

COUNTY OF MILWAUKEE
Inter-Office Communication

Date: February 16, 2024

To: Marcelia Nicholson, Chairwoman, Milwaukee County Board of Supervisors

From: Guy Smith, Executive Director, Milwaukee County Parks

Subject: From Executive Director, Milwaukee County Parks, requesting a TAHC extension for Atif Davis

File Type: Action Report

REQUEST

Milwaukee County Parks requests authorization to extend the Temporary Appointment to a Higher Classification (TAHC) for Mr. Davis and approve back pay for this employee as the current TAHC expired on February 1, 2024.

POLICY

Wisconsin State Statutes:	
Milwaukee County Code of General Ordinances:	17.085. – Temporary assignments
Specific Adopted Budget:	2023

BACKGROUND

In the last few years Parks has added a number of full-time, front-line positions to its core labor force. While this is great for the general prospects of our Parks, it has also increased the challenge of staffing for these roles. Parks is actively recruiting for our front-line jobs both by sustained recruitment efforts but also through active development of our current seasonal employees. These efforts have been fruitful, and we are close to being fully staffed in in our Operations' division.

Parks is in the final rounds of selecting a permanent replacement in this job and we expect to have that process completed in the upcoming weeks. In the meantime, Parks' Executive Director recommends and kindly requests approval to extend the TAHC for Mr. Davis in the position of Park Maintenance Worker II - In Charge until May 1, 2024, or until the position is permanently filled, whichever occurs first; approval of the back pay is also requested since the current TAHC expired on February 1, 2024.

ALIGNMENT TO STRATEGIC PLAN

Milwaukee County Parks is a non-mandated service and provides services based on being able to obtain more than 50% of the budget through direct revenues. The continuation of this TAHC supports Parks' strategic plans and objectives while promoting the County's fiscal health and sustainability.

FISCAL EFFECT

Funding for the position is available through the remainder of 2024. Approval of the back pay is also kindly requested for this employee since the current TAHC expired on February 1, 2024.

PREPARED BY:

Mira Hayes, HR Business Partner, Human Resources

APPROVED BY:

Guy Smith, Parks Executive Director *Guy Smith*

ATTACHMENTS:

Resolution
Fiscal Note

CC:

David Crowley, County Executive
Mary Jo Meyers, Chief of Staff, County Executive's Office
Sheldon A. Wasserman, Supervisor District 3, Comm on Parks & Culture Chair
Steven Shea, Supervisor District 8, Comm on Parks & Culture Vice Chair
Felesia A. Martin, Supervisor District 7, Comm on Parks & Culture Member
Juan Miguel Martinez, Supervisor District 12, Comm on Parks & Culture Member
Steve F. Taylor, Supervisor District 17, Comm on Parks & Culture Member
Kelly Bablitch, Chief of Staff, Milwaukee County Board of Supervisors
Janelle M. Jensen, Legislative Services Division Mgr, Office of the County Clerk
Aaron Hertzberg, Director, Department of Administrative Services
Joseph Lamers, Fiscal & Budget Director, DAS
Vince Masterson, Fiscal & Strategic Asset Coordinator, DAS
Pamela Bryant, Capital Finance Manager, Comptroller's Office
Justin Rodriguez, Capital Finance Analyst, Comptroller's Office
Allyson R. Smith, Committee Coordinator, Office of the County Clerk
Ciara Miller, Research & Policy Analyst, Office of the Comptroller
Anthony Rux, Budget & Management Analyst, DAS-PSB