


COUNTY OF MILWAUKEE
Department of Human Resources
INTER-OFFICE COMMUNICATION

DATE : October 14, 2013

To : Committee on Finance, Personnel & Audit

FROM : Rick Ceschin, Deputy Director of Human Resources 

SUBJECT : **Informational Report for 10/31/2013**
Finance, Personnel & Audit Committee Meeting

Attached are a series of informational reports listing various personnel transactions that the Director of Human Resources intends to approve for implementation.

These reports (*reclassifications, advancements within the pay range, reallocations, appointments at an advanced step of the pay range, revisions to Executive Compensation Plan [ECP], dual employment, emergency appointment, and temporary appointment.* Also included is an informational report relative to *temporary assignments to a higher classification*, which is updated through October 9, 2013) are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the agenda of the October 31, 2013 Finance, Personnel & Audit Committee Meeting for informational purposes.

RC:jam

Copy: HR Managers

**Finance, Personnel & Audit Committee Meeting
Compensation Report
October 2013**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

HIGH ORG	REQUESTOR	ORDINANCE TYPE	CURRENT	RECOMMENDED	NO. POSITIONS	CURRENT		RECOMMENDED		JUSTIFICATION		
			TITLE / JOB CODE & POSITION #	TITLE / JOB CODE & POSITION #		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE			
1011	County Executive	ADVANCEMENT WITHIN THE PAY RANGE 17.10.(3).(b)	Liaison Community Relations 00084893/000001	N/A	1	913E	01	\$49,702.43	913E	01	\$49,702.43	Section (b) of the ADVANCEMENT WITHIN PAY RANGE 17.10... employee... "holds a position which is critical to the operation of their department if the request is necessary to retain the employe in county service."
							02	\$51,430.91		02	\$51,430.91	
							03	\$54,674.26		03	\$54,674.26	
							04	\$57,158.82		04	\$57,158.82	
							05	\$59,643.58		05	\$59,643.58	
							06	\$61,507.68		06	\$61,507.68	
							07	\$63,370.53		07	\$63,370.53	
							08	\$64,613.95		08	\$64,613.95	
							01	\$33,620.08		1	\$33,620.08	
1011	County Executive	ADVANCEMENT WITHIN THE PAY RANGE 17.10.(3).(b)	Sr Assistant Executive 00084271/000001	N/A	1	13M	02	\$34,680.46	13M	2	\$34,680.46	Section (b) of the ADVANCEMENT WITHIN PAY RANGE 17.10... employee... "holds a position which is critical to the operation of their department if the request is necessary to retain the employe in county service."
							03	\$35,738.35		3	\$35,738.35	
							04	\$36,750.27		4	\$36,750.27	
							05	\$37,726.21		5	\$37,726.21	
1130	Corporation Counsel	ADVANCEMENT WITHIN THE PAY RANGE 17.10.(3).(a)	Legal Secretary NR 00000069/000001	N/A	1	05PM	01	\$31,732.27	05PM	01	\$31,732.27	Section (a) of the ADVANCEMENT WITHIN PAY RANGE 17.10..."Employee advancement to two (2) steps in the pay range based on exhibited exemplary performance after the verification of the performance evaluation system by the director."
							02	\$32,851.94		02	\$32,851.94	
							03	\$33,972.22		03	\$33,972.22	
							04	\$35,091.89		04	\$35,091.89	
							05	\$36,212.38		05	\$36,212.38	
							06	\$37,331.42		06	\$37,331.42	
							07	\$38,451.71		07	\$38,451.71	
							08	\$39,571.58		08	\$39,571.58	
							09	\$40,691.46		09	\$40,691.46	
4300	House of Correction	ADVANCEMENT WITHIN THE PAY RANGE 17.10.(3).(b)	Fiscal Asst 1 00004040/000033	N/A	1	03P	01	\$28,126.80	03P	01	\$28,126.80	Section (b) of the ADVANCEMENT WITHIN PAY RANGE 17.10... employee... "holds a position which is critical to the operation of their department if the request is necessary to retain the employe in county service."
							02	\$29,119.58		02	\$29,119.58	
							03	\$30,111.95		03	\$30,111.95	
							04	\$31,104.94		04	\$31,104.94	
							05	\$32,097.94		05	\$32,097.94	
							06	\$33,090.51		06	\$33,090.51	
							07	\$34,083.50		07	\$34,083.50	
							08	\$35,075.87		08	\$35,075.87	
							09	\$36,068.86		09	\$36,068.86	
5700	DAS- Facilities Management	ADVANCEMENT WITHIN THE PAY RANGE 17.10.(3).(a)	Facilities Wrkr Secur 0062040/000032	N/A	1	07G	01	\$22,412.62	07G	01	\$22,412.62	Section (a) of the ADVANCEMENT WITHIN PAY RANGE 17.10..."Employee advancement to two (2) steps in the pay range based on exhibited exemplary performance after the verification of the performance evaluation system by the director."
							02	\$24,402.14		02	\$24,402.14	
							03	\$25,261.81		03	\$25,261.81	
							04	\$26,013.73		04	\$26,013.73	
							05	\$26,935.58		05	\$26,935.58	
							06	\$28,547.58		06	\$28,547.58	
							07	\$29,460.29		07	\$29,460.29	
							08	\$30,162.70		08	\$30,162.70	
							09	\$30,918.58		09	\$30,918.58	
							10	\$31,726.45		10	\$31,726.45	
6300	Behavioral Health Division- Adult Community Services	ADVANCEMENT WITHIN THE PAY RANGE 17.10.(3).(a)	Prog Anlyst MH 00008421/000002	N/A	1	18	01	\$39,654.58	18	01	\$39,654.58	Section (a) of the ADVANCEMENT WITHIN PAY RANGE 17.10..."Employee advancement to two (2) steps in the pay range based on exhibited exemplary performance after the verification of the performance evaluation system by the director."
							02	\$40,775.28		02	\$40,775.28	
							03	\$41,955.89		03	\$41,955.89	
							04	\$43,580.58		04	\$43,580.58	
							05	\$45,318.83		05	\$45,318.83	

