
9	Reclassification	DAS-IMSD	Senior Applications Analyst	Supervisor Application Architect	1	NR29	\$81,556.80	\$122,345.60	\$95,804.80	NR28	\$76,939.20	\$115,419.20	\$101,885.00	Classified	6.35%	1/19/2025 duties and responsibilities.
																Reclassing position to align job title with job
10	Reclassification	DAS-IMSD	Director of Governance	Deputy CIO	1	NR37E	\$130,000.00	\$194,979.20	\$149,011.20	NR38E	\$137,779.20	\$206,689.00	\$157,387.00	Classified	5.62%	1/19/2025 duties and responsibilities.
11	Declassification	DAS	Associate Manager Project Economic	Dreiget Manager	1	2072	675 462 40	682 200 00	691 120 00	34M	682 200 00	¢00.001.20	600 000 00	Classified	0.71%	Reclassing position to align job title with job
11	Reclassification	DAS	Development Nm	Project Manager	1	30Z2	\$75,462.40	\$83,200.00	\$81,120.00	34101	\$83,200.00	\$99,091.20	\$89,000.00	Classified	9.71%	1/19/2025 duties and responsibilities. Reclassing position to align job title with job
12	Reclassification	CRC	Program Manager HOC	Human Service Coordinator	1	24M	\$56.409.60	\$65.665.60	\$58,531.20	16Z4	\$46,945.60	\$64,459.20	\$62.378.20	Classified	6.57%	1/19/2025 duties and responsibilities.
					-		<i>,</i>	+,	+)		+	+,	+			Reclassing position to align job title with job
13	Reclassification	DAS	Accountant	Analyst Fiscal And Budget	1	NR20	\$48,276.80	\$72,425.60	\$61,318.40	NR23	\$57,512.00	\$86,257.60	\$67,087.00	Classified	9.41%	1/19/2025 duties and responsibilities.
14	Advancement	Airport	Sr Accountant	Sr Accountant	1	NR23	\$57,512.00	\$86,257.60	\$67,017.60	NR23	\$57,512.00	\$86,257.60	\$69,056.00	Classified	3.04%	9/29/2024 Equity issue being addressed
			AIRPORT MAINTENANCE WORKER	AIRPORT MAINTENANCE WORKER												
15	Advancement	Airport			1	10Z1	\$30,846.40	\$41,204.80	\$34,902.40	10Z1	\$30,846.40	\$41,204.80	\$35,949.47	Classified	3.00%	12/22/2024 Equity issue being addressed
16	Advancement	Airport	AIRPORT MAINTENANCE WORKER ASSISTANT NM	AIRPORT MAINTENANCE WORKER ASSISTANT NM	1	10Z1	\$30.846.40	\$41.204.80	\$34.902.40	10Z1	\$30.846.40	\$41,204.80	\$35,949.47	Classified	3.00%	12/22/2024 Equity issue being addressed
10	Auvancement	Allport	AIRPORT MAINTENANCE WORKER	AIRPORT MAINTENANCE WORKER	I	1021	Ş30,840.40	J41,204.00	<i>334,3</i> 02.40	1021	\$50,840.40	341,204.00	,55,549.47	Classified	5.00%	12/22/2024 Equity issue being addressed
17	Advancement	Airport	ASSISTANT NM	ASSISTANT NM	1	10Z1	\$30.846.40	\$41.204.80	\$36.649.60	10Z1	\$30,846.40	\$41.204.80	\$38.482.08	Classified	5.00%	12/22/2024 Equity issue being addressed
			AIRPORT OPERATIONS	AIRPORT OPERATIONS			. ,		. ,		. ,		. ,			
18	Advancement	Airport	COORDINATOR	COORDINATOR	1	22	\$53,934.40	\$62,171.20	\$59,924.80	22	\$53,934.40	\$62,171.20	\$61,722.54	Classified	3.00%	12/22/2024 Equity issue being addressed
			AIRPORT OPERATIONS	AIRPORT OPERATIONS												
19	Advancement	Airport	COORDINATOR	COORDINATOR	1	22	\$53 <i>,</i> 934.40	\$62,171.20	\$59,924.80	22	\$53,934.40	\$62,171.20	\$61,722.54	Classified	3.00%	12/22/2024 Equity issue being addressed
20	A	A imment			4	22	652.024.42	602 474 20	657.000.40	22	653 034 43	602 474 20	éro 700 + -	Classified	2.000/	
20	Advancement	Airport	COORDINATOR AIRPORT OPERATIONS	COORDINATOR AIRPORT OPERATIONS	1	22	\$53 <i>,</i> 934.40	\$62,171.20	\$57,990.40	22	\$53,934.40	\$62,171.20	\$59,730.11	Classified	3.00%	12/22/2024 Equity issue being addressed
21	Advancement	Airport	COORDINATOR	COORDINATOR	1	22	\$53 934 40	\$62,171.20	\$57,990.40	22	\$53,934.40	\$62,171.20	\$59,730.11	Classified	3.00%	12/22/2024 Equity issue being addressed
21	Auvancement	, in port	COORDINATION		Ŧ	22	40 <i>5,55</i> 4.40	ΨUZ,171.20	40,550.4U	~~	40,55 <b>,</b> 40	ΨUZ,171.20	,/ JU.11	Classifieu	5.00%	12/22/2024 Equity issue being addressed

REVISED

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation. The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.

(Reclassifications, Advancements Within The Pay Range and Reallocations)

							Cu	rrent			Recorr	nmended					
Index #	Туре	Agency Name	Current Title	Recommended Title	# of Positions	Current Grade	Min	Max	Current Sal Only	New Grade	Min	Max	New Sal Only	Classification	Percentage	Effective Date	Comp Reason
			AIRPORT OPERATIONS	AIRPORT OPERATIONS			450 505 00	*co 000 00	****	25	450 000 00	Aco 000 00					
22	Advancement	Airport	COORDINATOR II AIRPORT OPERATIONS	COORDINATOR II AIRPORT OPERATIONS	1	25	\$59,696.00	\$69,888.00	\$66,976.00	25	\$59,696.00	\$69,888.00	\$68,985.28	Classified	3.00%	12/22/2024 Equity issue b	being addressed
23	Advancement	Airport	COORDINATOR II	COORDINATOR II	1	25	\$59,696.00	\$69,888.00	\$59,696.00	25	\$59,696.00	\$69,888.00	\$61,486.88	Classified	3.00%	12/22/2024 Equity issue b	peing addressed
24	Advancement	Airport	AIRPORT PUBLIC SAFETY & SECURITY COORDINATOR II	AIRPORT PUBLIC SAFETY & SECURITY COORDINATOR II	1	25	\$59,696.00	\$69,888.00	\$66,976.00	25	\$59,696.00	\$69,888.00	\$69,880.00	Classified	4.34%	12/22/2024 Equity issue b	peing addressed
															0.000/		-
25	Advancement	Airport	AIRPORT SECURITY OPERATOR	AIRPORT SECURITY OPERATOR	1	15	\$43,409.60	\$48,547.20	\$47,216.00	15	\$43,409.60	\$48,547.20	\$48,547.20	Classified	2.82%	12/22/2024 Equity issue b	being addressed
26	Advancement	Airport	AIRPORT SECURITY OPERATOR	AIRPORT SECURITY OPERATOR	1	15	\$43,409.60	\$48,547.20	\$45,822.40	15	\$43,409.60	\$48,547.20	\$47,197.07	Classified	3.00%	12/22/2024 Equity issue b	peing addressed
27	Advancement	Airport	ASSISTANT AIRPORT MAINTENANCE SUPERVISOR	ASSISTANT AIRPORT MAINTENANCE SUPERVISOR	1	28M	\$65,665.60	\$76,273.60	\$69,680.00	28M	\$65,665.60	\$76,273.60	\$71,770.40	Classified	3.00%	12/22/2024 Equity issue b	peing addressed
20		A inc. ant	ASSISTANT AIRPORT MAINTENANCE			2014		676 070 CO	¢	2014		éac 232 co	674 770 40		2.00%	12/22/2024 Emiliarus k	
28	Advancement	Airport	SUPERVISOR ASSISTANT AIRPORT MAINTENANCE	SUPERVISOR ASSISTANT AIRPORT MAINTENANCE	1	28M	\$65,665.60	\$76,273.60	\$69,680.00	28M	\$65,665.60	\$76,273.60	\$71,770.40	Classified	3.00%	12/22/2024 Equity issue b	being addressed
29	Advancement	Airport	SUPERVISOR	SUPERVISOR	1	28M	\$65,665.60	\$76,273.60	\$69,680.00	28M	\$65,665.60	\$76,273.60	\$71,770.40	Classified	3.00%	12/22/2024 Equity issue b	peing addressed
30	Advancement	Airport	ASSISTANT EXECUTIVE	ASSISTANT EXECUTIVE	1	NR21	\$51,188.80	\$76,772.80	\$62,836.80	NR21	\$51,188.80	\$76,772.80	\$64,721.90	Classified	3.00%	12/22/2024 Equity issue b	peing addressed
31	Advancement	Airport	HVAC MECHANIC I	HVAC MECHANIC I	1	20	\$49,982.40	\$57,990.40	\$53,934.40	20	\$49,982.40	\$57,990.40	\$55,552.43	Classified	3.00%	12/22/2024 Equity issue b	peing addressed
32	Advancement	Airport	HVAC MECHANIC I	HVAC MECHANIC I	1	20	\$49,982.40	\$57,990.40	\$53,934.40	20	\$49,982.40	\$57,990.40	\$55,552.43	Classified	3.00%	12/22/2024 Equity issue b	being addressed
33	Advancement	Airport	LEAD AIRPORT SECURITY OPERATOR	LEAD AIRPORT SECURITY OPERATOR	1	18	\$47,216.00	\$53,934.40	\$51,875.20	18	\$47,216.00	\$53,934.40	\$53,431.46	Classified	3.00%	12/22/2024 Equity issue b	being addressed
34	Advancement	Airport	MANAGER AIRPORT OPERATIONS	MANAGER AIRPORT OPERATIONS	1	35M	\$86,652.80	\$103,272.00	\$99,091.20	35M	\$86,652.80	\$103,272.00	\$102,063.94	Classified	3.00%	12/22/2024 Equity issue b	being addressed
35	Advancement	Airport	MANAGER AIRPORT PROPERTY	MANAGER AIRPORT PROPERTY	1	34M	\$83,200.00	\$99,091.20	\$90,812.80	34M	\$83,200.00	\$99,091.20	\$93,537.18	Classified	3.00%	12/22/2024 Equity issue b	being addressed
36	Advancement	Airport	MANAGER PARKING PROGRAM	MANAGER PARKING PROGRAM	1	34M	\$83,200.00	\$99,091.20	\$86,652.80	34M	\$83,200.00	\$99,091.20	\$89,252.38	Classified	3.00%	12/22/2024 Equity issue b	peing addressed
37	Advancement	Airport	MANGER GIS	MANGER GIS	1	NR31	\$91,644.80	\$137,467.20	\$99,091.20	NR31	\$91,644.80	\$137,467.20	\$104,045.76	Classified	5.00%	12/22/2024 Equity issue b	being addressed
38	Advancement	Airport	MARKETING COORDINATOR	MARKETING COORDINATOR	1	31M	\$72,779.20	\$86,652.80	\$83,200.00	31M	\$72,779.20	\$86,652.80	\$85,696.00	Classified	3.00%	12/22/2024 Equity issue b	peing addressed
39	Advancement	Airport	SENIOR NETWORK SPECIALIST	SENIOR NETWORK SPECIALIST	1	NR25	\$64,604.80	\$96,907.20	\$93,932.80	NR25	\$64,604.80	\$96,907.20	\$96,750.78	Classified	3.00%	12/22/2024 Equity issue b	being addressed
40	Advancement	Airport	STORES CLERK I	STORES CLERK I	1	NR12	\$30,305.60	\$45,427.20	\$39,208.00	NR12	\$30,305.60	\$45,427.20	\$40,384.24	Classified	3.00%	12/22/2024 Equity issue b	being addressed
41	Advancement	Airport	SUPERVISOR ACCOUNTING	SUPERVISOR ACCOUNTING	1	NR25	\$64,604.80	\$96,907.20	\$86,652.80	NR25	\$64,604.80	\$96,907.20	\$89,252.38	Classified	3.00%	12/22/2024 Equity issue b	being addressed
42	Advancement	Airport	SUPERVISOR AIRPORT OPERATIONS	SUPERVISOR AIRPORT OPERATIONS	1	28M	\$65,665.60	\$76,273.60	\$65,665.60	28M	\$65,665.60	\$76,273.60	\$67,635.57	Classified	3.00%	12/22/2024 Equity issue b	peing addressed

