

COUNTY OF MILWAUKEE
Department of Human Resources
INTER-OFFICE COMMUNICATION

DATE : July 1, 2016

To : Committee on Personnel

FROM : Mike Blickhahn, Director Compensation/HRIS

SUBJECT : **Informational Report for July 2016
Personnel Committee Meeting**

Attached are a series of informational reports listing various personnel transactions that the Chief Human Resources Officer intends to approve for implementation.

The reports are:

- Reclassifications
- Advancements within the pay range
- Reallocations
- Appointments at an advanced step of the pay range
- Revisions to Executive Compensation Plan [ECP]
- Dual employment
- Emergency appointment
- Temporary appointment
- Temporary assignments to a higher classification (updated through June 24, 2016)

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the agenda of the July 15, 2016 Personnel Committee Meeting for informational purposes.

Copy: HR Managers

Finance, Personnel & Audit Committee Meeting Compensation Report July 2016

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

| HIGH/LOW ORG | REQUESTOR | ORDINANCE TYPE | CURRENT | | RECOMMENDED | NO. POSITIONS | CURRENT | | RECOMMENDED | | INFORMATIONAL: Market equitable alignment based on overall job duties/responsibilities, competencies and educational/experience requirement. | Effective Date | % Annual Increase | |
|--------------|-----------------|----------------|---------------------------------------------------|-------------------------------|-------------|---------------|-----------|-----------------|-------------|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|-------------------|-------|
| | | | TITLE / JOB CODE & POSITION # | TITLE / JOB CODE & POSITION # | | | PAY RANGE | ANNUAL PAY RATE | PAY RANGE | ANNUAL PAY RATE | | | | |
| 1140/1148 | Human Resources | Performance | Wellness Coordinator 00004896000001 | N/A | 1 | 29M | 01 | \$ 57,278.21 | 29M | 01 | \$ 57,278.21 | Immediate Recruitment Need | 07/03/2016 | 4.44 |
| | | | | | | | 02 | \$ 60,004.46 | | 02 | \$ 60,004.46 | Internal Equity | | |
| | | | | | | | 03 | \$ 62,673.10 | | 03 | \$ 62,673.10 | Misclassification | | |
| | | | | | | | 04 | \$ 65,692.22 | | 04 | \$ 65,692.22 | No Incumbent | | |
| | | | | | | | 05 | \$ 68,648.11 | | 05 | \$ 68,648.11 | Red Circled | | |
| | | | | | | | | | | | | Retention | | |
| 1140/1149 | Human Resources | Performance | Retirement Analyst 00000110000001 | N/A | 1 | 21M | 01 | \$ 43,804.38 | 21M | 01 | \$ 43,804.38 | Immediate Recruitment Need | 07/03/2016 | 3.99 |
| | | | | | | | 02 | \$ 45,552.21 | | 02 | \$ 45,552.21 | Internal Equity | | |
| | | | | | | | 03 | \$ 47,411.10 | | 03 | \$ 47,411.10 | Misclassification | | |
| | | | | | | | 04 | \$ 48,954.88 | | 04 | \$ 48,954.88 | No Incumbent | | |
| | | | | | | | 05 | \$ 50,565.63 | | 05 | \$ 50,565.63 | Red Circled | | |
| | | | | | | | | | | | | Retention | | |
| 1140/1149 | Human Resources | Performance | Sr Pension Analyst 00005662000001 | N/A | 1 | 32M | 01 | \$ 65,692.22 | 32M | 01 | \$ 65,692.22 | Immediate Recruitment Need | 07/03/2016 | 4.49 |
| | | | | | | | 02 | \$ 68,648.11 | | 02 | \$ 68,648.11 | Internal Equity | | |
| | | | | | | | 03 | \$ 71,664.74 | | 03 | \$ 71,664.74 | Misclassification | | |
| | | | | | | | 04 | \$ 74,627.70 | | 04 | \$ 74,627.70 | No Incumbent | | |
| | | | | | | | 05 | \$ 78,222.56 | | 05 | \$ 78,222.56 | Red Circled | | |
| | | | | | | | | | | | | Retention | | |
| 1140/1149 | Human Resources | Performance | Sr Financial Retirement Analyst 00004701000001 | N/A | 1 | 32M | 01 | \$ 65,692.22 | 32M | 01 | \$ 65,692.22 | Immediate Recruitment Need | 07/03/2016 | 4.81 |
| | | | | | | | 02 | \$ 68,648.11 | | 02 | \$ 68,648.11 | Internal Equity | | |
| | | | | | | | 03 | \$ 71,664.74 | | 03 | \$ 71,664.74 | Misclassification | | |
| | | | | | | | 04 | \$ 74,627.70 | | 04 | \$ 74,627.70 | No Incumbent | | |
| | | | | | | | 05 | \$ 78,222.56 | | 05 | \$ 78,222.56 | Red Circled | | |
| | | | | | | | | | | | | Retention | | |
| 3090/3090 | Treasury | Performance | Administrative Assistant 00000010000001 | N/A | 1 | 06PM | 01 | \$ 35,285.95 | 06PM | 01 | \$ 35,285.95 | Immediate Recruitment Need | 07/03/2016 | 3.09% |
| | | | | | | | 02 | \$ 36,531.04 | | 02 | \$ 36,531.04 | Internal Equity | | |
| | | | | | | | 03 | \$ 37,776.75 | | 03 | \$ 37,776.75 | Misclassification | | |
| | | | | | | | 04 | \$ 39,021.84 | | 04 | \$ 39,021.84 | No Incumbent | | |
| | | | | | | | 05 | \$ 40,267.34 | | 05 | \$ 40,267.34 | Red Circled | | |
| | | | | | | | 06 | \$ 41,512.43 | | 06 | \$ 41,512.43 | Retention | | |
| | | | | | | | 07 | \$ 42,758.35 | | 07 | \$ 42,758.35 | Other: Exceptional Performance | | |
| | | | | | | | 08 | \$ 44,003.65 | | 08 | \$ 44,003.65 | | | |
| | | | | | | | 09 | \$ 45,248.53 | | 09 | \$ 45,248.53 | | | |
| | | | | | | | | | | | | | | |
| 3090/3090 | Treasury | Performance | Assistant Accountant Treasury 00004221000003 | N/A | 1 | 14 | 01 | \$ 36,260.02 | 14 | 01 | \$ 36,260.02 | Immediate Recruitment Need | 07/03/2016 | 3.05% |
| | | | | | | | 02 | \$ 37,366.16 | | 02 | \$ 37,366.16 | Internal Equity | | |
| | | | | | | | 03 | \$ 38,424.05 | | 03 | \$ 38,424.05 | Misclassification | | |
| | | | | | | | 04 | \$ 39,444.91 | | 04 | \$ 39,444.91 | No Incumbent | | |
| | | | | | | | 05 | \$ 40,651.73 | | 05 | \$ 40,651.73 | Red Circled | | |
| | | | | | | | | | | | | Retention | | |