**Finance, Personnel & Audit Committee Meeting
Compensation Report
October 2013**

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HIGH ORG	REQUESTOR	ORDINANCE TYPE	CURRENT	RECOMMENDED	NO. POSITIONS	CURRENT		RECOMMENDED		JUSTIFICATION		
			TITLE / JOB CODE & POSITION #	TITLE / JOB CODE & POSITION #		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE			
9000	Parks	ADVANCEMENT WITHIN THE PAY RANGE 17.10.(3).(b)	Landscape Arch 3 00037700/000002	N/A	1	29G	01	\$56,643.81	29G	01	\$56,643.81	Section (b) of the ADVANCEMENT WITHIN PAY RANGE 17.10... employee... "holds a position which is critical to the operation of their department if the request is necessary to retain the employe in county service."
							02	\$59,111.31		02	\$59,111.31	
							03	\$61,925.34		03	\$61,925.34	
							04	\$64,674.06		04	\$64,674.06	
							05	\$71,405.36		05	\$71,405.36	
							06	\$72,054.74		06	\$72,054.74	
							01	\$38,344.80		01	\$43,580.58	
3400	Register of Deeds	REALLOCATION	Register of Deeds Coordinator 00000084/000001	Register of Deeds Coordinator	1	07P	02	\$39,698.67	21	02	\$45,318.83	Market Alignment for Recruitment / Duties Equitable to Peer Job Classifications
							03	\$41,051.71		03	\$47,168.37	
							04	\$42,405.17		04	\$48,704.24	
							05	\$43,758.21		05	\$50,306.67	
							06	\$45,111.66				
							07	\$46,465.12				
							08	\$47,818.16				
							09	\$49,171.62				
							01	\$43,580.58		01	\$ 50,132.58	
3400	Register of Deeds	REALLOCATION	Geographic Info Tech 00018221/000001	GIS Analyst	1	23F	02	\$45,318.83	25	02	\$ 51,974.62	Market Alignment for Recruitment / Duties Equitable to Peer Job Classifications
							03	\$47,168.37		03	\$ 53,817.09	
							04	\$48,704.24		04	\$ 56,252.77	
							05	\$50,306.67		05	\$ 58,694.06	
							06	\$52,212.37				
							07	\$54,119.31				

RECLASS
DAS FISCAL FORM
10/7/2013

ADVANCEMENT WITHIN PAY RANGE DAS FISCAL FORM

Department: Register of Deeds
Date of Advancement Request: October 4, 2013
Date of anticipated advancement: November 7, 2013

