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From the Director of Total Rewards, Department of Human Resources, requesting authorization to execute a one-year contract extension with Voya for Short-Term Disability, Long-Term Disability and FMLA administration from January 1, 2025 - December 31, 2025, by recommending adoption of the following:

A RESOLUTION

WHEREAS, Milwaukee County (the County) offers Family Medical Leave Act (FMLA) services to all eligible employees to assist with caring for themselves and family members when ill; and

WHEREAS, the County purchases FMLA administration services to allow employees to take time away from work when ill, or to provide care to a family member, without the fear of job loss; and

WHEREAS, Willis Towers Watson, on the County’s behalf, requested multiple bids from providers of leave administration; and

WHEREAS, Voya’s offer of leave administration coverage continues at the current premium rate for the County’s current coverage levels; and

WHEREAS, the Committee on Personnel, at its meeting of June 4, 2024, considered File No. 24-521 for informational purposes, only per Section 59.52(31)(d), Wisconsin State Statutes; and

WHEREAS, the Committee on Finance, at its meeting of June 13, 2024, recommended adoption of File No. 24-521 (vote 5-0); now, therefore,

BE IT RESOLVED, the Director of Total Rewards, Department of Human Resources, is hereby authorized to purchase leave administration services from Voya for coverage of Milwaukee County for the January 1, 2025, through December 31, 2025, plan year.