**Finance, Personnel & Audit Committee Meeting
Compensation Report
July 2016**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

| HIGH/LOW ORG | REQUESTOR | ORDINANCE TYPE | CURRENT | RECOMMENDED | NO. POSITIONS | CURRENT | | RECOMMENDED | | INFORMATIONAL: Market equitable alignment based on overall job duties/responsibilities, competencies and educational/experience requirement. | Effective Date | % Annual Increase | | |
|--------------|-------------|------------------|----------------------------------------------------|-----------------------------------|--------------------------------|-----------|-----------------|--------------|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------------------|------------|--------|
| | | | TITLE / JOB CODE & POSITION # | TITLE / JOB CODE & POSITION # | | PAY RANGE | ANNUAL PAY RATE | PAY RANGE | ANNUAL PAY RATE | | | | | |
| 3090/3090 | Treasury | Performance | Assistant Accountant Treasury 00004221000001 | N/A | 1 | 14 | 01 | \$ 36,260.02 | 14 | 01 | \$ 36,260.02 | Immediate Recruitment Need | 07/03/2016 | 3.05% |
| | | | | | | | 02 | \$ 37,366.16 | | 02 | \$ 37,366.16 | Internal Equity | | |
| | | | | | | | 03 | \$ 38,424.05 | | 03 | \$ 38,424.05 | Misclassification | | |
| | | | | | | | 04 | \$ 39,444.91 | | 04 | \$ 39,444.91 | No Incumbent | | |
| | | | | | | | 05 | \$ 40,651.73 | | 05 | \$ 40,651.73 | Red Circled | | |
| | | | | | | | | | | | | Retention | | |
| | | | | X | Other: Exceptional Performance | | | | | | | | | |
| 3090/3090 | Treasury | Performance | Accountant Treasury 00004223000001 | N/A | 1 | 21 | 01 | \$ 44,676.53 | 21 | 01 | \$ 44,676.53 | Immediate Recruitment Need | 07/03/2016 | 3.25% |
| | | | | | | | 02 | \$ 46,458.67 | | 02 | \$ 46,458.67 | Internal Equity | | |
| | | | | | | | 03 | \$ 48,354.80 | | 03 | \$ 48,354.80 | Misclassification | | |
| | | | | | | | 04 | \$ 49,929.15 | | 04 | \$ 49,929.15 | No Incumbent | | |
| | | | | | | | 05 | \$ 51,571.94 | | 05 | \$ 51,571.94 | Red Circled | | |
| | | | | | | | | | | | | Retention | | |
| | | | | X | Other: Exceptional Performance | | | | | | | | | |
| 3090/3090 | Treasury | Performance | Accounting Treasury Manager 00004219000001 | N/A | 1 | 34M | 01 | \$ 71,664.74 | 34M | 01 | \$ 71,664.74 | Immediate Recruitment Need | 07/03/2016 | 4.32% |
| | | | | | | | 02 | \$ 74,627.70 | | 02 | \$ 74,627.70 | Internal Equity | | |
| | | | | | | | 03 | \$ 78,222.56 | | 03 | \$ 78,222.56 | Misclassification | | |
| | | | | | | | 04 | \$ 81,818.67 | | 04 | \$ 81,818.67 | No Incumbent | | |
| | | | | | | | 05 | \$ 85,356.75 | | 05 | \$ 85,356.75 | Red Circled | | |
| | | | | | | | | | | | | Retention | | |
| | | | | X | Other: Exceptional Performance | | | | | | | | | |
| 3090/3090 | Treasury | Reclassification | Sr Accountant Treasury- 00004224000001 | Supervisor Accounting 00004431 | 1 | 25M | 01 | \$ 50,390.29 | 31M | 01 | \$ 62,673.10 | Immediate Recruitment Need | 07/03/2016 | 10.84% |
| | | | | | | | 02 | \$ 52,242.53 | | 02 | \$ 65,692.22 | Internal Equity | | |
| | | | | | | | 03 | \$ 54,093.94 | | 03 | \$ 68,648.11 | X Misclassification | | |
| | | | | | | | 04 | \$ 56,542.72 | | 04 | \$ 71,664.74 | No Incumbent | | |
| | | | | | | | 05 | \$ 57,278.21 | | 05 | \$ 74,627.90 | Red Circled | | |
| | | | | | | | | | | | | Retention | | |
| | | | | | Other: Exceptional Performance | | | | | | | | | |
| 3700/3741 | Comptroller | Reclassification | Associate Auditor 00004531000001 | Auditor 00004511 | 1 | 21M | 01 | \$ 43,804.38 | 26M | 01 | \$ 52,242.53 | Immediate Recruitment Need | 07/03/2016 | 19.26% |
| | | | | | | | 02 | \$ 45,552.21 | | 02 | \$ 54,093.94 | Internal Equity | | |
| | | | | | | | 03 | \$ 47,411.10 | | 03 | \$ 56,542.72 | X Misclassification | | |
| | | | | | | | 04 | \$ 48,954.88 | | 04 | \$ 57,278.21 | No Incumbent | | |
| | | | | | | | 05 | \$ 50,565.63 | | 05 | \$ 60,004.46 | Red Circled | | |
| | | | | | | | | | | | | Retention | | |
| | | | | | Other: Exceptional Performance | | | | | | | | | |