REVISED

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation. The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.

(Reclassifications, Advancements Within The Pay Range and Reallocations)

							Cu	rrent			Recom	nmended					
					# of	Current			Current Sal	New			New Sal				
Index #	ŧ Туре	Agency Name			Positions	Grade	Min	Max	Only	Grade	Min	Max	Only	Classification	Percentage	Effective Date	Comp Reason
43	Advancement	Airport	AIRPORT MAINTENANCE WORKER	AIRPORT MAINTENANCE WORKER	1	220E	\$53.934.40	\$62.171.20	\$53.934.40	220E	\$53.934.40	\$62.171.20	\$56.016.27	Classified	3.86%	12/22/2024 Equity issue b	eing addressed
45	Advancement	, in porc	AIRPORT MAINTENANCE WORKER	AIRPORT MAINTENANCE WORKER	-	2202	<i>933,33</i> 4.40	<i>902,171.20</i>	<i>955,55</i> 4.40	2201	<i>433,33</i> 4.40	<i>902,171.20</i>	<i>\$50,010.27</i>	classifica	5.0070	12/22/2024 Equity 15500 5	cing addressed
44	Advancement	Airport	NM	NM	1	220E	\$53,934.40	\$62,171.20	\$53,934.40	220E	\$53,934.40	\$62,171.20	\$56,016.27	Classified	3.86%	12/22/2024 Equity issue b	eing addressed
			AIRPORT MAINTENANCE WORKER	AIRPORT MAINTENANCE WORKER													
45	Advancement	Airport	NM	NM	1	220E	\$53,934.40	\$62,171.20	\$53,934.40	220E	\$53 <i>,</i> 934.40	\$62,171.20	\$56,016.27	Classified	3.86%	12/22/2024 Equity issue b	eing addressed
10		A inc. and		AIRPORT MAINTENANCE WORKER		2205	¢52.024.40	662 474 20	652.024.40	2205	652 024 40	662 474 20	656 046 07		2.00%	42/22/2024 Emittediance h	-:
46	Advancement	Airport	NM AIRPORT MAINTENANCE WORKER	NM AIRPORT MAINTENANCE WORKER	1	220E	\$53,934.40	\$62,171.20	\$53,934.40	220E	\$53 <i>,</i> 934.40	\$62,171.20	\$56,016.27	Classified	3.86%	12/22/2024 Equity issue b	eing addressed
47	Advancement	Airport	NM	NM	1	220E	\$53,934.40	\$62,171.20	\$56,139.20	220E	\$53,934.40	\$62,171.20	\$58.306.17	Classified	3.86%	12/22/2024 Equity issue b	eing addressed
-77	Advancement	, in porc	AIRPORT MAINTENANCE WORKER	AIRPORT MAINTENANCE WORKER	-	2202	<i>\$55,55</i> 4.40	<i>902,171.20</i>	<i>\$50,155.20</i>	2201	\$33,534.40	<i>402,171.20</i>	<i>950,500.17</i>	classifica	5.0070	12/22/2024 Equity 15500 5	cing dudi essed
48	Advancement	Airport	NM	NM	1	220E	\$53,934.40	\$62,171.20	\$56,139.20	220E	\$53,934.40	\$62,171.20	\$58,306.17	Classified	3.86%	12/22/2024 Equity issue b	eing addressed
			AIRPORT MAINTENANCE WORKER	AIRPORT MAINTENANCE WORKER													
49	Advancement	Airport	NM	NM	1	220E	\$53,934.40	\$62,171.20	\$57,990.40	220E	\$53,934.40	\$62,171.20	\$60,228.83	Classified	3.86%	12/22/2024 Equity issue b	eing addressed
			AIRPORT MAINTENANCE WORKER	AIRPORT MAINTENANCE WORKER													
50	Advancement	Airport	NM AIRPORT MAINTENANCE WORKER	NM AIRPORT MAINTENANCE WORKER	1	220E	\$53,934.40	\$62,171.20	\$57,990.40	220E	\$53 <i>,</i> 934.40	\$62,171.20	\$60,228.83	Classified	3.86%	12/22/2024 Equity issue b	eing addressed
51	Advancement	Airport	NM	NM	1	220E	\$53,934.40	\$62,171.20	\$57,990.40	220E	\$53,934.40	\$62,171.20	\$60.228.83	Classified	3.86%	12/22/2024 Equity issue b	aing addressed
51	Auvancement	Allport	AIRPORT MAINTENANCE WORKER	AIRPORT MAINTENANCE WORKER	1	2201	<i>553,55</i> 4.40	JUZ,171.20	\$57,550.40	220L	<i>555,55</i> 4.40	Ş02,171.20	900,220.0 <u>3</u>	classified	5.00%	12/22/2024 Equity 1330E D	eing autilesseu
52	Advancement	Airport	NM	NM	1	220E	\$53,934.40	\$62,171.20	\$56,139.20	220E	\$53,934.40	\$62,171.20	\$58.306.17	Classified	3.86%	12/22/2024 Equity issue b	eing addressed
-			AIRPORT MAINTENANCE WORKER	AIRPORT MAINTENANCE WORKER			,,		,							, , - , ,	0
53	Advancement	Airport	NM	NM	1	220E	\$53,934.40	\$62,171.20	\$57,990.40	220E	\$53 <i>,</i> 934.40	\$62,171.20	\$60,228.83	Classified	3.86%	12/22/2024 Equity issue b	eing addressed
			AIRPORT MAINTENANCE WORKER	AIRPORT MAINTENANCE WORKER													
54	Advancement	Airport	NM	NM	1	220E	\$53,934.40	\$62,171.20	\$56,139.20	220E	\$53,934.40	\$62,171.20	\$58,306.17	Classified	3.86%	12/22/2024 Equity issue b	eing addressed
	A	A inc. and	AIRPORT MAINTENANCE WORKER	AIRPORT MAINTENANCE WORKER	4	2205	ć52.024.40	ćco 171 00	¢57.000.40	2205	¢52.024.40	¢C2 171 20	¢c0 220 02	Classified	2.000/	12/22/2024 Emittediance h	-:
55	Advancement	Airport	NM AIRPORT MAINTENANCE WORKER	NM AIRPORT MAINTENANCE WORKER	1	220E	\$53,934.40	\$62,171.20	\$57,990.40	220E	\$53,934.40	\$62,171.20	\$60,228.83	Classified	3.86%	12/22/2024 Equity issue b	eing addressed
56	Advancement	Airport	NM	NM	1	220E	\$53,934.40	\$62,171.20	\$56,139.20	220E	\$53,934.40	\$62,171.20	\$58,306.17	Classified	3.86%	12/22/2024 Equity issue b	eing addressed
50			AIRPORT MAINTENANCE WORKER	AIRPORT MAINTENANCE WORKER	-	2202	<i>\$56,56</i> 6	<i>vol)1, 1110</i>	\$50,205.20	2202	<i>\$56,56</i> 1110	<i>\$02,272.20</i>	<i>\$56,56611</i>	elabolited	010070	12, 22, 202 1 - 400, 0000 0	
57	Advancement	Airport	NM	NM	1	220E	\$53,934.40	\$62,171.20	\$59,924.80	220E	\$53,934.40	\$62,171.20	\$62,171.20	Classified	3.75%	12/22/2024 Equity issue b	eing addressed
			AIRPORT MAINTENANCE WORKER	AIRPORT MAINTENANCE WORKER													
58	Advancement	Airport	NM	NM	1	220E	\$53,934.40	\$62,171.20	\$56,139.20	220E	\$53 <i>,</i> 934.40	\$62,171.20	\$58,306.17	Classified	3.86%	12/22/2024 Equity issue b	eing addressed
50		A	AIRPORT MAINTENANCE WORKER	AIRPORT MAINTENANCE WORKER			450 004 40	460 474 00	450.004.00		450.004.40	Aco 171 00	400 474 00		0 750/		
59	Advancement	Airport	NM AIRPORT MAINTENANCE WORKER	NM AIRPORT MAINTENANCE WORKER	1	220E	\$53,934.40	\$62,171.20	\$59,924.80	220E	\$53 <i>,</i> 934.40	\$62,171.20	\$62,171.20	Classified	3.75%	12/22/2024 Equity issue b	eing addressed
60	Advancement	Airport	NM	NM	1	220E	\$53,934.40	\$62,171.20	\$56,139.20	220E	\$53,934.40	\$62,171.20	\$58,306.17	Classified	3.86%	12/22/2024 Equity issue b	hassarbhe prija
00	Advancement	Апрон	AIRPORT MAINTENANCE WORKER	AIRPORT MAINTENANCE WORKER	-	2201	<i>233,33</i> 4.40	<i>JUZ,171.20</i>	<i>\$</i> 50,155.20	2201	<i>433,33</i> 4.40	<i>JU2,171.20</i>	<i>950,500.17</i>	classifica	5.0070	12/22/2024 Equity 13500 D	cing dudi esseu
61	Advancement	Airport	NM	NM	1	220E	\$53,934.40	\$62,171.20	\$56,139.20	220E	\$53,934.40	\$62,171.20	\$58,306.17	Classified	3.86%	12/22/2024 Equity issue b	eing addressed
			AIRPORT MAINTENANCE WORKER	AIRPORT MAINTENANCE WORKER													
62	Advancement	Airport	NM	NM	1	220E	\$53,934.40	\$62,171.20	\$59,924.80	220E	\$53,934.40	\$62,171.20	\$62,171.20	Classified	3.75%	12/22/2024 Equity issue b	eing addressed
			AIRPORT MAINTENANCE WORKER	AIRPORT MAINTENANCE WORKER													
63	Advancement	Airport	NM	NM	1	220E	\$53,934.40	\$62,171.20	\$56,139.20	220E	\$53,934.40	\$62,171.20	\$58,306.17	Classified	3.86%	12/22/2024 Equity issue b	eing addressed

