



# Milwaukee County

## Meeting Minutes Committee on Personnel

*Chairperson: Supervisor Patti Logsdon*

*Vice Chairperson: Kathleen Vincent*

*Supervisor Willie Johnson, Jr.*

*Supervisor Sheldon A. Wasserman*

*Supervisor Felesia A. Martin*

*Committee Coordinator: Clarence H. Kinnard, (414) 278-4073*

*Director of Research and Policy: Steve Cady, (414) 278-4347*

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Tuesday, December 2, 2025

2:30 PM

Room 203-R and Microsoft Teams  
County Legislative Information Center

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This meeting was held in Room 203-R, and was live-streamed on the County Legislative Information Center: <https://milwaukeecounty.legistar.com/Calendar.aspx>

### Call To Order

#### Roll Call at 2:32 p.m.

**Present** 3 - Johnson Jr., Martin and Logsdon

**Excused** 2 - Vincent and Wasserman

Supervisor Sheldon A. Wasserman was not present at the time the roll was called but appeared shortly thereafter.

Supervisor Kathleen Vincent was not present at the time the roll was called but appeared virtually later in the meeting.

Supervisors Kathleen Vincent and Felesia A. Martin appeared virtually for today's meeting.

**DEPARTMENT OF HUMAN RESOURCES (DHR) - 1**

- 1      [25-16](#)      From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

**Attachments:**      [25-16 DECEMBER REPORT \(received 11/14/25\)](#)  
[25-16 REVISED DECEMBER REPORT \(received 11/20/25\)](#)

**APPEARANCES:**

Tony Maze, Director, Total Rewards (TR), Department of Human Resources (DHR)

Christine Carlson, Compensation Manager, TR, DHR

Jessica Kowalski, Deputy Administrator, Aging and Disability Services, Department of Health and Human Services (virtually)

The December Report and Revised December Report for this Reference File were DISCUSSED WITH NO ACTION TAKEN.

**TOTAL REWARDS  
DHR - 1**

- 2      [25-759](#)      From the Director of Total Rewards, Department of Human Resources, requesting authorization for 1 year with Froedtert Workforce Health for three on-site employee Health Care Clinics for both Milwaukee County and Milwaukee County Transit Systems (MCTS) from January 1, 2026 through December 31, 2026. **(Referred to the Committee on Personnel for INFORMATIONAL PURPOSES ONLY per Section 59.52(31)(d), Wisconsin State Statutes; Referred to the Committee on Finance)**

**Attachments:**      [25-759 REPORT](#)  
                                 [25-759 RESOLUTION](#)  
                                 [25-759 FISCAL NOTE](#)

**APPEARANCES:**

Tony Maze, Director, Total Rewards, Department of Human Resources  
Clarence H. Kinnard, Committee Coordinator, Legislative Services, Office of the County Clerk  
Stephen "Steve" Cady, Director of Research and Policy, Research Services Division, Office of the Comptroller

A motion was made by Supervisor Johnson, Jr., that this Action Report be **RECOMMENDED TO BE RECEIVED AND PLACED ON FILE**. The motion was later withdrawn, therefore no vote was taken.

This Action Report was referred to the Committee on Personnel for informational purposes only, per Section 59.52(31)(d), Wisconsin State Statutes, and was **DISCUSSED WITH NO ACTION TAKEN**.

**MILWAUKEE COUNTY ZOO - 1**

- 3      [25-683](#)      From the Executive Zoo Director requesting approval to create 4.0 FTE Maintenance Worker positions offset with reductions to repair and maintenance accounts. **(Referred to the Committees on Personnel; and Finance)**

**Attachments:**      [25-683 DEPARTMENTAL REQUEST](#)  
                                 [25-683 DEPARTMENTAL RESOLUTION](#)  
                                 [25-683 DEPARTMENTAL FISCAL NOTE](#)  
                                 [25-683 OSBP REPORT](#)  
                                 [25-683 DHR REPORT](#)  
                                 [25-683 JOB EVALUATION QUESTIONNAIRE](#)

**APPEARANCES:**

Vera Westphal, Deputy Director of Administration, Finance, and Operations,  
Milwaukee County Zoo (Zoo)  
Matt Haseman, Director of Facilities Management, Zoo

Supervisor Vincent was not present at the time the roll was called on this Action Report but later requested unanimous consent to be recorded as voting with the majority. There being no objections by Committee members, it was so ordered by the Chairwoman.