**Finance, Personnel & Audit Committee Meeting
Compensation Report
July 2016**

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| HIGH/LOW ORG | REQUESTOR | ORDINANCE TYPE | CURRENT | RECOMMENDED | NO. POSITIONS | CURRENT | | RECOMMENDED | | INFORMATIONAL: Market equitable alignment based on overall job duties/responsibilities, competencies and educational/experience requirement. | Effective Date | % Annual Increase |
|--------------|------------------|----------------------------------|----------------------------------------------|--------------------------------------------|---------------|-----------|-----------------|-------------|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------|-------------------|
| | | | TITLE / JOB CODE & POSITION # | TITLE / JOB CODE & POSITION # | | PAY RANGE | ANNUAL PAY RATE | PAY RANGE | ANNUAL PAY RATE | | | |
| 3700/3741 | Comptroller | Reclassification | Associate Auditor 0000453100002 | Auditor 00004511 | 1 | 21M | 01 \$ 43,804.38 | 26M | 01 \$ 52,242.53 | Immediate Recruitment Need | 07/03/2016 | 19.26% |
| | | | | | | | 02 \$ 45,552.21 | | 02 \$ 54,093.94 | Internal Equity | | |
| | | | | | | | 03 \$ 47,411.10 | | 03 \$ 56,542.72 | X Misclassification | | |
| | | | | | | | 04 \$ 48,954.88 | | 04 \$ 57,278.21 | No Incumbent | | |
| | | | | | | | 05 \$ 50,565.63 | | 05 \$ 60,004.46 | Red Circled | | |
| | | | | | | | | | | Retention | | |
| | | Other: Exceptional Performance | | | | | | | | | | |
| 4300/4315 | HOC | Reclassification | Auto and Eq Mech 0002740000001 | Mechanic 00027612 | 1 | 19 | 01 \$ 41,800.72 | 21 | 01 \$ 44,676.53 | Immediate Recruitment Need | 07/03/2016 | 3.25% |
| | | | | | | | 02 \$ 43,011.07 | | 02 \$ 46,458.67 | Internal Equity | | |
| | | | | | | | 03 \$ 44,676.53 | | 03 \$ 48,354.80 | X Misclassification | | |
| | | | | | | | 04 \$ 46,458.67 | | 04 \$ 49,929.15 | No Incumbent | | |
| | | | | | | | 05 \$ 48,354.80 | | 05 \$ 51,571.94 | Red Circled | | |
| | | | | | | | | | | Retention | | |
| | | Other: Exceptional Performance | | | | | | | | | | |
| 4800/4802 | OEM | Reclassification | Municip Emerg Serv Coord 00012721000003 | Emergency Management Coordinator TBD | 1 | 24 | 01 \$ 49,500.26 | 28M | 01 \$ 56,542.72 | Immediate Recruitment Need | 06/19/2016 | 4.03% |
| | | | | | | | 02 \$ 51,393.26 | | 02 \$ 57,278.21 | Internal Equity | | |
| | | | | | | | 03 \$ 53,281.90 | | 03 \$ 60,004.46 | X Misclassification | | |
| | | | | | | | 04 \$ 55,170.54 | | 04 \$ 62,673.10 | No Incumbent | | |
| | | | | | | | 05 \$ 57,667.38 | | 05 \$ 65,692.22 | Red Circled | | |
| | | | | | | | | | | Retention | | |
| | | Other: | | | | | | | | | | |
| 4900/4900 | Medical Examiner | Performance | Lead Forensic Investigator 00064941000001 | N/A | 1 | 27 | 01 \$ 55,170.54 | 27 | 01 \$ 55,170.54 | Immediate Recruitment Need | 07/03/2016 | 9.06% |
| | | | | | | | 02 \$ 57,667.38 | | 02 \$ 57,667.38 | Internal Equity | | |
| | | | | | | | 03 \$ 60,170.24 | | 03 \$ 60,170.24 | Misclassification | | |
| | | | | | | | 04 \$ 63,034.40 | | 04 \$ 63,034.40 | No Incumbent | | |
| | | | | | | | 05 \$ 65,837.62 | | 05 \$ 65,837.62 | Red Circled | | |
| | | | | | | | | | | Retention | | |
| | | X Other: Exceptional Performance | | | | | | | | | | |
| 8000 | DHHS | Performance | Human Service Worker 00056300000100 | N/A | 1 | 16C | 01 \$ 34,644.90 | 16C | 01 \$ 34,644.90 | Immediate Recruitment Need | 07/03/2016 | 4.66% |
| | | | | | | | 02 \$ 35,452.56 | | 02 \$ 35,452.56 | Internal Equity | | |
| | | | | | | | 03 \$ 36,260.02 | | 03 \$ 36,260.02 | Misclassification | | |
| | | | | | | | 04 \$ 37,366.16 | | 04 \$ 37,366.16 | No Incumbent | | |
| | | | | | | | 05 \$ 38,424.05 | | 05 \$ 38,424.05 | Red Circled | | |
| | | | | | | | 06 \$ 39,444.91 | | 06 \$ 39,444.91 | Retention | | |
| | | | | | | | 07 \$ 40,651.73 | | 07 \$ 40,651.73 | X Other: Exceptional Performance | | |
| | | | | | | | 08 \$ 41,800.72 | | 08 \$ 41,800.72 | | | |
| | | | | | | | 09 \$ 43,011.07 | | 09 \$ 43,011.07 | | | |
| | | | | | | | 10 \$ 44,676.53 | | 10 \$ 44,676.53 | | | |
| | | | | | | | 11 \$ 46,458.67 | | 11 \$ 46,458.67 | | | |
| | | | | | | | 12 \$ 48,354.80 | | 12 \$ 48,354.80 | | | |
| | | | | | | | 13 \$ 49,929.15 | | 13 \$ 49,929.15 | | | |
| | | | | | | | 14 \$ 51,571.94 | | 14 \$ 51,571.94 | | | |
| | | | | | | | 15 \$ 53,525.47 | | 15 \$ 53,525.47 | | | |
| | | | | | | | 16 \$ 54,527.62 | | 16 \$ 54,527.62 | | | |
| | | | | | | | 17 \$ 55,497.31 | | 17 \$ 55,497.31 | | | |