REVISED

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation. The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.

(Reclassifications, Advancements Within The Pay Range and Reallocations)

1							Cu	rrent			Recon	nmended					
Index	# <b>T</b>	A	Comment Title	December and ad Title	# of	Current	<b>B</b> .41-		Current Sal	New			New Sal	Classification	Deverations	Effective Date	Come Doctor
Index	# Туре	Agency Name	Current Title AIRPORT MAINTENANCE WORKER	Recommended Title AIRPORT MAINTENANCE WORKER	Positions	Grade	Min	Max	Only	Grade	Min	Max	Only	Classification	Percentage	Effective Date	Comp Reason
64	Advancement	Airport	NM	NM	1	220E	\$53,934.40	\$62,171.20	\$53,934.40	220E	\$53,934.40	\$62,171.20	\$56,016.27	Classified	3.86%	12/22/2024 Equity issue b	eing addressed
i.			AIRPORT MAINTENANCE WORKER	AIRPORT MAINTENANCE WORKER													
65	Advancement	Airport	NM	NM	1	220E	\$53,934.40	\$62,171.20	\$56,139.20	220E	\$53,934.40	\$62,171.20	\$56,941.99	Classified	1.43%	12/22/2024 Equity issue b	eing addressed
66	Advancement	Airport	AIRPORT MAINTENANCE WORKER	AIRPORT MAINTENANCE WORKER	1	220E	\$53.934.40	\$62.171.20	\$53.934.40	220E	\$53.934.40	\$62.171.20	\$54.705.66	Classified	1.43%	12/22/2024 Equity issue h	oing addrossed
00	Advancement	Allport	AIRPORT MAINTENANCE WORKER	AIRPORT MAINTENANCE WORKER	1	220E	ŞSS,954.40	\$02,171.20	Ş <b>S</b> S,934.40	220E	ŞSS,954.40	\$02,171.20	Ş54,705.00	Classified	1.45%	12/22/2024 Equity issue b	lenig addi essed
67	Advancement	Airport	NM	NM	1	220E	\$53,934.40	\$62,171.20	\$53,934.40	220E	\$53,934.40	\$62,171.20	\$54,705.66	Classified	1.43%	12/22/2024 Equity issue b	eing addressed
i.			AIRPORT MAINTENANCE WORKER	AIRPORT MAINTENANCE WORKER													-
68	Advancement	Airport	NM	NM	1	220E	\$53,934.40	\$62,171.20	\$53 <i>,</i> 934.40	220E	\$53,934.40	\$62,171.20	\$54,705.66	Classified	1.43%	12/22/2024 Equity issue b	eing addressed
			AIRPORT MAINTENANCE WORKER	AIRPORT MAINTENANCE WORKER			4=0.004.40	400 474 00	4=0.004.40		450 004 40	460 474 00	45 4 305 66				
69	Advancement	Airport	NM AIRPORT MAINTENANCE WORKER	NM AIRPORT MAINTENANCE WORKER	1	220E	\$53,934.40	\$62,171.20	\$53,934.40	220E	\$53,934.40	\$62,171.20	\$54,705.66	Classified	1.43%	12/22/2024 Equity issue b	eing addressed
70	Advancement	Airport	NM	NM	1	220E	\$53,934.40	\$62,171.20	\$53,934.40	220E	\$53,934.40	\$62,171.20	\$54,705.66	Classified	1.43%	12/22/2024 Equity issue b	eing addressed
	<i>i</i> arandement		AIRPORT MAINTENANCE WORKER	AIRPORT MAINTENANCE WORKER	-	2202	<i>\$36,55</i> 1110	<i>voz</i> ) <i>z</i> , <i>z</i> , <i>z</i>	<i>400,00</i> 0	2202	<i>400,00</i> 0	<i>vol)1,1120</i>	<i>\$5 1)7 65166</i>	classified	2110/0		
71	Advancement	Airport	NM	NM	1	220E	\$53,934.40	\$62,171.20	\$53,934.40	220E	\$53,934.40	\$62,171.20	\$54,705.66	Classified	1.43%	12/22/2024 Equity issue b	eing addressed
i .			AIRPORT MAINTENANCE WORKER	AIRPORT MAINTENANCE WORKER													
72	Advancement	Airport	NM AIRPORT MAINTENANCE WORKER	NM AIRPORT MAINTENANCE WORKER	1	220E	\$53,934.40	\$62,171.20	\$53,934.40	220E	\$53,934.40	\$62,171.20	\$54,705.66	Classified	1.43%	12/22/2024 Equity issue b	eing addressed
73	Advancement	Airport	NM	NM	1	220E	\$53,934.40	\$62,171.20	\$53,934.40	220E	\$53,934.40	\$62,171.20	\$54,322.73	Classified	0.72%	12/22/2024 Equity issue b	eing addressed
,3	Auvancement	Amport	AIRPORT MAINTENANCE WORKER	AIRPORT MAINTENANCE WORKER	1	2201	<i>,,,,,,,</i> ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<i>JUZ,171.20</i>	,55,55 <del>,</del> 75	2201	<i>,,,,,,</i> ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<i>JUZ,171.20</i>	<i>ŞJ</i> <del>,</del> JZZ.73	classifica	0.7270	12/22/2024 Equity 1350C C	ing dual cosca
74	Advancement	Airport	NM	NM	1	220E	\$53,934.40	\$62,171.20	\$53,934.40	220E	\$53,934.40	\$62,171.20	\$54,322.73	Classified	0.72%	12/22/2024 Equity issue b	eing addressed
1				I- AIRPORT MAINTENANCE WORKER IN													
75	Advancement	Airport	CHARGE NM	CHARGE NM	1	240E	\$58,635.20	\$66,976.00	\$64,084.80	240E	\$58,635.20	\$66,976.00	\$66,167.56	Classified	3.25%	12/22/2024 Equity issue b	eing addressed
76	Advancement	Airport	AIRPORT MAINTENANCE WORKER IN CHARGE NM	I- AIRPORT MAINTENANCE WORKER IN CHARGE NM	- 1	240E	\$58.635.20	\$66.976.00	\$64.084.80	240E	\$58.635.20	\$66.976.00	\$66.167.56	Classified	3.25%	12/22/2024 Equity issue b	oing addrossed
70	Auvancement	Allport		I- AIRPORT MAINTENANCE WORKER IN	-	240E	<i>\$</i> 56,055.20	\$00,970.00	Ş04,064.60	240E	<i>\$</i> 56,055.20	\$00,970.00	\$00,107.50	Classifieu	5.23%	12/22/2024 Equity issue t	lenig addi essed
77	Advancement	Airport	CHARGE NM	CHARGE NM	1	240E	\$58,635.20	\$66,976.00	\$64,084.80	240E	\$58,635.20	\$66,976.00	\$66,167.56	Classified	3.25%	12/22/2024 Equity issue b	eing addressed
1			AIRPORT MAINTENANCE WORKER IN	I- AIRPORT MAINTENANCE WORKER IN	-												
78	Advancement	Airport	CHARGE NM	CHARGE NM	1	240E	\$58,635.20	\$66,976.00	\$65,644.80	240E	\$58,635.20	\$66,976.00	\$66,976.00	Classified	2.03%	12/22/2024 Equity issue b	eing addressed
70	A	A inc. a st		I- AIRPORT MAINTENANCE WORKER IN		2405	ć50.005.00	¢cc 070 00	ćc 4 00 4 00	2405	¢50,025,20	¢cc 070 00	¢00 407 50	Cleasified	2 250/	12/22/2024 E-with insue h	
79	Advancement	Airport	CHARGE NM	CHARGE NM I- AIRPORT MAINTENANCE WORKER IN	1	240E	\$58,635.20	\$66,976.00	\$64,084.80	240E	\$58,635.20	\$66,976.00	\$66,167.56	Classified	3.25%	12/22/2024 Equity issue b	eing addressed
80	Advancement	Airport	CHARGE NM	CHARGE NM	1	240E	\$58,635.20	\$66,976.00	\$64,084.80	240E	\$58,635.20	\$66,976.00	\$66.167.56	Classified	3.25%	12/22/2024 Equity issue b	eing addressed
							,,	, ,	1 - 7		1 ,	, ,	,,.			, , - , ,	0
81	Advancement	DAS	Assistant Administrative P	Assistant Administrative P	1	NR17	\$40,539.20	\$60,819.20	\$52,166.40	NR17	\$40,539.20	\$60,819.20	\$55,806.40	Classified	6.98%	12/22/2024 Equity issue b	eing addressed
		_															
82	Advancement	Treasurer	Accountant Treasury	Accountant Treasury	1	NR20	\$48,276.80	\$72,425.60	\$56,721.60	NR20	\$48,276.80	\$72,425.60	\$58,423.25	Classified	3.00%	12/22/2024 Equity issue b	eing addressed
83	Advancement	DHHS	DHHS Program Evaluator	DHHS Program Evaluator	1	29M	\$66,539.20	\$86,278.40	\$72,779.20	29M	\$66,539.20	\$86,278.40	\$77,937.60	Classified	7.09%	1/19/2025 Equity issue b	eing addressed
	aroneenent		Forensic Toxicology Laboratory	Forensic Toxicology Laboratory	-	20111	+00,000.20	+ 50,270.40	<i>,,</i>	20	+ 50,000.20	+ 30,27 0.10	<i>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</i>	5.055		_, 10, 2020 Equity 10000 C	
84	Advancement	ME	Technician	Technician	1	NR16	\$38,251.20	\$57,366.40	\$52,873.60	NR16	\$38,251.20	\$57,366.40	\$57,366.40	Classified	8.50%	12/22/2024 Equity issue b	eing addressed