A motion was made by Supervisor Johnson, Jr., that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

**Aye:**    5 -    Vincent, Johnson Jr., Wasserman, Martin and Logsdon

**OFFICE OF THE DISTRICT ATTORNEY - 1**

- 4      [25-735](#)      From the District Attorney, requesting approval to create 1.0 Process Investigator position and abolish two 0.50 Process Investigator positions, pay grade NR17.

**Attachments:**      [25-735 DEPARTMENTAL REQUEST](#)  
                                 [25-735 DEPARTMENTAL RESOLUTION](#)  
                                 [25-735 DEPARTMENTAL FISCAL NOTE](#)  
                                 [25-735 REVISED DEPARTMENTAL FISCAL NOTE \(received 12/02/25\)](#)  
                                 [25-735 DHR REPORT \(received 11/18/25\)](#)  
                                 [25-735 OSBP REPORT](#)  
                                 [25-735 COMPENSATION CHANGE FORM](#)

**APPEARANCES:**

Sara Sadowski, Deputy District Attorney, Office of the District Attorney (District Attorney)

Eric Gulbrandson, Deputy Chief Investigator, District Attorney

Supervisor Vincent was not present at the time the roll was called on this Action Report but later requested unanimous consent to be recorded as voting with the majority. There being no objections by Committee members, it was so ordered by the Chairwoman.

A motion was made by Supervisor Johnson, Jr., that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

**Aye:** 5 - Vincent, Johnson Jr., Wasserman, Martin and Logsdon

**INFORMATION MANAGEMENT SERVICES DIVISION  
DEPARTMENT OF ADMINISTRATIVE SERVICES - 2**

- 5      [25-738](#)      From the Director and Chief Information Officer, Information Management Services Division, Department of Administrative Services requesting authorization to Abolish 1.0 Database Administrator and Create 1.0 career ladder Cloud Platform Administrator/Senior Cloud Platform Administrator position.

**Attachments:**      [25-738 DEPARTMENTAL REQUEST](#)  
                                 [25-738 DEPARTMENTAL RESOLUTION](#)  
                                 [25-738 DEPARTMENTAL FISCAL NOTE](#)  
                                 [25-738 OSBP REPORT](#)  
                                 [25-738 DHR REPORT 1](#)  
                                 [25-738 DHR REPORT 2](#)

**APPEARANCE:**

Robert "Matt" Johnson, Deputy Chief Information Officer, Information Management Services Division, Department of Administrative Services (virtually)

Supervisor Vincent was not present at the time the roll was called on this Action Report but later requested unanimous consent to be recorded as voting with the majority. There being no objections by Committee members, it was so ordered by the Chairwoman.

Supervisor Wasserman was not present at the time the roll was called on this Action Report but later requested unanimous consent to be recorded as voting in the affirmative. There being no objections by Committee members, it was so ordered by the Chairwoman.

A motion was made by Supervisor Johnson, Jr., that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

**Aye:**    5 -    Vincent, Johnson Jr., Wasserman, Martin and Logsdon

- 6      [25-739](#)      From the Director and Chief Information Officer, Information Management Services Division, Department of Administrative Services requesting authorization to Abolish 1.0 Application Analyst and Create 1.0 Business Intelligence Analyst position.