Finance, Personnel & Audit Committee Meeting Compensation Report July 2016

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
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| HIGH/LOW ORG | REQUESTOR | ORDINANCE TYPE | CURRENT | | RECOMMENDED | NO. POSITIONS | CURRENT | | RECOMMENDED | | INFORMATIONAL: Market equitable alignment based on overall job duties/responsibilities, competencies and educational/experience requirement. | Effective Date | % Annual Increase |
|--------------|-----------|------------------|---------------------------------------------|-------------------------------|-------------|---------------|-----------|-----------------|-------------|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|-------------------|
| | | | TITLE / JOB CODE & POSITION # | TITLE / JOB CODE & POSITION # | | | PAY RANGE | ANNUAL PAY RATE | PAY RANGE | ANNUAL PAY RATE | | | |
| 8000 | DHHS | Performance | Human Service Worker 00056395000004 | N/A | 1 | 16C | 01 | \$ 34,644.90 | 16C | 01 | \$ 34,644.90 | 07/03/2016 | 8.23% |
| | | | | | | | 02 | \$ 35,452.56 | | 02 | \$ 35,452.56 | | |
| | | | | | | | 03 | \$ 36,260.02 | | 03 | \$ 36,260.02 | | |
| | | | | | | | 04 | \$ 37,366.16 | | 04 | \$ 37,366.16 | | |
| | | | | | | | 05 | \$ 38,424.05 | | 05 | \$ 38,424.05 | | |
| | | | | | | | 06 | \$ 39,444.91 | | 06 | \$ 39,444.91 | | |
| | | | | | | | 07 | \$ 40,651.73 | | 07 | \$ 40,651.73 | | |
| | | | | | | | 08 | \$ 41,800.72 | | 08 | \$ 41,800.72 | | |
| | | | | | | | 09 | \$ 43,011.07 | | 09 | \$ 43,011.07 | | |
| | | | | | | | 10 | \$ 44,676.53 | | 10 | \$ 44,676.53 | | |
| | | | | | | | 11 | \$ 46,458.67 | | 11 | \$ 46,458.67 | | |
| | | | | | | | 12 | \$ 48,354.80 | | 12 | \$ 48,354.80 | | |
| | | | | | | | 13 | \$ 49,929.15 | | 13 | \$ 49,929.15 | | |
| | | | | | | | 14 | \$ 51,571.94 | | 14 | \$ 51,571.94 | | |
| | | | | | | | 15 | \$ 53,525.47 | | 15 | \$ 53,525.47 | | |
| | | | | | | | 16 | \$ 54,527.62 | | 16 | \$ 54,527.62 | | |
| | | | | | | | 17 | \$ 55,497.31 | | 17 | \$ 55,497.31 | | |
| | | | | | | | | | | | | Immediate Recruitment Need | |
| | | | | | | | | | | | | Internal Equity | |
| | | | | | | | | | | | | Misclassification | |
| | | | | | | | | | | | | No Incumbent | |
| | | | | | | | | | | | | Red Circled | |
| | | | | | | | | | | | | Retention | |
| | | | | | | | | | | | | Other: Exceptional Performance | |
| 8000 | DHHS | Performance | Human Service Worker 00056395000003 | N/A | 1 | 16C | 01 | \$ 34,644.90 | 16C | 01 | \$ 34,644.90 | 07/03/2016 | 8.23% |
| | | | | | | | 02 | \$ 35,452.56 | | 02 | \$ 35,452.56 | | |
| | | | | | | | 03 | \$ 36,260.02 | | 03 | \$ 36,260.02 | | |
| | | | | | | | 04 | \$ 37,366.16 | | 04 | \$ 37,366.16 | | |
| | | | | | | | 05 | \$ 38,424.05 | | 05 | \$ 38,424.05 | | |
| | | | | | | | 06 | \$ 39,444.91 | | 06 | \$ 39,444.91 | | |
| | | | | | | | 07 | \$ 40,651.73 | | 07 | \$ 40,651.73 | | |
| | | | | | | | 08 | \$ 41,800.72 | | 08 | \$ 41,800.72 | | |
| | | | | | | | 09 | \$ 43,011.07 | | 09 | \$ 43,011.07 | | |
| | | | | | | | 10 | \$ 44,676.53 | | 10 | \$ 44,676.53 | | |
| | | | | | | | 11 | \$ 46,458.67 | | 11 | \$ 46,458.67 | | |
| | | | | | | | 12 | \$ 48,354.80 | | 12 | \$ 48,354.80 | | |
| | | | | | | | 13 | \$ 49,929.15 | | 13 | \$ 49,929.15 | | |
| | | | | | | | 14 | \$ 51,571.94 | | 14 | \$ 51,571.94 | | |
| | | | | | | | 15 | \$ 53,525.47 | | 15 | \$ 53,525.47 | | |
| | | | | | | | 16 | \$ 54,527.62 | | 16 | \$ 54,527.62 | | |
| | | | | | | | 17 | \$ 55,497.31 | | 17 | \$ 55,497.31 | | |
| | | | | | | | | | | | | Immediate Recruitment Need | |
| | | | | | | | | | | | | Internal Equity | |
| | | | | | | | | | | | | Misclassification | |
| | | | | | | | | | | | | No Incumbent | |
| | | | | | | | | | | | | Red Circled | |
| | | | | | | | | | | | | Retention | |
| | | | | | | | | | | | | Other: Exceptional Performance | |
| 9000 | Parks | Reclassification | Trails Coordinator 00040260000001 | N/A | 1 | 16 | 01 | \$ 38,424.05 | 24 | 01 | \$ 49,500.26 | 07/03/2016 | |
| | | | | | | | 02 | \$ 39,444.91 | | 02 | \$ 51,393.26 | | |
| | | | | | | | 03 | \$ 40,651.73 | | 03 | \$ 53,281.90 | | |
| | | | | | | | 04 | \$ 41,800.72 | | 04 | \$ 55,170.54 | | |
| | | | | | | | 05 | \$ 43,011.07 | | 05 | \$ 57,667.38 | | |
| | | | | | | | | | | | | Immediate Recruitment Need | |
| | | | | | | | | | | | | Internal Equity | |
| | | | | | | | | | | | | Misclassification | |
| | | | | | | | | | | | | No Incumbent | |
| | | | | | | | | | | | | Red Circled | |
| | | | | | | | | | | | | Retention | |
| | | | | | | | | | | | | Other: Exceptional Performance | |
| 9000 | Parks | Performance | Park Operations Analyst 2 00040401000001 | N/A | 1 | 22 | 01 | \$ 46,458.67 | 22 | 01 | \$ 46,458.67 | 07/03/2016 | 7.47% |
| | | | | | | | 02 | \$ 48,354.80 | | 02 | \$ 48,354.80 | | |
| | | | | | | | 03 | \$ 49,929.15 | | 03 | \$ 49,929.15 | | |
| | | | | | | | 04 | \$ 51,571.94 | | 04 | \$ 51,571.94 | | |
| | | | | | | | 05 | \$ 53,525.47 | | 05 | \$ 53,525.47 | | |
| | | | | | | | | | | | | Immediate Recruitment Need | |
| | | | | | | | | | | | | Internal Equity | |
| | | | | | | | | | | | | Misclassification | |
| | | | | | | | | | | | | No Incumbent | |
| | | | | | | | | | | | | Red Circled | |
| | | | | | | | | | | | | Retention | |
| | | | | | | | | | | | | Other: Exceptional Performance | |