REVISED

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(Reclassifications, Advancements Within The Pay Range and Reallocations)

							Cu	rrent			Recorr	nmended					
Index	ŧ Type	Agency Name	Current Title	Recommended Title	# of Positions	Current Grade	Min	Max	Current Sal Only	New Grade	Min	Max	New Sal Only	Classification	Percentage	Effective Date	Comp Reason
85	Advancement	Treasurer	Supervisor Accounting	Supervisor Accounting	1	NR25	\$64,604.80	\$96,907.20	\$79,726.40	NR25	\$64,604.80	\$96,907.20	\$81,320.93	Classified	2.00%	12/22/2024 Equity issue bei	ng addressed
86	Advancement	DHHS	Opioid Prevention Coordinator	Opioid Prevention Coordinator	1	29M	\$66,539.20	\$86,278.40	\$66,539.20	29M	\$66,539.20	\$86,278.40	\$69,867.20	Classified	5.00%	11/10/2024 Equity issue bei	ng addressed
87	Advancement	District Attorney	Business Development Analyst	Business Development Analyst	1	NR27	\$72,592.00	\$108,888.00	\$72,592.00	NR27	\$72,592.00	\$108,888.00	\$75,192.00	Classified	3.58%	12/22/2024 Equity issue bei	ing addressed
88	Advancement	DAS - Risk	Director Risk Management	Director Risk Management	1	902E	\$93,017.60	\$137,779.20	\$119,121.60	902E	\$93,017.60	\$137,779.20	\$123,192.00	Unclassified	3.42%	1/19/2025 Equity issue bei	ng addressed
89	Advancement	DAS	Director Economic Development	Director Economic Development	1	902E	\$93,017.60	\$137,779.20	\$114,774.40	902E	\$93,017.60	\$137,779.20	\$123,192.00	Unclassified	7.33%	1/19/2025 Equity issue bei	ng addressed
90	Advancement	DAS	CBO Director	CBO Director	1	NR32	\$97,136.00	\$145,704.00	\$115,315.20	NR32	\$97,136.00	\$145,704.00	\$123,192.00	Classified	6.83%	1/19/2025 Equity issue bei	ng addressed
91	Advancement	DAS	Director CBDP	Director CBDP	1	902E	\$93,017.60	\$137,779.20	\$114,774.40	902E	\$93,017.60	\$137,779.20	\$123,192.00	Classified	7.33%	1/19/2025 Equity issue bei	ng addressed
92	Advancement	DAS	Analyst Fiscal and Budget	Analyst Fiscal and Budget	1	NR23	\$57,512.00	\$86,257.60	\$62,233.60	NR23	\$57,512.00	\$86,257.60	\$67,087.00	Classified	7.80%	1/19/2025 Equity issue bei	ng addressed
93	Advancement	Airport	Airport Maintenance Assistant Superintendent	Airport Maintenance Assistant Superintendent	1	35M	\$86,652.80	\$103,272.00	\$86,652.80	35M	\$86,652.80	\$103,272.00	\$89,440.00	Classified	3.22%	12/22/2024 Equity issue bei	ng addressed
94	Advancement	DAS	Purchasing Manager	Purchasing Manager	1	37M	\$94,993.60	\$112,985.60	\$99,840.00	37M	\$94,993.60	\$112,985.60	\$109,824.00	Classified	10.00%	12/22/2024 Equity issue bei	ng addressed
95	Advancement	DAS-IMSD	Business Development Analyst	Business Development Analyst	1	NR27	\$72,592.00	\$108,888.00	\$99,590.40	NR27	\$72,592.00	\$108,888.00	\$103,972.00	Classified	4.40%	1/19/2025 Equity issue bei	ng addressed
96	Advancement	DAS-IMSD	Business Development Analyst	Business Development Analyst	1	NR27	\$72,592.00	\$108,888.00	\$86,028.80	NR27	\$72,592.00	\$108,888.00	\$93,087.00	Classified	8.20%	1/19/2025 Equity issue bei	ng addressed
97	Advancement	DAS-IMSD	Business Development Analyst	Business Development Analyst	1	NR27	\$72,592.00	\$108,888.00	\$94,889.60	NR27	\$72,592.00	\$108,888.00	\$99,160.00	Classified	4.50%	1/19/2025 Equity issue bei	ng addressed
98	Advancement	DAS-IMSD	Senior Manager Business Relationship Management	Senior Manager Business Relationship Management	1	NR35E	\$115,710.40	\$173,534.40	\$124,270.68	NR35E	\$115,710.40	\$173,534.40	\$129,243.58	Classified	4.00%	1/19/2025 Equity issue bei	ng addressed
99	Advancement	DAS-IMSD	Business Relationship Manager	Business Relationship Manager	1	NR32E	\$97,136.00	\$145,704.00	\$110,011.20	NR32E	\$97,136.00	\$145,704.00	\$114,643.00	Classified	4.21%	1/19/2025 Equity issue bei	ng addressed
100	Advancement	DAS-IMSD	Business Development Analyst	Business Development Analyst	1	NR27	\$72,592.00	\$108,888.00	\$85,009.60	NR27	\$72,592.00	\$108,888.00	\$89,043.00	Classified	4.74%	1/19/2025 Equity issue bei	ng addressed
101	Advancement	DAS	Project Manager	Project Manager	1	34M	\$83,200.00	\$99,091.20	\$84,011.20	34M	\$83,200.00	\$99,091.20	\$89,000.00	Classified	5.94%	1/19/2025 Equity issue bei	ng addressed
102	Advancement	DAS	Associate Project Manager	Associate Project Manager	1	30Z2	\$75,462.40	\$83,200.00	\$79,726.40	30Z2	\$75,462.40	\$83,200.00	\$85,000.00	Classified	6.61%	1/19/2025 Equity issue bei	ing addressed
103	Advancement	DAS	Project Manager	Project Manager	1	34M	\$83,200.00	\$99,091.20	\$89,772.80	34M	\$83,200.00	\$99,091.20	\$93,000.00	Classified	3.59%	1/19/2025 Equity issue bei	ng addressed
104	Advancement	DAS - Risk	Manager Loss Control	Manager Loss Control	1	34M	\$83,200.00	\$99,091.20	\$83,200.00	34M	\$83,200.00	\$99,091.20	\$92,976.00	Classified	11.75%	1/19/2025 Equity issue bei	ng addressed
105	Advancement	DAS - Risk	Program Claims Manager	Program Claims Manager	1	33M	\$79,726.40	\$94,993.60	\$79,560.00	33M	\$79,726.40	\$94,993.60	\$88,046.40	Classified	10.67%	1/19/2025 Equity issue bei	ng addressed

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(Reclassifications, Advancements Within The Pay Range and Reallocations)

						Cu	irrent			Recon	nmended					
Index # Type	Agency Name	Current Title	Recommended Title	# of Positions	Current Grade	Min	Max	Current Sal Only	New Grade	Min	Max	New Sal Only	Classification	Percentage	Effective Date	Comp Reason
106 Advancement	DAS - Risk	Safety Specialist	Safety Specialist	1	25	\$59,696.00	\$69,888.00	\$61,900.80	25	\$59,696.00	\$69,888.00	\$65,665.60	Classified	6.08%	1/19/2025 E	quity issue being addressed
107 Advancement	DAS	Engineer Nm	Engineer Nm	1	32Z1	\$64,480.00	\$96,907.20	\$67,724.80	32Z1	\$64,480.00	\$96,907.20	\$71,286.00	Classified	5.26%	1/19/2025 E	quity issue being addressed
108 Advancement	DAS	Project Assistant	Project Assistant	1	20	\$49,982.40	\$57,990.40	\$53,580.80	20	\$49,982.40	\$57,990.40	\$55,746.00	Classified	4.04%	1/19/2025 E	quity issue being addressed
109 Advancement	DAS	Project Assistant	Project Assistant	1	20	\$49,982.40	\$57,990.40	\$54,350.40	20	\$49,982.40	\$57,990.40	\$56,546.00	Classified	4.04%	1/19/2025 E	quity issue being addressed
110 Advancement	DAS	Engineer Nm	Engineer Nm	1	32Z1	\$64,480.00	\$96,907.20	\$72,072.00	32Z1	\$64,480.00	\$96,907.20	\$80,217.00	Classified	11.30%	1/19/2025 E	quity issue being addressed
111 Advancement	DAS	Sr Engineer Civil-	Sr Engineer Civil-	1	34A	\$96,116.80	\$110,115.20	\$101,587.20	34A	\$96,116.80	\$110,115.20	\$110,111.00	Classified	8.39%	1/19/2025 E	quity issue being addressed
112 Advancement	DAS	Principal Project Manager	Principal Project Manager	1	38M	\$98,612.80	\$119,329.60	\$117,312.00	38M	\$98,612.80	\$119,329.60	\$121,717.00	Classified	3.75%	1/19/2025 E	quity issue being addressed
113 Advancement	DAS	Stores and Distribution Assistant I	Stores and Distribution Assistant I	1	NR12	\$30,305.60	\$45,427.20	\$42,931.20	NR12	\$30,305.60	\$45,427.20	\$45,884.80	Classified	6.88%	1/19/2025 E	quity issue being addressed
114 Advancement	DAS	Office Support Assistant I	Office Support Assistant I	1	NR11	\$28,579.20	\$42,868.80	\$36,608.00	NR11	\$28,579.20	\$42,868.80	\$40,352.00	Classified	10.23%	1/19/2025 E	quity issue being addressed
115 Advancement	DAS	Stores and Distribution Assistant I	Stores and Distribution Assistant I	1	NR12	\$30,305.60	\$45,427.20	\$42,931.20	NR12	\$30,305.60	\$45,427.20	\$45,884.80	Classified	6.88%	1/19/2025 E	quity issue being addressed