\$ 567.12 Active Health
13.57% Active Pension

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2013 total	Annual Total
1	3400	3470	00018221	Geographic Info Tech	23F	7	1	1.0	26.02	2,082	159	850	4	12,361	80,348
													SUBTOTAL:	12,361	80,348
RECLASS POSITION(S)*:															
1	3400	3470	TBD	GIS Analyst	25	5	1	1.0	28.22	2,257	173	873	4	13,214	85,894
													SUBTOTAL:	13,214	85,894
													TOTAL COST:	853	5,546

* Pension Fixed Rate for 2013 = 13.57% of salary (No impact on Health Insurance of this action)

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DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT: Yes

DOES DAS APPROVE THE ABOVE MENTIONED ADVANCEMENT? Yes

COMMENT/NARRATIVE (optional): Necessary to retain employee in county service.

FISCAL AND BUDGET ADMINISTRATOR

10-7-13

DATE

RECLASS
DAS FISCAL FORM
10/7/2013

REALLOCATION DAS FISCAL FORM

Department: Register of Deeds
Date of Reallocation: October 4, 2013
Date of anticipated reallocation: November 11, 2013

\$ 567.12 Active Health
13.57% Active Pension

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2013 total	Annual Total
EXISTING POSITION(S)*:															
1	3400	3410	00000084	Register of Deeds Coordinator	07P	9	1	1.0	23.64	1,891	145	824	4	11,439	74,350
													SUBTOTAL:	11,439	74,350
REALLOC POSITION(S)*:															
1	3400	3410	00000084	Register of Deeds Coordinator	21	5	1	1.0	24.19	1,935	148	830	4	11,650	75,727
													SUBTOTAL:	11,650	75,727
													TOTAL COST:	212	1,376

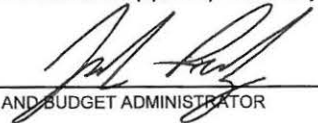
* Pension Fixed Rate for 2013 = 13.57% of salary (No impact on Health Insurance of this action)

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DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE REALLOCATIONS: Yes

DOES DAS APPROVE THE ABOVE MENTIONED REALLOCATION? Yes

COMMENT/NARRATIVE (optional): Necessary to retain employee in county service.


FISCAL AND BUDGET ADMINISTRATOR

10-7-13
DATE

**Appointments at an Advanced Step of the Pay Range
Finance, Personnel & Audit Committee Report
October 2013**

^Bold/shaded border denotes rates of incumbents

REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	JUSTIFICATION
Department of Transportation-Director's Office	5800	N/A	Transportation Business Manager	32A	01	\$ 21.7070	\$ 45,150.56	19	10/07/2013	New Hire Appointment / Specialised Knowledge and Experience
					02	\$ 22.5812	\$ 46,968.90			
					03	\$ 23.4448	\$ 48,765.18			
					04	\$ 24.3189	\$ 50,583.31			
					05	\$ 25.1930	\$ 52,401.44			
					06	\$ 26.0567	\$ 54,197.94			
					07	\$ 26.9308	\$ 56,016.06			
					08	\$ 27.8050	\$ 57,834.40			
					09	\$ 28.6791	\$ 59,652.53			
					10	\$ 29.5427	\$ 61,448.82			
					11	\$ 30.4169	\$ 63,267.15			
					12	\$ 31.2909	\$ 65,085.07			
					13	\$ 32.1547	\$ 66,881.78			
					14	\$ 33.0288	\$ 68,699.90			
					15	\$ 33.9030	\$ 70,518.24			
					16	\$ 34.7769	\$ 72,335.95			
					17	\$ 35.6407	\$ 74,132.66			
					18	\$ 36.5148	\$ 75,950.78			
					19	\$ 37.3889	\$ 77,768.91			
					20	\$ 38.2526	\$ 79,565.41			
					21	\$ 38.5648	\$ 80,214.78			
Department of Transportation-Highways	5100	N/A	Engineer	32A	01	\$ 21.7070	\$ 45,150.56	21	10/28/2013	New Hire Appointment / 16 Years of Experience in Highways/Engineering
					02	\$ 22.5812	\$ 46,968.90			
					03	\$ 23.4448	\$ 48,765.18			
					04	\$ 24.3189	\$ 50,583.31			
					05	\$ 25.1930	\$ 52,401.44			
					06	\$ 26.0567	\$ 54,197.94			
					07	\$ 26.9308	\$ 56,016.06			
					08	\$ 27.8050	\$ 57,834.40			
					09	\$ 28.6791	\$ 59,652.53			
					10	\$ 29.5427	\$ 61,448.82			
					11	\$ 30.4169	\$ 63,267.15			
					12	\$ 31.2909	\$ 65,085.07			
					13	\$ 32.1547	\$ 66,881.78			
					14	\$ 33.0288	\$ 68,699.90			
					15	\$ 33.9030	\$ 70,518.24			
					16	\$ 34.7769	\$ 72,335.95			
					17	\$ 35.6407	\$ 74,132.66			
					18	\$ 36.5148	\$ 75,950.78			
					19	\$ 37.3889	\$ 77,768.91			
					20	\$ 38.2526	\$ 79,565.41			
					21	\$ 38.5648	\$ 80,214.78			
District Attorney's Office	4500	N/A	Management Assistant	06PM	01	\$ 16.5482	\$ 34,420.26	4	09/16/2013	New Hire Appointment/ 11+ Years Legislative Assistant Experience
					02	\$ 17.1321	\$ 35,634.77			
					03	\$ 17.7163	\$ 36,849.90			
					04	\$ 18.3003	\$ 38,064.62			
					05	\$ 18.8844	\$ 39,279.55			
					06	\$ 19.4683	\$ 40,494.06			
					07	\$ 20.0526	\$ 41,709.41			
					08	\$ 20.6366	\$ 42,924.13			
					09	\$ 21.2204	\$ 44,138.43			