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|-----------------|-----------|----------------|-------------------------------------------|---------------------------------|------------------|--------------|--------------------|---------------|--------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------------|--------|--------------------------------|
| | | | TITLE / JOBCODE & POSITION # | TITLE / JOBCODE & POSITION # | | PAY RANGE | ANNUAL PAY RATE | PAY RANGE | ANNUAL PAY RATE | | | | | |
| 9000/9420 | Parks | Performance | Natural Resources Tech 00042195000002 | N/A | 1 | 15Z | 01 | \$ 32,330.27 | 15Z | 01 | \$ 32,330.27 | 05/08/2016 | 22.77% | |
| | | | | | | | 02 | \$ 34,099.31 | | 02 | \$ 34,099.31 | | | Immediate Recruitment Need |
| | | | | | | | 03 | \$ 35,151.17 | | 03 | \$ 35,151.17 | | | Internal Equity |
| | | | | | | | 04 | \$ 38,424.05 | | 04 | \$ 38,424.05 | | | Misclassification |
| | | | | | | | 05 | \$ 43,156.88 | | 05 | \$ 43,156.88 | | | No Incumbent |
| | | | | | | | 06 | \$ 47,027.14 | | 06 | \$ 47,027.14 | | | Red Circled |
| | | | | | | | | | | | | | | Retention |
| 9500/9591 | Zoo | Performance | Public Affairs Servs Di 00079750000001 | N/A | 1 | 917E | 01 | \$ 80,527.41 | 917E | 01 | \$ 80,527.41 | 06/05/2016 | 3.12% | |
| | | | | | | | 02 | \$ 84,554.08 | | 02 | \$ 84,554.08 | | | Immediate Recruitment Need |
| | | | | | | | 03 | \$ 88,579.50 | | 03 | \$ 88,579.50 | | | Internal Equity |
| | | | | | | | 04 | \$ 92,605.97 | | 04 | \$ 92,605.97 | | | Misclassification |
| | | | | | | | 05 | \$ 96,632.64 | | 05 | \$ 96,632.64 | | | No Incumbent |
| | | | | | | | 06 | \$ 99,653.01 | | 06 | \$ 99,653.01 | | | Red Circled |
| | | | | | | | 07 | \$ 102,672.13 | | 07 | \$ 102,672.13 | | | Retention |
| | | | | | | | 08 | \$ 104,685.36 | | 08 | \$ 104,685.36 | | | Other: Exceptional Performance |
| | | | | | | | | | | | | | | |

RECLASS
DAS FISCAL FORM
6/27/2016

RECLASSIFICATION DAS FISCAL FORM

Department: 5100
Date of Advancement Request: 6/19/2016
Date of anticipated advancement: 6/19/2016

| Item | Org Unit | Low Org | Title Code | Position Name | Pay Range | Step | No. of Positions | FTEs | Half Rate | Biweekly Salary | Social Security | Fringe Benefits** | Pay Periods Remaining | 2016 total | Annual Total |
|-----------------------|----------|---------|------------|----------------------------|-----------|------|------------------|------|-----------|-----------------|-----------------|-------------------|-----------------------|------------|--------------|
| 1 | 5100 | 5130 | 67000004 | Secretarial Asst Nr | 04pm | 01 | 1 | 1.0 | 14.66 | 1,173 | 90 | 693 | 13 | 25,418 | 50,837 |
| RECLASS POSITION(S)*: | | | | | | | | | | | | | | | |
| 1 | 5100 | 5130 | 70200003 | Administrative Coordinator | 22m | 01 | 1 | 1.0 | 22.12 | 1,770 | 135 | 774 | 13 | 34,831 | 69,663 |
| SUBTOTAL: 25,418 | | | | | | | | | | | | | | | |
| SUBTOTAL: 34,831 | | | | | | | | | | | | | | | |
| TOTAL COST: 9,413 | | | | | | | | | | | | | | | |
| 18,826 | | | | | | | | | | | | | | | |

* Pension Fixed Rate for 2016 = 13.70% of salary (No impact on Health Insurance of this action)

**

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT: Yes

COMMENT/NARRATIVE (optional):

S. Stasz

Director of Performance, Strategy, and Budget

6.27.2016

DATE

RECLASS DAS FISCAL FORM
6/27/2016

RECLASSIFICATION DAS FISCAL FORM

Department: 4800
Date of Advancement Request: 6/22/2016
Date of anticipated advancement: 6/19/2016

| Item | Org Unit | Low Org | Title Code | Position Name | Pay Range | Step | No. of Positions | FTEs | Hrly Rate | Biweekly Salary | Social Security | Fringe Benefits** | Pay Periods Remaining | 2016 Total | Annual Total |
|-----------------------|----------|---------|----------------|----------------------------------|-----------|------|------------------|------|-----------|-----------------|-----------------|-------------------|-----------------------|------------|--------------|
| 1 | 4800 | 4802 | 00012721000003 | Municip Emerg Serv Coord | 24 | 05 | 1 | 1.0 | 28.00 | 2,240 | 171 | 839 | 14 | 45,506 | 84,511 |
| RECLASS POSITION(S)*: | | | | | | | | | | | | | | | |
| 1 | 4800 | 4802 | TBD | Emergency Management Coordinator | 28m | 03 | 1 | 1.0 | 29.14 | 2,331 | 178 | 851 | 14 | 47,048 | 87,376 |
| SUBTOTAL: 45,506 | | | | | | | | | | | | | | | |
| SUBTOTAL: 47,048 | | | | | | | | | | | | | | | |
| TOTAL COST: 1,542 | | | | | | | | | | | | | | | |

