

Ed C. Scaro, P.E.

[REDACTED], Elkhorn, WI 53121
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Work History:

May 2023 to Present Environmental Leader, EH&S – ATI Forged Products – Cudahy, WI

- Responsible for environmental compliance at Cudahy Operations and providing support for three other Forged Products locations.
- Prepared all EPCRA/SARA Form R submittals, Tier II and other State Mandated reporting.
- Submitted all requirements for Air Permit Reporting, Stormwater Management, Wastewater Discharge, Hazardous Waste and Water Usage Reporting.
- Prepared Wastewater Discharge permit submittals with MMSD, Renewal of a Part 70 Source Air Operation Permit and Spill Prevention Control and Counter Measure Plans as well as Hazardous Waste Contingency Plans for our large quantity hazardous waste generators.
- Prepared Waste Inventories and Water Balances for each facility to assist with our Sustainability objectives.

Jan. 2022 to April 2023 Environmental, Health and Safety Manager – Regal Rexnord Corp.

- Oversee compliance activities for 280 associates covering 3 shifts and a 7 day per week work schedule.
- Responsible for all “face to face” training programs covering all facets of environmental, health and safety. Developed specific training programs to better engage the work force to be safety minded as demonstrated by the reduction in workplace injuries.

Oct. 2016 to Jan. 2022 Environmental Manager – Regal Rexnord Corporation

- Responsible for environmental compliance for 22 operating locations in the Midwest, East Coast and Ontario, Canada. Focus was on all aspects of compliance (air, water and waste).
- Prepared all EPCRA/SARA Form R and A submittals, Tier II and other State Mandated reporting.
- Submitted all requirements for Air Permit Reporting, Stormwater Management, Wastewater Discharge, Hazardous Waste and Water Usage Reporting.
- Prepared Spill Prevention Control and Counter Measure Plans as well as Hazardous Waste Contingency Plans for our large quantity hazardous waste generators.
- Prepared Waste Inventories and Water Balances for each facility to assist with our Sustainability objectives.
- Coordinated 4 plant closures and addressed identified environmental risks for successful sale of the properties.

- Oversaw Consultants dealing with 7 active remedial projects including one Super Fund site.
- Conducted environmental audits on 8 acquisitions and prepared actions plans to bring the facilities into compliance inducing milestone timelines.
- Developed compliance calendars for each facility and trained local associates of reporting requirements, required weekly, monthly and annual inspections.
- Lead the team to do root cause analyses for all environmental incidents and developed recommended solutions with schedules and costs for implementation.
- Responsible for tracking sites performance against established requirements and developing action plans for sites not meeting their known objectives.

Prior Work History: Over 30 years of experience in the environmental field focused primarily in the solid waste and recycling industry. Positions included Environmental Manager – Tate Enterprises, Regional Landfill Manager Midwest – Superior Services and Market Development Manger – Superior Services.

Education: MS – Civil and Environmental Engineering (UW-Madison)
BS – Civil Engineering (UW-Platteville)

Certifications: Professional Engineer – State of Wisconsin