INFORMATIONAL ONLY

**Appointments at an Advanced Step of the Pay Range
Finance, Personnel & Audit Committee Report
October 2013**

^Bold/shaded border denotes rates of incumbents

REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	JUSTIFICATION
Department of Family Care	7990	N/A	LTC Functional Screener	26	01	\$ 24,987.8	\$ 51,974.62	4	09/09/2013	New Hire Appointment / 5+ Years Functional Screener Experience
					02	\$ 25,873.6	\$ 53,817.09			
					03	\$ 27,044.6	\$ 56,252.77			
					04	\$ 28,218.3	\$ 58,694.06			
					05	\$ 29,561.5	\$ 61,487.92			
Department of Family Care	7990	N/A	RN 2 - Family Care	18N	01	\$ 26,510.1	\$ 55,141.01	3	08/19/2013	New Hire Appointment / 10+ Years Experience
					02	\$ 28,089.2	\$ 58,425.54			
					03	\$ 29,490.5	\$ 61,340.24			
					04	\$ 30,755.8	\$ 63,972.06			
					05	\$ 32,157.2	\$ 66,886.98			
					06	\$ 32,795.1	\$ 68,213.81			
					07	\$ 33,443.5	\$ 69,562.48			
					08	\$ 34,008.2	\$ 70,737.06			
					09	\$ 34,572.9	\$ 71,911.63			
Department of Family Care	7990	N/A	AODA Specialist	24	01	\$ 23,214.4	\$ 48,285.95	2	09/03/2013	New Hire Appointment / 7+ Years Experience
					02	\$ 24,102.2	\$ 50,132.58			
					03	\$ 24,987.8	\$ 51,974.62			
					04	\$ 25,873.6	\$ 53,817.09			
					05	\$ 27,044.6	\$ 56,252.77			
Department of Family Care	7990	N/A	Rehabilitation Services Supervisor	31M	01	\$ 29,392.1	\$ 61,135.57	3	09/16/2013	New Hire Appointment / 25+ Years Rehabilitation Experience
					02	\$ 30,808.0	\$ 64,080.64			
					03	\$ 32,194.3	\$ 66,964.14			
					04	\$ 33,608.9	\$ 69,906.51			
					05	\$ 34,998.6	\$ 72,797.09			
Department of Family Care	7990	N/A	RN 2 - Family Care	18N	01	\$ 26,510.1	\$ 55,141.01	6	09/03/2013	New Hire Appointment / 10+ Years Experience
					02	\$ 28,089.2	\$ 58,425.54			
					03	\$ 29,490.5	\$ 61,340.24			
					04	\$ 30,755.8	\$ 63,972.06			
					05	\$ 32,157.2	\$ 66,886.98			
					06	\$ 32,795.1	\$ 68,213.81			
					07	\$ 33,443.5	\$ 69,562.48			
					08	\$ 34,008.2	\$ 70,737.06			
					09	\$ 34,572.9	\$ 71,911.63			
Behavioral Health Division	6300	N/A	Exdir2-Assocmhadmtr Fis	902E	Min	\$ 37,758.0	\$ 78,536.64	\$100,000	08/12/2013	New Hire Appointment / 13+ Years Financial and Accounting Analysis Experience
					Mid	\$ 46,852.4	\$ 97,452.99			
					Max	\$ 55,946.8	\$ 116,369.34			
						\$ 48,076.9	\$ 100,000.00			
Behavioral Health Division	6300	N/A	RN 2 - Staff Development	18N	01	\$ 26,510.1	\$ 55,141.01	6	09/09/2013	New Hire Appointment / 13+ Years Experience
					02	\$ 28,089.2	\$ 58,425.54			
					03	\$ 29,490.5	\$ 61,340.24			
					04	\$ 30,755.8	\$ 63,972.06			
					05	\$ 32,157.2	\$ 66,886.98			
					06	\$ 32,795.1	\$ 68,213.81			
					07	\$ 33,443.5	\$ 69,562.48			
					08	\$ 34,008.2	\$ 70,737.06			
					09	\$ 34,572.9	\$ 71,911.63			
Behavioral Health Division	6300	N/A	Integrated Service Coord	31	01	\$ 30,876.1	\$ 64,222.29	4	TBD	New Hire Appointment / 18+ Years Experience
					02	\$ 32,363.7	\$ 67,316.50			
					03	\$ 33,819.9	\$ 70,345.39			
					04	\$ 35,306.1	\$ 73,436.69			
					05	\$ 36,765.8	\$ 76,472.86			