				Appointments at ar		1 2			
				Personr	el Committee Repo	rt			
					Dec-24				
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	Min	Max	Rate	APPOINTMENT DATE	JUSTIFICATION
1	New Hire	DHHS	Human Service Worker - Juvenile Justice Nm	16Z4	\$22.57	\$30.99	\$26.00	8/5/2024	Training and experience exceed the minimum
T	NewThie	01113		1024			\$20.00	6/3/2024	qualifications for this position.
2	New Hire	DHHS	Human Service Worker - Juvenile Justice Nm	16Z4	\$22.57	\$30.99	\$24.50	8/5/2024	Training and experience exceed the minimun
2	NewThic	biilis		1024			Ş24.50	07372024	qualifications for this position.
3	New Hire	DHHS	Human Service Worker - Juvenile Justice Nm	16Z4	\$22.57	\$30.99	\$26.00	8/5/2024	Training and experience exceed the minimun
0				102 .			<i><b></b></i>	0,0,202	qualifications for this position.
4	New Hire	DHHS	Human Service Worker - Juvenile Justice Nm	16Z4	\$22.57	\$30.99	\$25.00	8/5/2024	Training and experience exceed the minimum
		-		-			,		qualifications for this position.
5	New Hire	DHHS	Human Service Worker - Juvenile Justice Nm	16Z4	\$22.57	\$30.99	\$25.00	8/5/2024	Training and experience exceed the minimum
		_		-			,		qualifications for this position.
6	New Hire	DHHS	Human Service Worker - Juvenile Justice Nm	16Z4	\$22.57	\$30.99	\$24.50	8/5/2024	Training and experience exceed the minimum
							,		qualifications for this position.
7	New Hire	DHHS	Human Service Worker - Juvenile Justice Nm	16Z4	\$22.57	\$30.99	\$26.00	8/5/2024	Training and experience exceed the minimum
					4	4			qualifications for this position.
8	New Hire	DHHS	Human Service Worker - Juvenile Justice Nm	16Z4	\$22.57	\$30.99	\$29.00	8/5/2024	Training and experience exceed the minimum
					400.00	400.00			qualifications for this position.
9	New Hire	DHHS	Human Service Worker - Juvenile Justice Nm	16Z4	\$22.57	\$30.99	\$24.50	8/5/2024	Training and experience exceed the minimum
					624.25	<u> </u>			qualifications for this position.
10	New Hire	DHHS	Quality Assurance Special Nm	16Z5	\$24.35	\$30.99	\$28.81	8/5/2024	Training and experience exceed the minimum
					¢24.02	¢27.00			qualifications for this position.
11	New Hire	Airport	HVAC Mechanic	20	\$24.03	\$27.88	\$25.50	8/5/2024	Training and experience exceed the minimum qualifications for this position.
					\$27.12	\$31.57			Training and experience exceed the minimum
12	New Hire	DHHS	Inspector Housing	24M	\$27.12	\$51.57	\$29.00	8/5/2024	qualifications for this position.
					\$41.57	\$62.35			Training and experience exceed the minimum
13	New Hire	Treasurer	Manager Accounting Treasury DF	NR30	\$41.57	302.55	\$45.68	8/5/2024	qualifications for this position.
					\$19.05	\$21.47			Training and experience exceed the minimum
14	New Hire	Courts	Clerk Court Services	12	Ş19.05	ŞZ1.47	\$19.63	8/19/2024	qualifications for this position.
					\$27.66	\$32.20			Training and experience exceed the minimum
15	New Hire	DHHS	Community Intervention Specialist DHHS	24	<i>\$27.00</i>	<i>432.20</i>	\$30.44	8/19/2024	qualifications for this position.
					\$16.37	\$24.55			Training and experience exceed the minimum
16	New Hire	Courts	Clerical Specialist Courts	NR14	<i><i>ϕ</i>10.07</i>	φ <u>2</u> 1.55	\$19.84	8/19/2024	qualifications for this position.
					\$18.39	\$27.58			Training and experience exceed the minimum
17	New Hire	HR	HR Employment Assistant	NR16			\$21.95	8/19/2024	qualifications for this position.
10				11010	\$18.39	\$27.58		a /4 a /2 a 2 4	Training and experience exceed the minimum
18	New Hire	HR	HR Office Support	NR16			\$20.40	8/19/2024	qualifications for this position.
10				11217	\$19.49	\$29.24		0/40/2024	Training and experience exceed the minimum
19	New Hire	HOC	Associate Accountant HOC	NR17			\$26.00	8/19/2024	qualifications for this position.
20		Constant II		NIDOO	\$27.65	\$41.47		0/40/2024	Training and experience exceed the minimum
20	New Hire	Comptroller	Analyst Research Comptroller	NR23	-		\$30.29	8/19/2024	qualifications for this position.
24	Now	Comstanting	Applyst Desserve Comptending	ND22	\$27.65	\$41.47	COF 40	0/10/2024	Training and experience exceed the minimum
21	New Hire	Comptroller	Analyst Research Comptroller	NR23			\$35.10	8/19/2024	qualifications for this position.

				Appointments at a		, ,			
				Person	nel Committee Rep	port			
					Dec-24				
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	Min	Max	Rate	APPOINTMENT DATE	JUSTIFICATION
22	New Hire	DHHS	Housing Program Assistant Rent Assistant Nm	16Z4	\$22.57	\$30.99	\$27.00	9/3/2024	Training and experience exceed the minimum
22	New me	Diilis		1024			\$27.00	5/5/2024	qualifications for this position.
23	New Hire	DHHS	Human Service Worker Nm	16Z4	\$22.57	\$30.99	\$25.00	9/3/2024	Training and experience exceed the minimum
-		-				4			qualifications for this position.
24	New Hire	Fleet	Mechanic Fleet	24	\$27.66	\$32.20	\$30.25	9/3/2024	Training and experience exceed the minimum
					\$28.70	\$33.60			qualifications for this position. Training and experience exceed the minimum
25	New Hire	Airport	Airport Operations Coord II	25	\$28.70	\$33.00	\$30.00	9/3/2024	qualifications for this position.
					\$34.99	\$41.66			Training and experience exceed the minimum
26	New Hire	DHHS	ADRC Supervisor Option Counseling	31M	<i>ç</i> 0	ý 12100	\$36.00	9/3/2024	qualifications for this position.
27	New Line	DHHS	Office Current Assistant II Nos	NR12	\$14.57	\$21.84	Ć17 F0	0/2/2024	Training and experience exceed the minimum
27	New Hire	DHHS	Office Support Assistant II Nm	NR12			\$17.50	9/3/2024	qualifications for this position.
28	New Hire	DHHS	Office Support Assistant II Nm	NR12	\$14.57	\$21.84	\$17.50	9/3/2024	Training and experience exceed the minimum
20	New Three	Dinis		MAIZ			Ş17.50	5/5/2024	qualifications for this position.
29	New Hire	DHHS	Administrative Assistant	NR17	\$19.49	\$29.24	\$23.00	9/3/2024	Training and experience exceed the minimum
-		-			400.00	400.00	,	- / - / -	qualifications for this position.
30	New Hire	DHHS	Human Service Worker Nm	16Z4	\$22.57	\$30.99	\$26.50	9/16/2024	Training and experience exceed the minimum
					\$34.99	\$41.53			qualifications for this position. Training and experience exceed the minimum
31	New Hire	Sheriff	Supervisor Public Safety	30MC	Ş34.99	Ş41.55	\$39.00	9/16/2024	qualifications for this position.
					\$27.49	\$63.68	4		Training and experience exceed the minimum
32	New Hire	DHHS	Legal Counsel Child Support I Nm	34Z1		,	\$36.64	9/16/2024	qualifications for this position.
33	New Hire	DHHS	Legal Counsel Child Support I Nm	34Z1	\$27.49	\$63.68	\$34.25	9/16/2024	Training and experience exceed the minimum
33	New me	DIIIIS		5421			\$54.25	5/10/2024	qualifications for this position.
34	New Hire	Sheriff	Clerical Specialist Sheriff	NR14	\$16.37	\$24.55	\$19.45	9/16/2024	Training and experience exceed the minimum
						4	+	-,	qualifications for this position.
35	New Hire	DAS	Assistant Administrative P	NR17	\$19.49	\$29.24	\$25.50	9/16/2024	Training and experience exceed the minimum
					\$19.49	\$29.24			qualifications for this position. Training and experience exceed the minimum
36	New Hire	Airport	Administrative Assistant DOT	NR17	\$19.49	ŞZ9.24	\$24.00	9/16/2024	qualifications for this position.
					\$21.96	\$28.16			Training and experience exceed the minimum
37	New Hire	ROD	Real Estate Specialist	07P	<i>\</i> 22.00	¥20120	\$25.00	9/30/2024	qualifications for this position.
20	New Line	DAG	Facilities Crownels Western	1071	\$19.44	\$22.26	¢21.00	0/20/2024	Training and experience exceed the minimum
38	New Hire	DAS	Facilities Grounds Worker	12Z1			\$21.00	9/30/2024	qualifications for this position.
39	New Hire	DHHS	ADRC Professional	16Z4	\$22.57	\$30.99	\$26.50	9/30/2024	Training and experience exceed the minimum
		2.110					720.00	5, 50, 202 1	qualifications for this position.
40	New Hire	DHHS	ADRC Professional	16Z4	\$22.57	\$30.99	\$26.75	9/30/2024	Training and experience exceed the minimum
					¢22.57	¢20.00			qualifications for this position.
41	New Hire	DHHS	Human Service Worker Nm	16Z4	\$22.57	\$30.99	\$26.50	9/30/2024	Training and experience exceed the minimum qualifications for this position.
	<u> </u>				\$22.57	\$30.99			Training and experience exceed the minimum
42	New Hire	DHHS	Human Service Worker Nm	16Z4	Y22.31	<i>400.00</i>	\$26.00	9/30/2024	qualifications for this position.