* Pension Fixed Rate for 2016 = 13.70% of salary (No impact on Health Insurance of this action)

**

Yes

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT:

COMMENT/NARRATIVE (optional):

While there are funds available in the 4802 account sufficient for such an advancement, it should be cautioned that there is only a net balance (as of 6/22) of roughly 33k in that org. Given the budgeted amount in the org of 2,991,542; there should be roughly 1.49m left given the fact that we are about half way through the year.

SAPK

Director of Performance, Strategy, and Budget

6.27.2016

DATE

**Finance, Personnel & Audit Committee Meeting
Compensation Report
July 2016-Resubmission of June 2016 Items**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

| HIGH/LOW ORG | REQUESTOR | ORDINANCE TYPE | CURRENT TITLE / JOB CODE & POSITION # | RECOMMENDED TITLE / JOB CODE & POSITION # | NO. POSITIONS | CURRENT | | RECOMMENDED | | INFORMATIONAL: Market equitable alignment based on overall job duties/responsibilities, competencies and educational/experience requirement. | Effective Date | % Annual Increase | | | | | | | |
|--------------|-----------------|--------------------------------|-----------------------------------------------------|-------------------------------------------------|------------------|--------------|--------------------|-------------|--------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------------|-----------------|-------------------|---------------|-------------|-----------|--------|--|
| | | | | | | PAY RANGE | ANNUAL PAY RATE | PAY RANGE | ANNUAL PAY RATE | | | | | | | | | | |
| *1140/1141 | Human Resources | Reclassification | Human Resources Generalist 0000573000002 | Human Resources Business Partner 00076637 | 1 | 30M | 01 \$ 60,004.46 | 32M | 01 \$ 65,692.22 | Immediate Recruitment Need | 06/19/2016 | 4.39% | | | | | | | |
| | | | | | | | 02 \$ 62,673.10 | | 02 \$ 68,648.11 | | | | Internal Equity | | | | | | |
| | | | | | | | 03 \$ 65,692.22 | | 03 \$ 71,664.74 X | | | | | Misclassification | | | | | |
| | | | | | | | 04 \$ 68,648.11 | | 04 \$ 74,627.70 | | | | | | No Incumbent | | | | |
| | | | | | | | 05 \$ 71,664.74 | | 05 \$ 78,222.56 | | | | | | | Red Circled | | | |
| | | | | | | | | | | | | | | | | | Retention | | |
| | | Other: Exceptional Performance | | | | | | | | | | | | | | | | | |
| *1140/1141 | Human Resources | Reclassification | Human Resources Coordinator MHD 0000698000003 | Human Resources Business Partner 00076637 | 1 | 30M | 01 \$ 60,004.46 | 32M | 01 \$ 65,692.22 | Immediate Recruitment Need | 06/19/2016 | 4.81% | | | | | | | |
| | | | | | | | 02 \$ 62,673.10 | | 02 \$ 68,648.11 | | | | Internal Equity | | | | | | |
| | | | | | | | 03 \$ 65,692.22 | | 03 \$ 71,664.74 X | | | | | Misclassification | | | | | |
| | | | | | | | 04 \$ 68,648.11 | | 04 \$ 74,627.70 | | | | | | No Incumbent | | | | |
| | | | | | | | 05 \$ 71,664.74 | | 05 \$ 78,222.56 | | | | | | | Red Circled | | | |
| | | | | | | | | | | | | | | | | | Retention | | |
| | | Other: Exceptional Performance | | | | | | | | | | | | | | | | | |
| *1140/1141 | Human Resources | Reclassification | Human Resources Coordinator Zoo 0000575000002 | Human Resources Business Partner 00076637 | 1 | 30M | 01 \$ 60,004.46 | 32M | 01 \$ 65,692.22 | Immediate Recruitment Need | 06/19/2016 | 4.49% | | | | | | | |
| | | | | | | | 02 \$ 62,673.10 | | 02 \$ 68,648.11 | | | | Internal Equity | | | | | | |
| | | | | | | | 03 \$ 65,692.22 | | 03 \$ 71,664.74 X | | | | | Misclassification | | | | | |
| | | | | | | | 04 \$ 68,648.11 | | 04 \$ 74,627.70 | | | | | | No Incumbent | | | | |
| | | | | | | | 05 \$ 71,664.74 | | 05 \$ 78,222.56 | | | | | | | Red Circled | | | |
| | | | | | | | | | | | | | | | | | Retention | | |
| | | Other: Exceptional Performance | | | | | | | | | | | | | | | | | |
| *4800/4802 | OEM | Reclassification | Municip Emerg Serv Coord 00012721000001 | Emergency Management Coordinator TBD | 1 | 24 | 01 \$ 49,500.26 | 28M | 01 \$ 56,542.72 | Immediate Recruitment Need | 06/19/2016 | 4.05% | | | | | | | |
| | | | | | | | 02 \$ 51,393.26 | | 02 \$ 57,278.21 | | | | Internal Equity | | | | | | |
| | | | | | | | 03 \$ 53,281.90 | | 03 \$ 60,004.46 X | | | | | Misclassification | | | | | |
| | | | | | | | 04 \$ 55,170.54 | | 04 \$ 62,673.10 X | | | | | | No Incumbent* | | | | |
| | | | | | | | 05 \$ 57,667.38 | | 05 \$ 65,692.22 | | | | | | | Red Circled | | | |
| | | | | | | | | | | | | | | | | | Retention | | |
| | | Other: | | | | | | | | | | | | | | | | | |
| *4800/4802 | OEM | Reclassification | Municip Emerg Serv Coord 00012721000002 | Emergency Management Coordinator TBD | 1 | 24 | 01 \$ 49,500.26 | 28M | 01 \$ 56,542.72 | Immediate Recruitment Need | 06/19/2016 | 10.01% | | | | | | | |
| | | | | | | | 02 \$ 51,393.26 | | 02 \$ 57,278.21 | | | | Internal Equity | | | | | | |
| | | | | | | | 03 \$ 53,281.90 | | 03 \$ 60,004.46 X | | | | | Misclassification | | | | | |
| | | | | | | | 04 \$ 55,170.54 | | 04 \$ 62,673.10 X | | | | | | No Incumbent* | | | | |
| | | | | | | | 05 \$ 57,667.38 | | 05 \$ 65,692.22 | | | | | | | Red Circled | | | |
| | | | | | | | | | | | | | | | | | Retention | | |
| | | Other: | | | | | | | | | | | | | | | | | |
| *5100/5130 | DOT Highay | Reclassification | Secretarial Asst Nr 00000067000004 | Administrative Coordinator 00000702000003 | 1 | 04PM | 01 \$ 30,192.45 | 22M | 01 \$ 45,552.42 | Immediate Recruitment Need | 06/19/2016 | | | | | | | | |
| | | | | | | | 02 \$ 31,258.03 | | 02 \$ 47,411.10 | | | | Internal Equity | | | | | | |
| | | | | | | | 03 \$ 32,323.62 | | 03 \$ 48,954.88 X | | | | | Misclassification | | | | | |
| | | | | | | | 04 \$ 33,389.20 | | 04 \$ 50,565.63 X | | | | | | No Incumbent | | | | |
| | | | | | | | 05 \$ 34,454.99 | | 05 \$ 52,481.31 | | | | | | | Red Circled | | | |
| | | | | | | | 06 \$ 35,520.37 | | | | | | | | | | Retention | | |
| | | | | | | | 07 \$ 36,585.95 | | | | | | | | | | | Other: | |
| | | | | | | | 08 \$ 37,651.12 | | | | | | | | | | | | |
| | | | | | | | 09 \$ 38,717.33 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |

* These positions were on the June Submission but were resubmitted.

RECLASS
DAS FISCAL FORM
5/20/2016

RECLASSIFICATION DAS FISCAL FORM

Department: 4800
Date of Reclassification Request: 5/20/2016
Date of Reclassification advancement: 6/19/2016

| Item | Org Unit | Low Org | Title Code | Position Name | Pay Range | Step | No. of Positions | FTEs | Hrly Rate | Biweekly Salary | Social Security | Fringe Benefits** | Pay Periods Remaining | 2016 total | Annual Total |
|------------------------|----------|---------|--------------------|----------------------------------|-----------|------|------------------|------|-----------|-----------------|-----------------|-------------------|-----------------------|-------------|--------------|
| EXISTING POSITION(S)*: | | | | | | | | | | | | | | | |
| 1 | 4800 | 4802 | 00012721000001 / 2 | Municip Emerg Serv Coord | 24 | 01 | 2 | 1.0 | 23.80 | 1,904 | 146 | 793 | 14 | 79,585 | 147,801 |
| 2 | 4800 | 4802 | 00012721000003 | Municip Emerg Serv Coord | 24 | 05 | 1 | 1.0 | 27.72 | 2,218 | 170 | 836 | 14 | 45,129 | 83,812 |
| RECLASS POSITION(S)*: | | | | | | | | | | | | | | | |
| 1 | 4800 | 4802 | TBD | Emergency Management Coordinator | 28M | 01 | 2 | 1.0 | 27.18 | 2,175 | 166 | 830 | 14 | 88,789 | 164,893 |
| 2 | 4800 | 4802 | TBD | Emergency Management Coordinator | 28M | 03 | 1 | 1.0 | 28.85 | 2,308 | 177 | 848 | 14 | 46,656 | 86,648 |
| | | | | | | | | | | | | | | SUBTOTAL: | 231,613 |
| | | | | | | | | | | | | | | SUBTOTAL: | 124,715 |
| | | | | | | | | | | | | | | SUBTOTAL: | 251,541 |
| | | | | | | | | | | | | | | TOTAL COST: | 19,928 |

* Pension Fixed Rate for 2016 = 13.70% of salary (No impact on Health Insurance of this action)

**

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT: Yes No

COMMENT/NARRATIVE (optional):