INFORMATIONAL ONLY

Dual Employment Report
Finance, Personnel & Audit Committee Meeting
October 31, 2013

<u>Organizational Unit</u>	<u>Name</u>	<u>Current Classification</u>	<u>Current Pay Range</u>	<u>Dual Employment</u>	<u>Dual Employment Pay Range</u>
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Currently, there are no "Dual Employments" to report.

REVISIONS TO Executive Compensation Plan (ECP) REPORT
Finance, Personnel & Audit Committee Meeting
October 31, 2013

Currently, there are no "Revisions to ECP" to report.

Emergency Appointment Report
Finance, Personnel & Audit Committee Meeting
October 31, 2013

Requestor	Dept	Last Name	First Name	Title Description	Employee Class	Status	Emergency Appt Date	Pay Range
HR	1144	Braatz	Lynda	Mgmt Asst - Human Res	F	A	1/14/2013	06PM
HR-ERS	1149	Aikin	Vivian	Senior Analyst Pension	F	A	6/24/2013	32M

Temporary Appointment Report
Finance, Personnel & Audit Committee Meeting
October 31, 2013

Requestor	Dept	Last Name	First Name	Title Code	Title Description	Emp Class	Status	# of Hours in Payroll Period	Temporary Appt Date	Appt Type
DAS-IMSD	1163	Mangione	Jeremy	87420	Info Systems Intern	I	A	0	6/24/2013	TA
Treasurer	3090	Shah	Ravi	85770	Student Intern	I	A	0	6/13/2013	TA
HR	1142	McVey	Oscar	57900	Compensation Intern	I	A	0	8/19/2013	TA

Temporary Assignment to a Higher Classification (TAHC) Report
Finance, Personnel & Audit Committee Meeting
October 31, 2013

