

COUNTY OF MILWAUKEE
Inter-Office Communication

Date: November 14th, 2024
To: Marcelia Nicholson, Chairwoman, Milwaukee County Board of Supervisors
From: Joe Lamers, Office of Strategy, Budget, and Performance
Subject: Milwaukee County Parks Recreation and Culture, requests to abolish 1.0 FTE Horticultural Director at Boerner Botanical Gardens (Pay Grade 914) and create 1.0 FTE Director of Boerner Botanical Gardens (pay grade 916E).
File Type: Informational Report

MCGO 17.05 and Wis. Stats 59.60(10), require the Office of Strategy, Budget, and Performance (SBP) to review departmental position create requests for need, appropriateness, and funding availability.

NEED AND APPROPRIATENESS

SBP concurs with the department report on the need and appropriateness of this position request.

FUNDING AVAILABILITY

The cost of this request will be absorbed within the department's existing salary budget. The department is responsible for managing their personal services budget and taking appropriate action to avoid a deficit. In the subsequent year requested budget, the department will include this position action inside their assigned tax levy target.

- Grant Revenue that expires _____
- Other

ADDITIONAL INFORMATION

The horticulture director at Boerner Botanical Gardens has been vacant since February 2024, when the tenured director retired. We have been on a nationwide search for a replacement since March of 2024. We have made 2 offers to candidates for the position and both declined based on top pay offered. The position is anticipated to be filled within the first quarter of 2025 providing expense savings through at least four pay periods offsetting differences between pay grades.

The Boerner Botanical Garden Director is an important position that is responsible for the day-to-day operations of the botanical gardens, budgeting, marketing, hiring, retention, partner relations, and public relations. Boerner Botanical Gardens is a historic site within Whitnall Park and located outside of Milwaukee Wisconsin.

JOSEPH LAMERS
