File No. 23-949

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From the Director of Compensation/HRIS, Department of Human Resources, Requesting Reallocation of (4) Facilities Mtce Wrkr-HOC (2 is vacant) (Location 430 -CRC), by recommending adoption of the following:

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A RESOLUTION

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WHEREAS, the Director of Compensation/Human Resources Information Systems (HRIS), Department of Human Resources (DHR), is requesting to reallocate the pay grade of four Facilities Maintenance Worker House of Correction (HOC) positions (two vacant positions) (Location 430 – Community Reintegration Center [CRC]); and

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WHEREAS, the Director of Compensation/HRIS-DHR, reviewed the duties of the positions and compared the classification (compensation) with other similar positions relative to market rates and conditions; and

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WHEREAS, the Director of Compensation/HRIS-DHR, recommends that the classification of the pay grade of four Facilities Maintenance Worker - HOC positions (two vacant positions) (Location 430 - CRC; Department) be reallocated; and

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WHEREAS, a comparison of the current pay grade and proposed pay grade is as follows:

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Current Pay Grade 16 Minimum (Annual) - \$43,763.20

Maximum (Annual) - \$48,984.00

Proposed Pay Grade 240E Minimum (Annual) - \$57,470.40 Maximum (Annual) - \$65,644.80

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; and

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WHEREAS, approval by the Milwaukee County Board of Supervisors is required to reallocate the pay grade for the classification of the grade of four Facilities Maintenance Worker HOC positions, which two of the four positions are vacant (Location 430 – CRC; Department); and

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WHEREAS, the Committee on Personnel, at its meeting of December 5, 2023, recommended adoption of File No. 23-949 (vote 5-0); now, therefore,

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BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby approves the reallocation of the classification of the pay grade of four Facilities Maintenance Worker - House of Correction positions, which two of the four positions are vacant (Location 430 - Community Reintegration Center; Department).

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