S. J. [Signature]

Director of Performance, Strategy, and Budget

5-23-2016

DATE

**Appointments at an Advanced Step of the Pay Range
Finance, Personnel & Audit Committee Report
July 2016**

^Bold/shaded border denotes rates of incumbents

| REQUESTOR | ORG UNIT | PREVIOUS CLASSIFICATION | CURRENT CLASSIFICATION | PAY GRADE | # OF STEPS ^ | REQUESTED HOURLY RATE | ANNUALIZED SALARY BY STEPS | APPOINTED STEP | APPOINTED DATE | JUSTIFICATION |
|-----------|-------------------|------------------------------------------|---------------------------------|-----------|--------------|-----------------------|----------------------------|----------------|----------------|----------------------------------------------------------------------------|
| 2430 | Child Support | Legal Counsel | N/A | 34Z | 01 | \$ 22,991.3 | \$ 47,821.85 | 3 | 05/22/2016 | Training and Experience exceed the maximum qualifications for the position |
| | | | | | 02 | \$ 25,519.2 | \$ 53,080.00 | | | |
| | | | | | 03 | \$ 28,131.7 | \$ 58,514.02 | | | |
| | | | | | 04 | \$ 30,089.3 | \$ 62,585.68 | | | |
| | | | | | 05 | \$ 32,183.0 | \$ 66,940.66 | | | |
| | | | | | 06 | \$ 34,422.7 | \$ 71,599.24 | | | |
| | | | | | 07 | \$ 36,313.2 | \$ 75,531.56 | | | |
| | | | | | 08 | \$ 39,380.6 | \$ 81,911.60 | | | |
| | | | | | 09 | \$ 42,120.7 | \$ 87,611.00 | | | |
| | | | | | 10 | \$ 44,168.3 | \$ 91,870.13 | | | |
| | | | | | 11 | \$ 46,984.7 | \$ 97,728.08 | | | |
| | | | | | 12 | \$ 49,803.8 | \$ 103,591.94 | | | |
| | | | | | 13 | \$ 52,791.9 | \$ 109,807.10 | | | |
| | | | | | 14 | \$ 55,959.6 | \$ 116,395.95 | | | |
| 4500 | District Attorney | Administrative Intern | N/A | A010 | Min | \$ 11,236.1 | \$ 23,371.09 | \$13,690.9 | 06/05/2016 | Training and Experience exceed the maximum qualifications for the position |
| | | | | | Mid | \$ 13,483.2 | \$ 28,045.06 | | | |
| | | | | | Max | \$ 15,730.8 | \$ 32,720.06 | | | |
| 4500 | District Attorney | Administrative Intern | N/A | A010 | Min | \$ 11,236.1 | \$ 23,371.09 | \$13,690.9 | 06/05/2016 | Training and Experience exceed the maximum qualifications for the position |
| | | | | | Mid | \$ 13,483.2 | \$ 28,045.06 | | | |
| | | | | | Max | \$ 15,730.8 | \$ 32,720.06 | | | |
| 4500 | District Attorney | Clerical Assistant 1 | N/A | 03P | 01 | \$ 13,862.6 | \$ 28,834.21 | 5 | 06/05/2016 | Training and Experience exceed the maximum qualifications for the position |
| | | | | | 02 | \$ 14,351.9 | \$ 29,851.95 | | | |
| | | | | | 03 | \$ 14,841.0 | \$ 30,869.28 | | | |
| | | | | | 04 | \$ 15,330.4 | \$ 31,887.23 | | | |
| | | | | | 05 | \$ 15,819.8 | \$ 32,905.18 | | | |
| | | | | | 06 | \$ 16,309.0 | \$ 33,922.72 | | | |
| | | | | | 07 | \$ 16,798.5 | \$ 34,940.88 | | | |
| | | | | | 08 | \$ 17,287.5 | \$ 35,958.00 | | | |
| | | | | | 09 | \$ 17,776.9 | \$ 36,975.95 | | | |
| 4500 | District Attorney | Clerical Assistant 2 | N/A | 04P | 01 | \$ 14,804.3 | \$ 30,792.94 | 8 | 06/05/2016 | Training and Experience exceed the maximum qualifications for the position |
| | | | | | 02 | \$ 15,326.8 | \$ 31,879.74 | | | |
| | | | | | 03 | \$ 15,849.3 | \$ 32,966.54 | | | |
| | | | | | 04 | \$ 16,371.8 | \$ 34,053.34 | | | |
| | | | | | 05 | \$ 16,894.4 | \$ 35,140.35 | | | |
| | | | | | 06 | \$ 17,416.9 | \$ 36,227.15 | | | |
| | | | | | 07 | \$ 17,939.3 | \$ 37,313.74 | | | |
| | | | | | 08 | \$ 18,461.7 | \$ 38,400.34 | | | |
| | | | | | 09 | \$ 18,984.6 | \$ 39,487.97 | | | |
| 8000 | DHHS | Human Service Worker | Human Service Worker Supervisor | 26M | 01 | \$ 25,116.6 | \$ 52,242.53 | 1 | 05/09/2016 | Promotion |
| | | | | | 02 | \$ 26,006.7 | \$ 54,093.94 | | | |
| | | | | | 03 | \$ 27,184.0 | \$ 56,542.72 | | | |
| | | | | | 04 | \$ 27,537.6 | \$ 57,278.21 | | | |
| | | | | | 05 | \$ 28,848.3 | \$ 60,004.46 | | | |
| 8000 | DHHS | Energy Assistant Program Interventionist | N/A | 07A | 01 | \$ 13,128.4 | \$ 27,307.07 | 7 | 06/20/2016 | Training and Experience exceed the maximum qualifications for the position |
| | | | | | 02 | \$ 13,593.6 | \$ 28,274.69 | | | |
| | | | | | 03 | \$ 14,418.0 | \$ 29,989.44 | | | |
| | | | | | 04 | \$ 14,820.8 | \$ 30,827.26 | | | |
| | | | | | 05 | \$ 15,199.7 | \$ 31,615.38 | | | |
| | | | | | 06 | \$ 15,660.7 | \$ 32,574.26 | | | |
| | | | | | 07 | \$ 16,054.7 | \$ 33,393.78 | | | |
| | | | | | 08 | \$ 16,495.8 | \$ 34,311.26 | | | |
| | | | | | 09 | \$ 16,967.8 | \$ 35,293.02 | | | |

INFORMATIONAL ONLY

**REVISIONS TO Executive Compensation Plan (ECP) REPORT
Personnel Committee Meeting
July 15, 2016**

Currently, there are no "Revisions to ECP" to report.

**Dual Employment Report
Personnel Committee Meeting
July 15, 2016**

| Organizational Unit | Name | Current Classification | Current Pay Range | Dual Employment | Dual Employment Pay Range |
|----------------------------|-------------|-------------------------------|--------------------------|------------------------|----------------------------------|
|----------------------------|-------------|-------------------------------|--------------------------|------------------------|----------------------------------|

Currently, there are no "Dual Employments" to report.

**Temporary Appointment Report
Personnel Committee Meeting
July 15, 2016**

| Requestor | Dept | Last Name | First Name | Title Code | Title Description | Emp Class | Status | # of Hours in Payroll Period | Temporary Appt Date | Appt Type |
|------------------|-------------|---------------------|-------------------|-------------------|--------------------------|------------------|---------------|-------------------------------------|----------------------------|------------------|
| IMSD | 1163 | Davids-Modschiedler | Julian | 61010008 | Intern IT | A | I | 0 | 7/20/2015 | HT |
| IMSD | 1163 | Schwartzer | Lucas | 61010008 | Intern IT | A | I | 0 | 5/9/2016 | TA |
| DOT | 5041 | Shomberg | Timothy | 61010003 | Intern Airport | A | I | 0 | 2/1/2016 | TA |