43     New Hire     DHHS     ABRC Professional     164     522.57     530.99     56.25     93/02024     Training and experime aufficitoms for aufficitoms for auff					Appointments at a		, ,			
NOX     REASON     REQUESTOR     CURRENT CLASSIFICATION     PAY GRADE     Max     Rate     APPOINTMENT DAT     JUSTIFF       4.3     New Hire     D1HIS     ADRC Professional     1624     527.57     530.99     527.50     9/30/2024     Training and experime qualifications in qualifications in qual					Person		port			
A1New HireOHHSABRC Professional1624 $\frac{22.27}{2}$ $\frac{320.99}{20.204}$ $\frac{926.25}{20.000}$ $\frac{930/204}{2000}$ $71000000000000000000000000000000000000$						Dec-24				
43     New Hite     OHHS     ABRC Professional     1624     522.37     530.99     \$26.25     9/30/204     Training and experime qualifications f.       44     New Hite     DHHS     Human Service Worker Nm     1624     527.37     530.99     527.30     9/30/204     Training and experime qualifications f.       45     New Hite     DHHS     ABRC Professional     1074     527.37     530.99     527.30     9/30/204     Training and experime qualifications f.       46     New Hite     DA     Victim Witness Advocate     23M     526.46     530.38     \$26.80     9/30/204     Training and experime qualifications f.       47     New Hite     DA     Victim Witness Advocate     23M     526.44     522.36     \$30.38     \$26.80     9/30/204     Training and experime qualifications f.       48     New Hite     DA     Clerical Assistant     NR13     \$15.44     \$22.316     \$10.90     9/30/2024     Training and experime qualifications f.       51     New Hite     Courts     Clerical Specialit Courts     NR14     \$16.37     \$22.45.5     \$19.84<										
43     New Hite     DHHS     ADDR Professional     124     - <th< th=""><th>REASO</th><th>SON</th><th>REQUESTOR</th><th>CURRENT CLASSIFICATION</th><th>PAY GRADE</th><th>Min</th><th>Max</th><th>Rate</th><th>APPOINTMENT DATE</th><th>JUSTIFICATION</th></th<>	REASO	SON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	Min	Max	Rate	APPOINTMENT DATE	JUSTIFICATION
44New lifeDHHSHuman Service Worker Nm1074 $\frac{522.57}{5}$ $\frac{50.99}{5}$ $\frac{572.50}{5}$ $\frac{571.50}{5}$ $\frac{571.50}{5$	Novilli	u Hiro	DUUE		1674	\$22.57	\$30.99	¢26.25	0/20/2024	Training and experience exceed the minimum
44New HireDHHSHuman Server Worker Nm1624 $$ S27.30S37.3093/2024 $-$ qualifications45New HireDHHSADRC Professional1624 $\frac{522.57}{2}$ $\frac{530.39}{527.00}$ $93/2024$ $\frac{7}{7}$ and ecoretrer qualifications46New HireDAVictim Witness Advocate23M $\frac{526.46}{2}$ $\frac{530.38}{528.80}$ $93/2024$ $\frac{7}{7}$ and ecoretrer qualifications47New HireDADirector of Equity Operations902E $\frac{544.72}{2}$ $\frac{566.24}{2}$ $552.80$ $93/2024$ $\frac{7}{7}$ and ecoretrer qualifications48New HireDACierical AssistantNR13 $\frac{515.44}{2}$ $552.80$ $93/2024$ $\frac{7}{7}$ and ecoretrer qualifications49New HireDACierical AssistantNR13 $\frac{515.44}{2}$ $523.16$ $519.08$ $9/30/2024$ $\frac{7}{7}$ and ecoretrer qualifications49New HireCourtsCierical Socialisi CourtsNR14 $\frac{516.37}{2}$ $519.284$ $9/30/2024$ $\frac{7}{7}$ and ecoretrer qualifications50New HireCourtsCierical Socialisi CourtsNR14 $\frac{516.37}{2}$ $522.57$ $519.84$ $9/30/2024$ $\frac{7}{7}$ and ecoretrer qualifications51New HireDHHSAdministrative Assistant DHHS ITNR17 $\frac{519.49}{2}$ $522.45$ $519.84$ $523.46$ $39.02024$ $\frac{7}{7}$ and ecoretrer qualifications52New HireDHHSAdministrative Assistant DHHS ITNR17 <td< td=""><td>New HI</td><td>иппе</td><td>DUUS</td><td>ADRC Professional</td><td>1024</td><td></td><td></td><td>\$20.25</td><td>9/30/2024</td><td>qualifications for this position.</td></td<>	New HI	иппе	DUUS	ADRC Professional	1024			\$20.25	9/30/2024	qualifications for this position.
As     New Hire     DHHS     ADRC Professional     1624     522.57     530.99     527.00     9/30/2024     Training and experiences to qualifications for qual	New Hi	v Hire	DHHS	Human Service Worker Nm	1674	\$22.57	\$30.99	\$27.50	9/30/2024	Training and experience exceed the minimum
48New HireDHHSADRC Professional1124	itew in	, inc	Dimo		1021			Ŷ27.30	57 567 262 1	qualifications for this position.
46New HireDAVictim Witness Advocate23M $\frac{526.80}{430.38}$ $\frac{526.80}{50.38}$ $\frac{526.80}{50.28}$ $\frac{9}{930/202}$ Training and experiment on unifications for unight and experiment on unifications for uniform on unifications for uniform on unifications for uniform on unifications for uniform on uni	New Hi	v Hire	DHHS	ADRC Professional	16Z4	\$22.57	\$30.99	\$27.00	9/30/2024	Training and experience exceed the minimum
46New HireUAVictor Writes Advocate2.3M $  5.0.8U$ $3/3/2024$ $3/3/$						400.00	400.00			qualifications for this position.
47New HireOffice of EquityDirector of Equity Operations902947.2546.24958.899/30/202Training and experime operations of equity operations48New HireDAClerical AssistantNR13515.44523.16519.089/30/202Training and experime operations of equity operations49New HireDAClerical AssistantNR13515.44523.16519.089/30/202Training and experime operations of equity operations50New HireCourtsClerical Specialist CourtsNR14516.37524.55519.849/30/202Training and experime operations of equity operations51New HireCourtsClerical Specialist CourtsNR14516.37524.55519.849/30/202Training and experime operations of equity operations of equity operations51New HireCourtsClerical Specialist CourtsNR14516.37524.55519.849/30/202Training and experime operations of equity operations o	New Hi	v Hire	DA	Victim Witness Advocate	23M	\$26.46	\$30.38	\$26.80	9/30/2024	Training and experience exceed the minimum
47New Hre We HreOffice of EquityDirector of Equity Operations9002 $1000000000000000000000000000000000000$						\$11.72	¢66 24			Training and experience exceed the minimum
48New HireDAClerical AssistantNR13 $\frac{515.44}{515.44}$ $\frac{523.16}{513.46}$ $519.08$ $\frac{9/30/2024}{9/30/2024}$ $77aining and more internant quantification in the quantifi$	New Hi	v Hire	Office of Equity	Director of Equity Operations	902E	Ş44.7Z	Ş00.24	\$52.89	9/30/2024	qualifications for this position.
48New HireDAClerical AssistantNR13						\$15.44	\$23.16	4	- / /	Training and experience exceed the minimum
49New HireDAClerical AssistantNR13-1S19.089/30/204qualifications of raining and operations of raining	New Hi	v Hire	DA	Clerical Assistant	NR13			\$19.08	9/30/2024	qualifications for this position.
100New HireCourtsClerical Specialist CourtsNR14S16.37S24.55S19.849/30/2024Training and experience qualifications fr51New HireCourtsClerical Specialist CourtsNR14S16.37S24.55S19.849/30/2024Training and experience qualifications fr52New HireDHHSCredentialing SpecialistNR17S19.49S29.24S25.669/30/2024Training and experience qualifications fr53New HireDHHSAdministrative Assistant DHHS ITNR17S19.49S29.24S23.5010/14/2024Training and experience qualifications fr54New HireDHHSADRC Professional1624S22.57S30.99S28.0010/14/2024Training and experience qualifications fr55New HireDHHSADRC Professional1624S22.57S30.99S26.7510/14/2024Training and experience qualifications fr56New HireDHHSADRC Professional1624S22.57S30.99S26.5510/14/2024Training and experience qualifications fr57New HireDHHSADRC Professional1624S22.57S30.99S26.5510/14/2024Training and experience qualifications fr58New HireDHHSADRC Professional1624S22.57S30.99S26.5510/14/2024Training and experience qualifications fr59New HireDHHSADRC Professional1624S22.57S30.99S26.55<	N	. I line	D4	Classical Assistant	ND12	\$15.44	\$23.16	¢10.00	0/20/2024	Training and experience exceed the minimum
S0New HireCourtsCuercal specialist CourtsNR14 $\sim$ <td>New HI</td> <td>Hire</td> <td>DA</td> <td>Cierical Assistant</td> <td>NR13</td> <td></td> <td></td> <td>\$19.08</td> <td>9/30/2024</td> <td>qualifications for this position.</td>	New HI	Hire	DA	Cierical Assistant	NR13			\$19.08	9/30/2024	qualifications for this position.
111 <th< td=""><td>New Hi</td><td>v Hire</td><td>Courts</td><td>Clerical Specialist Courts</td><td>NR14</td><td>\$16.37</td><td>\$24.55</td><td>\$19.84</td><td>9/30/2024</td><td>Training and experience exceed the minimum</td></th<>	New Hi	v Hire	Courts	Clerical Specialist Courts	NR14	\$16.37	\$24.55	\$19.84	9/30/2024	Training and experience exceed the minimum
51New HireCourtsClercal specialist CourtsNR14 $  519.34$ $993/224$ $993/224$ $qualifications fr52New HireDHHSCredentialing SpecialistNR17519.49529.24523.5010/14/2024Training and experiencequalifications fr53New HireDHHSAdministrative Assistant DHHS ITNR17519.49529.24523.5010/14/2024Training and experiencequalifications fr54New HireDHHSAdministrative Assistant DHHS ITNR17522.57530.99526.7510/14/2024Training and experiencequalifications fr55New HireDHHSADRC Professional1624522.57530.99526.7510/14/2024Training and experiencequalifications fr56New HireDHHSADRC Professional1624522.57530.99526.7510/14/2024Training and experiencequalifications fr57New HireDHHSADRC Professional1624522.57530.99526.5010/14/2024Training and experiencequalifications fr58New HireDHHSADRC Professional1624522.57530.99526.5010/14/2024Training and experiencequalifications fr59New HireDHHSADRC Professional1624522.57530.99526.5010/14/2024Training and experiencequalifications fr59New HireDHHSADRC Professiona$	itew in	, inc	664165					\$15.01	575672621	qualifications for this position.
111 <th< td=""><td>New Hi</td><td>v Hire</td><td>Courts</td><td>Clerical Specialist Courts</td><td>NR14</td><td>\$16.37</td><td>\$24.55</td><td>\$19.84</td><td>9/30/2024</td><td>Training and experience exceed the minimum</td></th<>	New Hi	v Hire	Courts	Clerical Specialist Courts	NR14	\$16.37	\$24.55	\$19.84	9/30/2024	Training and experience exceed the minimum
52New HireDHHSCredentialing specialistNR17 $1000000000000000000000000000000000000$							400.01			qualifications for this position.
53New HireDHHSAdministrative Assistant DHHS ITNR17\$19.49\$29.24\$23.5010/14/2024Training and experienc qualifications fr54New HireDHHSADRC Professional1624\$22.57\$30.99\$28.0010/14/2024Training and experienc qualifications fr55New HireDHHSADRC Professional1624\$22.57\$30.99\$26.7510/14/2024Training and experienc qualifications fr56New HireDHHSADRC Professional1624\$22.57\$30.99\$26.2510/14/2024Training and experienc qualifications fr57New HireDHHSADRC Professional1624\$22.57\$30.99\$26.2510/14/2024Training and experienc qualifications fr58New HireDHHSADRC Professional1624\$22.57\$30.99\$26.2510/14/2024Training and experienc qualifications fr59New HireDHHSADRC Professional1624\$22.57\$30.99\$26.2510/14/2024Training and experienc qualifications fr60New HireDHHSADRC Professional1624\$22.57\$30.99\$26.2510/14/2024Training and experienc qualifications fr61New HireSheriffClerical Specialist SheriffNR14\$16.37\$24.55\$19.4510/14/2024Training and experienc qualifications fr62New HireDASEarlibles Grounds Worker LNm1271\$19.44\$22.26\$21.0010/14/2024 <td>New Hi</td> <td>v Hire</td> <td>DHHS</td> <td>Credentialing Specialist</td> <td>NR17</td> <td>\$19.49</td> <td>\$29.24</td> <td>\$25.66</td> <td>9/30/2024</td> <td>Training and experience exceed the minimum qualifications for this position.</td>	New Hi	v Hire	DHHS	Credentialing Specialist	NR17	\$19.49	\$29.24	\$25.66	9/30/2024	Training and experience exceed the minimum qualifications for this position.
53New HireDHHSAdministrative Assistant DHHS IINR17S23.5010/14/2024qualifications fr qualifications fr qualifications fr qualifications fr54New HireDHHSADRC Professional1624 $522.57$ $530.99$ $528.00$ $10/14/2024$ Training and experienc qualifications fr qualifications fr55New HireDHHSADRC Professional $1624$ $522.57$ $530.99$ $526.75$ $10/14/2024$ Training and experienc qualifications fr56New HireDHHSADRC Professional $1624$ $522.57$ $530.99$ $526.55$ $10/14/2024$ Training and experienc qualifications fr57New HireDHHSADRC Professional $1624$ $522.57$ $530.99$ $526.55$ $10/14/2024$ Training and experienc qualifications fr58New HireDHHSADRC Professional $1624$ $522.57$ $530.99$ $526.55$ $10/14/2024$ Training and experienc qualifications fr59New HireDHHSADRC Professional $1624$ $522.57$ $530.99$ $526.25$ $10/14/2024$ Training and experienc qualifications fr60New HireDHHSADRC Professional $1624$ $522.57$ $530.99$ $526.55$ $10/14/2024$ Training and experienc qualifications fr61New HireDHHSADRC Professional $1624$ $522.57$ $530.99$ $526.55$ $10/14/2024$ Training and experienc qualifications fr61New HireDHHSADRC Profe						\$10 <i>1</i> 0	\$20.21			Training and experience exceed the minimum
54New HireDHHSADRC Professional $1624$ $\frac{\$22.57}{2}$ $\$30.99$ $\$28.00$ $10/14/2024$ Training and experienc qualifications fr55New HireDHHSADRC Professional $1624$ $\frac{\$22.57}{2}$ $\$30.99$ $\$26.75$ $10/14/2024$ Training and experienc qualifications fr56New HireDHHSADRC Professional $1624$ $\frac{\$22.57}{2}$ $\$30.99$ $\$26.75$ $10/14/2024$ Training and experienc qualifications fr57New HireDHHSADRC Professional $1624$ $\frac{\$22.57}{2}$ $\$30.99$ $\$26.50$ $10/14/2024$ Training and experienc qualifications fr58New HireDHHSADRC Professional $1624$ $\frac{\$22.57}{2}$ $\$30.99$ $\$26.50$ $10/14/2024$ Training and experienc qualifications fr59New HireDHHSADRC Professional $1624$ $\frac{\$22.57}{2}$ $\$30.99$ $\$26.25$ $10/14/2024$ Training and experienc qualifications fr60New HireSheriffClerical Specialist SheriffNR14 $\frac{\$16.37}{2}$ $\$24.55$ $\$10/14/2024$ Training and experienc qualifications fr61New HireSheriffClerical Specialist SheriffNR14 $\frac{\$16.37}{2}$ $\$24.55$ $\$10/14/2024$ Training and experienc qualifications fr62New HireDASEaclifities Grounds Worker LNm $1271$ $\frac{\$19.44}{2}$ $\$22.26$ $\$21.00$ $10/14/2024$ Training and experienc qualifications fr	New Hi	v Hire	DHHS	Administrative Assistant DHHS IT	NR17	Ş1J. <del>4</del> J	Ş2J.2 <del>4</del>	\$23.50	10/14/2024	qualifications for this position.
$\frac{1}{100}  \frac{1}{100}  \frac{1}{10}  \frac{1}{100}  \frac{1}{100}  \frac{1}{10}  \frac{1}{100}  \frac{1}{10}  \frac$			511110		1674	\$22.57	\$30.99		40/44/2024	Training and experience exceed the minimum
55New HireDHHSADRC Professional $1624$ $1624$ $526.75$ $10/14/2024$ $10/$	New Hi	v Hire	DHHS	ADRC Professional	1624			\$28.00	10/14/2024	qualifications for this position.
161 56 7New Hire 8DHHSADRC Professional1624 $22.57$ $330.99$ $526.57$ $26.25$ $530.99$ $10/14/2024$ Training and experience qualifications fr qualifications fr qualifications fr57New Hire 7DHHSADRC Professional $1624$ $522.57$ $530.99$ $26.50$ $10/14/2024$ Training and experience qualifications fr58New Hire 7DHHSADRC Professional $1624$ $522.57$ $530.99$ $27.75$ $10/14/2024$ Training and experience qualifications fr59New Hire 60DHHSADRC Professional $1624$ $522.57$ $530.99$ $27.75$ $10/14/2024$ Training and experience qualifications fr60New Hire 61SheriffClerical Specialist SheriffNR14 $516.37$ $524.55$ $519.45$ $10/14/2024$ Training and experience qualifications fr61New Hire 62SheriffClerical Specialist SheriffNR14 $516.37$ $524.55$ $519.45$ $10/14/2024$ Training and experience qualifications fr62New Hire 62DASFacilities Grounde Worker LNm $1271$ $519.44$ $522.26$ $521.00$ $10/14/2024$ Training and experience qualifications fr	Now Hi	u Hiro	טחחט	ADPC Professional	1674	\$22.57	\$30.99	\$26.75	10/14/2024	Training and experience exceed the minimum
56New HireDHHSADRC Professional1624 $\frac{1624}{22.57}$ $\frac{526.25}{30.99}$ $10/14/2024$ $\frac{10/14/2024}{2000}$ $\frac{10/14/2024}{20000}$ 57New HireDHHSADRC Professional $1624$ $\frac{522.57}{22.57}$ $\frac{530.99}{20.09}$ $\frac{526.25}{20.0000}$ $10/14/2024$ $\frac{10/14/2024}{2000000000000000000000000000000000$	New III	vinie	DIIIIS	ADIC FIORESSIONAL	1024			\$20.75	10/14/2024	qualifications for this position.
1000 $1000$ $100$	New Hi	v Hire	DHHS	ADRC Professional	16Z4	\$22.57	\$30.99	\$26.25	10/14/2024	Training and experience exceed the minimum
57New HireDHHSADRC Professional $1624$ $1624$ $$26.50$ $10/14/2024$ $qualifications forqualifications forqualifi$	-		-		-		400.00		-1 1 -	qualifications for this position.
58New HireDHHSADRC Professional $1624$ $\frac{\$22.57}{10.14/2024}$ $\frac{\$27.75}{10.14/2024}$ $10/14/2024$ Training and experience qualifications for qualifications fo	New Hi	v Hire	DHHS	ADRC Professional	16Z4	\$22.57	\$30.99	\$26.50	10/14/2024	Training and experience exceed the minimum
$\frac{1624}{1624} = \frac{1624}{1624} = \frac{1624}{1624} = \frac{10/14/2024}{10/14/2024} = 10/14/$						¢22 57	¢20.00			qualifications for this position. Training and experience exceed the minimum
59New HireDHHSADRC Professional $16Z4$ $\frac{\$22.57}{6}$ $\$30.99$ $\$26.25$ $10/14/2024$ Training and experienc qualifications for qualifications for qu	New Hi	v Hire	DHHS	ADRC Professional	16Z4	Ş22.37		\$27.75	10/14/2024	qualifications for this position.
$\frac{1624}{1624} = \frac{1624}{1624} = \frac{1624}{1624} = \frac{1624}{1624} = \frac{1624}{10/14/2024} = \frac{10/14/2024}{10/14/2024} $						\$22.57	\$30.99	400.00		Training and experience exceed the minimum
$\frac{1}{10} = \frac{1}{10} + \frac{1}{10} = \frac{1}{10} + \frac{1}{10} = \frac{1}{10} $	New Hi	v Hire	DHHS	ADRC Professional	1624			Ş26.25	10/14/2024	qualifications for this position.
$\frac{1}{1000} = \frac{1}{1000} = 1$	Now Hi	u Hiro	Shoriff	Clarical Spacialist Shariff	NIP14	\$16.37	\$24.55	¢10.45	10/14/2024	Training and experience exceed the minimum
61 New Hire Sheriff Clerical Specialist Sheriff NR14 \$19.45 10/14/2024 qualifications for quali	New HI	ville	JUCIT		11114			Ş15.45	10/ 14/ 2024	qualifications for this position.
62 New Hire DAS Eacilities Grounds Worker LNm 1271 \$19.44 \$22.26 \$21.00 10/14/2024 Training and experience	New Hi	v Hire	Sheriff	Clerical Specialist Sheriff	NR14	\$16.37	\$24.55	\$19.45	10/14/2024	Training and experience exceed the minimum
1.67 New Hire DAS Facilities (prounds Worker I Nm $1.771$						4.0	44	÷201.0	,,	qualifications for this position.
	New Hi	v Hire	DAS	Facilities Grounds Worker I Nm	12Z1	\$19.44	\$22.26	\$21.00	10/14/2024	Training and experience exceed the minimum
\$22.00 Training and experience						\$78.10	¢22.20			qualifications for this position. Training and experience exceed the minimum
	New Hi	v Hire	CRC	Facilities Maintenance Worker	240E	Ş20.13	ې٢٢.٢٥	\$28.70	10/14/2024	qualifications for this position.

