

COUNTY OF MILWAUKEE
DAS - Department of Human Resources
INTER-OFFICE COMMUNICATION

DATE : May 26, 2011

To : Committee on Personnel



FROM : Candace M. Richards, Interim Director of Human Resources

SUBJECT : **Informational Reports 6/17/2011**
For Personnel Committee Meeting

Attached is an informational report listing ***appointments at an advanced step of the pay range***, which the Director of Human Resources intends to approve for implementation.

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the agenda of the June 17, 2011 Personnel Committee Meeting for informational purposes

In the event the Personnel Committee takes no action, the transactions noted on the reports will be implemented.

CMR:bdv

Attachment

**Appointments At An Advance Step Of The Pay Range
Personnel Committee Report**

June 17, 2011

REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PREVIOUS PAY GRADE	CURRENT PAY GRADE	SALARY RANGE ANNUALIZED	STEPS IN PR	APPT STEP	REQUESTED STEP AMOUNT	REQUESTED STEP AMOUNT ANNUALIZED	PREVIOUS SALARY	DIFFERENCE IN ANNUAL PAY	CURRENT YEAR FISCAL IMPACT	JUSTIFICATION
Sheff	4000	Correction Officer 1 DOT	Correction Officer Lieutenant	14Z	22CM	\$47,638.45 - \$59,044.98	7	3	\$24,5013	\$50,982,7040	\$41,297.48	\$9,684.72	\$1,789.00	Promotion
County Bid	1000	Correction Officer 1	Correction Officer Lieutenant 2Prpms	14Z	23CM	\$47,638.45 - \$59,044.96	7	3	\$24,5013	\$50,982,7040	\$41,297.48	\$9,684.72	\$1,789.00	Promotion
IMS	1173	Adm Sec 2 - Adm Asst	Adm Sec Exec Sec 2-CorD Chair	18M	23M	\$44,668.75 - \$51,248.12	5	3	\$23,7709	\$49,443,4720	\$42,915.00	\$6,527.87	\$2,571.00	Chi In Appt
Parks	9041	No Previous Classification	IT Manager - Service Desk	N/A	35M	\$70,307.95 - \$83,805.48	5	5	\$40,2811	\$83,805,4880	N/A	N/A	\$7,265.00	TRGEXP*
BHD	6413	No Previous Classification	Office Assistant I	N/A	4	\$25,119.54 - \$30,502.89	7	4	\$14,1400	\$29,411,2000	N/A	N/A	\$1,760.00	TRGEXP*
BHD	6205	No Previous Classification	Clinical Program Director, Psych	N/A	34M	\$67,816.16 - \$80,415.71	5	5	\$38,6814	\$80,415,7120	N/A	N/A	\$6,843.00	TRGEXP*
BHD	6224	No Previous Classification	RN 3 MH	N/A	27M	\$55,689.33 - \$69,687.07	9	3	\$28,5792	\$59,444,7380	N/A	N/A	\$2,032.00	TRGEXP*
BHD	6413	No Previous Classification	Clinical Psychologist 2	N/A	28	\$55,421.39 - \$68,321.63	5	5	\$31,8854	\$68,321,6320	N/A	N/A	\$5,667.00	TRGEXP*
Aging	7800	No Previous Classification	Clinical Psychologist 3	N/A	31	\$63,273.18 - \$76,342.90	5	5	\$36,2225	\$75,342,8000	N/A	N/A	\$6,467.00	TRGEXP*
Aging	7800	No Previous Classification	Human Service Worker (Aging)	N/A	16C	\$33,285.39 - \$53,335.78	17	6	\$18,2252	\$37,998,4160	N/A	N/A	\$2,483.00	TRGEXP*
Aging	7800	No Previous Classification	Human Service Worker (Aging)	N/A	16C	\$33,285.39 - \$53,335.78	17	4	\$17,2648	\$35,910,7840	N/A	N/A	\$1,489.00	TRGEXP*

*FISCAL IMPACT= (Step employee hired at - Step 1) * Pay Periods Remaining in Year * 1,8765
 *TRGEXP Denotes Training and Experience
 *Pay Range 901E does not have steps but has a Minimum, Mid, and Maximum Range
 In accordance with the provisions of 17.09(3) of the County General Ordinances, the Director of Human Resources must file an informational report with all County Board Supervisors relative to all new appointments at an advanced step of the pay range.