DEPT	FIRST NAME	LAST NAME	CURRENT JOB TITLE	OLD PAY RANGE	NEW PAY RANGE	TAHC JOB TITLE	ORIG START	EXTENDED/ NEW DATE	END DATE	TYPE	REASON
BHD	Daryl	Bonner	Clerical Asst 1	3P	4P	Fiscal Asst II	8/27/2013		11/9/2013		Vacant position
BHD	Melody	Joiner	QA Specialist	16C	29	QA Coordinator	8/15/2013		11/12/2013		Vacant position
Circuit Court	Wendy	Lindsey-Small	OS Asst 1	01P	02P	OS Asst II	9/22/2013		12/20/2013		Vacant position
DAS-Fiscal Affairs	Josh	Fudge	Director of Strategic Planning	901E	903E	Fiscal & Budget Administrator	4/29/2013	7/29/2013	10/26/2013	adm	Vacant position
DAS-Risk Mgmt	Dennis	Dietscher	Safety Coordinator	30M	902E	Exdir2-Risk Manager	8/30/2013		11/9/2013		Vacant position
HR-Compensation	Oscar	McVey	Comp/HRIS Intern	01M	07PM	Compensation Specialist	9/30/2013		12/6/2013		Vacant position
Parks	Jill	Organ	Engineer	32A	916E	Asst Chief of Recreation	6/3/2013	9/4/2013	12/2/2013	adm	Vacant position
Parks	Ryan	Broderick	Clerical Specialist	05PM	22	Parks Ops Analyst II	6/3/2013	9/1/2013	11/29/2013	adm	Vacant position
Parks	Bryan	Meyer	Park Worker III-Seasonal	5108	13P	Parks/Hwy Mtce Worker	5/12/2013	8/10/2013	11/7/2013	adm	Vacant position
Parks	Mark	Ische	Park Mtce Worker II - IC	18Z	22M	Park Unit Coordinator	11/2/2013		1/9/2014		Vacant position
DOT-Fleet Mgmt	Sam	Dekeyser	Auto&Equip Svc Tech Asst	15DC	19	Auto&Equip Serv Technician	8/9/2013		11/6/2013		Vacant position
DOT-Highway	Greg	Heisel	Asst Hwy Mtce Manager	31M	34M	Hwy Maintenance Manager	8/9/2013		11/15/2013		Vacant position
DOT-Airport	Anthony	Tralongo	Airport Mtce Worker	15KZ	26M	Asst Airport Mtce Spvr	9/23/2013		11/30/2013		Vacant position
Sheriff Dept	Daniel	Dittbemer	Deputy Sheriff I	17BZ	22B	Deputy Sheriff Sergeant*	2/10/2013	8/10/2013	11/7/2013	adm	Vacant position
Sheriff Dept	April	Johnson	Deputy Sheriff I	17BZ	22B	Deputy Sheriff Sergeant*	2/15/2013	8/16/2013	11/13/2013	adm	Vacant position
Sheriff Dept	Fred	Gladney	Deputy Sheriff I	17BZ	22B	Deputy Sheriff Sergeant*	3/21/2013	9/17/2013	12/15/2013	adm	Vacant position
Sheriff Dept	Mary	Sawczuk	Deputy Sheriff I	17BZ	22B	Deputy Sheriff Sergeant*	3/21/2013	9/17/2013	12/15/2013	adm	Vacant position
Sheriff Dept	Daniel	Carter	Deputy Sheriff I	17BZ	22B	Deputy Sheriff Sergeant*	3/21/2013	9/17/2013	12/15/2013	adm	Vacant position
Sheriff Dept	Brandy	Lester	Deputy Sheriff I	17BZ	22B	Deputy Sheriff Sergeant*	3/21/2013	9/17/2013	12/15/2013	adm	Vacant position
Sheriff Dept	Chad	Recklies	CO 1	14Z	23CM	CO Lieutenant	6/10/2013	9/8/2013	12/6/2013	adm	Vacant position
Sheriff Dept	Beverly Kay	Williams	CO Lieutenant	23CM	915E	CO Manager	6/10/2013	9/8/2013	12/6/2013	adm	Vacant position
Sheriff Dept	Steven	Haw	CO 1	14Z	23CM	CO Lieutenant	6/10/2013	9/8/2013	12/6/2013	adm	Vacant position
Sheriff Dept	Paul	Hein	CO 1	14Z	23CM	CO Lieutenant	5/13/2013	8/29/2013	11/26/2013	adm	Vacant position
Sheriff Dept	William	Whitinger	CO 1	14Z	23CM	CO Lieutenant	5/13/2013	8/29/2013	11/26/2013	adm	Vacant position
Sheriff Dept	Darren	Reaves	CO 1	14Z	23CM	CO Lieutenant	6/10/2013	9/8/2013	12/6/2013	adm	Vacant position
Sheriff Dept	Casey	Staat	CO 1	14Z	23CM	CO Lieutenant	6/10/2013	9/8/2013	12/6/2013	adm	Vacant position
Zoo	Marialuisa	Ramirez	Fiscal Asst 1	03P	04P	Fiscal Asst II	9/13/2013		11/21/2013		Vacant position

The TAHC has been extended by the Director of DHR. The County Board of Supervisors and the County Executive must approve the second extension to a vacant unclassified position through adoption of a resolution.

*Individual has a TAHC according to provisions of labor contracts