Appointments at an Advanced Step of the Pay Range											
Personnel Committee Report											
Dec-24											
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	Min	Max	Rate	APPOINTMENT DATE	JUSTIFICATION		
64	New Hire	HR	Human Resource Analyst II	22M -	\$25.42	\$29.31	\$25.96	10/14/2024	Training and experience exceed the minimum qualifications for this position.		
65	New Hire	DHHS	Human Service Worker Nm	16Z4 -	\$22.57	\$30.99	\$25.00	10/14/2024	Training and experience exceed the minimum qualifications for this position.		
66	New Hire	CRC	Laundry Plant Operator	15 -	\$20.87	\$23.34	\$21.57	10/14/2024	Training and experience exceed the minimum qualifications for this position.		
67	New Hire	Parks	Natural Resource Tech	21DM -	\$26.18	\$32.13	\$29.25	10/14/2024	Training and experience exceed the minimum qualifications for this position.		
68	New Hire	DAS	Project Manager Facilities	36M -	\$43.66	\$51.67	\$46.64	10/14/2024	Training and experience exceed the minimum qualifications for this position.		
69	New Hire	Parks	Horticulturist Parks	16C -			\$23.34	10/28/2024	Training and experience exceed the minimum qualifications for this position.		
70	New Hire	DHHS	ADRC Professional	16Z4 -	\$22.57	\$30.99	\$27.25	10/28/2024	Training and experience exceed the minimum qualifications for this position.		
71	New Hire	DHHS	ADRC Professional	16Z4 -	\$22.57	\$30.99	\$26.25	10/28/2024	Training and experience exceed the minimum qualifications for this position.		
72	New Hire	Highway	Highway Maintenance Worker II TA	17H -	\$23.24	\$26.90	\$25.25	10/28/2024	Training and experience exceed the minimum qualifications for this position.		
73	New Hire	Highway	Highway Maintenance Worker II TA	17H -	\$23.24	\$26.90	\$24.85	10/28/2024	Training and experience exceed the minimum qualifications for this position.		
74	New Hire	DHHS	Caregiver Support Specialist	26	\$29.76	\$35.18	\$31.00	10/28/2024	Training and experience exceed the minimum qualifications for this position.		
75	New Hire	DHHS	Licensed Practical Nurse	27 -	\$30.81	\$36.76	\$32.50	10/28/2024	Training and experience exceed the minimum qualifications for this position.		
76	New Hire	DHHS	ADRC Supervisor	31M -	\$34.99	\$41.66	\$36.30	10/28/2024	Training and experience exceed the minimum qualifications for this position.		
77	New Hire	Transportation	Engineer NM	32Z1 -	\$31.00	\$46.59	\$44.12	10/28/2024	Training and experience exceed the minimum qualifications for this position.		
78	New Hire	Zoo	Associate Veterinarian	915E -	\$35.30	\$45.87	\$43.27	10/28/2024	Training and experience exceed the minimum qualifications for this position.		
79	New Hire	DHHS	Clerical Assistant	NR13 -	\$15.44	\$23.16	\$20.50	10/28/2024	Training and experience exceed the minimum qualifications for this position.		
80	New Hire	Courts	Clerical Specialist Courts	NR14 -	\$16.37	\$24.55	\$19.84	10/28/2024	Training and experience exceed the minimum qualifications for this position.		
81	New Hire	DHHS	Child Support Specialist	NR17 -	\$19.49	\$29.24	\$22.00	10/28/2024	Training and experience exceed the minimum qualifications for this position.		
82	New Hire	Courts	Accountant	NR20 -	\$23.21	\$34.82	\$26.25	10/28/2024	Training and experience exceed the minimum qualifications for this position.		

