



Milwaukee County

Department of Human Resources

INTER-OFFICE COMMUNICATION

Date: September 1, 2017

To: Theodore Lipscomb Sr., Chairman, County Board of Supervisors
Supervisor James (Luigi) Schmitt, Chair, Personnel Committee

From: Kerry J. Mitchell, Chief Human Resources Officer

Subject: **Resolution Regarding the Temporary Assignment to a Higher Classification (TAHC) for Amy Pechacek**

Issue

Chapter 17.085 of the Milwaukee County Code of General Ordinances requires that an extension of temporary assignment beyond 180 days be approved by the Milwaukee County Board of Supervisors.

The Department of Human Resources is requesting adoption of a resolution approving a TAHC extension for Ms. Amy Pechacek to continue to serve her as Interim Director of Retirement Plan Services until a permanent appointment is made for the Director of Retirement Plan Services.

Background

Ms. Amy Pechacek, was temporarily assigned into the position of Interim Director of Retirement Plan Services in the Department of Human Resources. Ms. Pechacek is providing in depth analysis and strategic planning to improve the current pension system. She is putting in a structure that will create more stability in the system. Once this stability is in place, we will recruit a permanent director. A recruitment process right now would be difficult given the issues with the system.

It is necessary to have a qualified, capable and knowledgeable person in the position of Director of Retirement Plan Services in the Department of Human Resources to ensure the oversight of the retirement plan, the Voluntary Correction Plan (VCP) and the audit currently underway in the Department of Human Resources. Ms. Pechacek has provided invaluable service to the County in this position over the last six months.

Requested Action

Please refer the attached resolution and fiscal note, together with this report for approval to extend the TAHC of Ms. Pechacek until a permanent director has been appointed.

Attachments

Cc: County Executive Chris Abele
Raisa Koltun, Chief of Staff, County Executive's Office
Kelly Bablitch, Chief of Staff, County Board of Supervisors
Steve Cady, Research & Policy Director, Office of the Comptroller