

MILWAUKEE COUNTY BOARD OF SUPERVISORS

DATE: March 25, 2021

AMENDMENT NO. 1 to Item #27

Resolution File No. 21-299

Ordinance File No.

COMMITTEE: Finance

OFFERED BY SUPERVISOR(S): Cullen

ADD AND/OR DELETE AS FOLLOWS:

Amend a BE IT FURTHER RESOLVED clause and add the final two BE IT FURTHER RESOLVED clauses as follows:

(Note: This amendment is indicated by the double underline or ~~double strikethrough~~. The single underline and single strikethrough represent the amendment approved by the Committee on Finance)

BE IT RESOLVED, the proposal submitted by the Director of Benefits, Department of Human Resources (DHR), to extend the agreement with Willis Towers Watson for coverage of Milwaukee County (the County) medical, dental, vision, and life insurance plans for the 2021 through 2023 plan years at the 2020 rates is hereby rejected; and

BE IT FURTHER RESOLVED, the Director of Benefits, DHR, with the assistance of the Director of Procurement, Department of Administrative Services, is requested to prepare and issue a request for proposals (RFP) for consulting and actuarial services for non-pension benefit plans; and

BE IT FURTHER RESOLVED, the Director of Benefits, DHR, is hereby authorized to purchase consulting and actuarial services from Willis ~~of Wisconsin~~ Towers Watson for coverage of County medical, dental, vision, and life insurance plans for the period of March 1, 2021, through February 28, 2022, at a rate not-to-exceed \$173,000 ~~the 2020 rates;~~ ; and

BE IT FURTHER RESOLVED, the provisions of Sections 56.30 (8) and (9) of the Milwaukee County Code of General Ordinances are hereby waived and the Comptroller is authorized to pay Willis Towers Watson for consulting and actuarial services rendered prior to a one-year contract for the period of March 1, 2021, through February 28, 2022, is signed and executed; ; and

BE IT FURTHER RESOLVED, the Director of Benefits, DHR, is hereby requested to furnish a report on the guidance given to, and actions taken by Milwaukee County regarding changes made in late December 2020 by the U.S. Congress in the Consolidated Appropriations Act which temporarily allows participants in flexible spending plans to rollover unused funds, and changes signed into law on March 11, 2021, in The American Rescue Plan which increases the amount of funds participants may deposit into dependent care flexible spending accounts; and

BE IT FURTHER RESOLVED, the County Board of Supervisors hereby supports amending the rules and provisions of our employee health and dependent care flexible spending account plans to take advantage of the economic benefits conferred by the U.S. Congress.

~~BE IT FURTHER RESOLVED, the Director of Benefits, DHR, is hereby approved to extend a contract to Willis for consulting and actuarial services to take effect March 1, 2021.~~