# REVISONS TO Executive Compensation Plan (ECP) REPORT Personnel Committee Meeting December 2024

Currently, there are no "Revisions to ECP" to report.

# Dual Employments Personnel Committee Meeting December 2024

Dept	ept Last Name Fir		Current Classification	Current Pay Range	Dual Employment	Dual Employment Pay Range

Currently, there are no "Dual Appointments" to report.

## Emergency Appointment Report Personnel Committee Meeting December 2024

Dept	Last Name	First Name	Title Description	Class	Status	Emergency Appt Date	АррТуре	Pay Range

Currently, there are no "Emergency Appointments" to report.

## Temporary Appointment Report Personnel Committee Meeting December 2024

		,						
Requestor Dept	Last/First Name	Title Code	Title Description	Emp Class	Status	# of Hours in Payroll Period	Temporary Appt Date	Appt Type

Currently, there are no "Temporary Appointments" to report.

#### Temporary Assignment to a Higher Classification (TAHC) Report Personnel Committee Meeting December

<u>Dept</u>	Last Name	First Name	Current Job Description	Old Pay Range	New Pay Rang	ge TAHC Job Description	TAHC Date Begin	<u>Extended /</u> <u>New End Date</u>	TAHC Date End	<u>Reason</u>
Zoo	Carpenter	Bridget	Zookeeper	15	22m	Asst. Curator Family Farm	6/29/2024		9/29/2024	Lisa Guglielmi
Parks	Davitz	Owen	Park Worker III Seasonal Adv	5100	17z1	Park Maintenance Worker	10/13/2024		1/11/2024	Todd Lezala
Zoo	De leon	Amy	Zookeeper	15	17a	Zoo Area Supervisor	9/24/2024		12/24/2024	Melissa Spreda
CRC	Drehmel	Hayley	Correctional Officer Sgt.	22c	23cmc	Correctional Officer Lt.	8/11/2024	11/10/2024	2/8/2025	Tina Johnson-Williams
Parks	Frisch	Samuel	Park Worker III Seasonal Adavanced	5100	20	Park Maintenance Worker II - In Charge	8/19/2024		11/17/2024	Patrick Vitrano
Zoo	Graves	Kimberly	Communications Coordinator	22	30m	Public Relations Manager	1/29/2024	4/30/2024	7/30/2024	Jennifer Diliberti-Shea
DAS	Helle	Grant	Energy Program Manager	34m	901e	Director Sustainability	5/20/2024	8/18/2024	11/15/2024	Gordie Bennet
Courts	Hill-Roberts	Sheila	Assistant Family Court Commission	34z	916a	Deputy Family Court Commisioner	10/9/2024		12/11/2024	Lorenzo Edwards
CRC	James	Michael	Correctional Officer 1 NM	14z1	22c	Correctional Officer Seargent	8/18/2024		11/16/2024	Haley Drehmel
CRC	Johnson-Williams	Tina	Correctional Officer Lt.	23cmc	916e	Correction Manager	9/2/2024	11/10/2024	2/8/2025	Lance Tardiff
DOT	Klein	Austin	Fleet Mechanic	24	26	Lead mechanic PT/UF	10/20/2024		1/20/2025	vacant
Sheriff	Koth	Philip	Deputy Sheriff	17bz	22b	Deputy Sheriff Sergeant	5/26/2024		8/23/2024	vacant
Parks	Lemmermann	Robby	Parks Unit Coordinator	27	33m	Manager Operations	8/19/2024		11/17/2024	Paul Corrao
Sheriff	Mielke	Jason	Deputy Sheriff	17bz	22b	Deputy Sheriff Sergeant	8/4/2024	11/2/2024	1/30/2025	Sarah Byers
DOT	Nemitz	Craig	Fleet Mechanic	24	26	Lead mechanic PT/UF	10/20/2024		1/20/2025	vacant
HHS	Serrano Veloz	Maria	Energy Assistant Program Spec	07a	24	Community Intervention Specialist Bilingual DHHS	10/7/2024		1/21/2024	Nathan Ruffalo
CRC	Tardiff	Lance	Correction Manager	916e	902e	Security Director	7/21/2024	10/20/2024	1/18/2025	Jeremy Gloudemans
HHS	Valdivia	Martina	ADRC Advanced Professional	27	31m	ADRC Supervisor Options Counseling	9/23/2024		12/21/2024	KaiYah Taylor
Parks	Vitrano	Patrick	Parks maintenance Worker II in Charge	20	27	Parks Unit Coordinator	8/19/2024		11/17/2024	Robby Lemmermann
Sheriff	Walker	Gregory	Correctional Officer	14z1	22c	Correctional Officer Sergeant	10/13/2024		1/20/2025	Rafael Gomez
Sheriff	Worzalla	Robert	Deputy Sheriff	17bz	22b	Deputy Sheriff Sergeant	7/21/2024	10/19/2024	1/16/2025	Kimberly Alexander