**Attachments:**      [25-739 DEPARTMENTAL REQUEST](#)  
                                 [25-739 DEPARTMENTAL RESOLUTION](#)  
                                 [25-739 DEPARTMENTAL FISCAL NOTE](#)  
                                 [25-739 OSBP REPORT](#)  
                                 [25-739 DHR REPORT](#)

**APPEARANCE:**

Robert "Matt" Johnson, Deputy Chief Information Officer, Information Management Services Division, Department of Administrative Services (virtually)

Supervisor Wasserman was not present at the time the roll was called on this Action Report but later requested unanimous consent to be recorded as voting in the affirmative. There being no objections by Committee members, it was so ordered by the Chairwoman.

A motion was made by Supervisor Johnson, Jr., that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

**Aye:**    5 -    Vincent, Johnson Jr., Wasserman, Martin and Logsdon

**PROJECT MANAGEMENT OFFICE  
OFFICE OF STRATEGY, BUDGET, AND PERFORMANCE - 1**

- 7      [25-736](#)      From the Director, Office of Strategy, Budget & Performance, Requesting the Creation of 3.0 Internship Positions in the Project Management Office. **(Referred to the Committees on Intergovernmental Relations; and Personnel)**

**Attachments:**      [25-736 DEPARTMENTAL REQUEST](#)  
                                 [25-736 DEPARTMENTAL RESOLUTION](#)  
                                 [25-736 DEPARTMENTAL FISCAL NOTE](#)  
                                 [25-736 DHR REPORT](#)  
                                 [25-736 COMPENSATION CHANGE FORM](#)  
                                 [25-736 JOB EVALUATION QUESTIONNAIRE](#)

**APPEARANCES:**

Ashley Adsit, Director, Project Management Office (PMO), Office of Strategy, Budget, and Performance (OSBP) (virtually)  
Bess Earl, Project Manager, PMO, OSBP (virtually)

Supervisor Wasserman was not present at the time the roll was called on this Action Report but later requested unanimous consent to be recorded as voting in the affirmative. There being no objections by Committee members, it was so ordered by the Chairwoman.

A motion was made by Supervisor Johnson, Jr., that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

**Aye:**    5 -    Vincent, Johnson Jr., Wasserman, Martin and Logsdon



**RETIREMENT PLAN SERVICES  
DHR - 1  
[ORDINANCE]**

- 8      [25-764](#)      From the Director of Retirement Plan Services, Department of Human Resources, requesting amendments to Chapter 201.24(2.4) of the Milwaukee County Code of General Ordinances reflecting eligibility changes to ERS. **(Referred to the Committees on Personnel; and Finance; and the Pension Board; and Pension Study Commission)**

**Attachments:**      [25-764 REPORT](#)  
                                 [25-764 RESOLUTION/ORDINANCE](#)  
                                 [25-764 FISCAL NOTE](#)  
                                 [25-764 PENSION COST IMPACT](#)  
                                 [25-764 PENSION BOARD MEMO \(received 11/25/25\)](#)

**APPEARANCE:**

Erika Bronikowski, Director, Retirement Plan Services, Department of Human Resources

A motion was made by Supervisor Johnson, Jr., that this Resolution/Ordinance be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

**Aye:**    5 -    Vincent, Johnson Jr., Wasserman, Martin and Logsdon

**APPOINTMENTS - 2**

- 9      [25-724](#)      From the County Executive appointing Brenda Ottesen to the Personnel Review Board for a term expiring on December 12, 2029

**Attachments:**      [25-724 APPOINTMENT LETTER](#)  
                                 [25-724 RESUME](#)

**APPEARANCE:**

Kyle Ashley, Director of Community Outreach, Office of the County Executive

Brenda Ottesen, Member, Civil Service Commission, and Appointee, appeared virtually and spoke in favor of this Appointment.

A motion was made by Supervisor Johnson, Jr., that this Appointment be **RECOMMENDED FOR CONFIRMATION**. The motion **PREVAILED** by the following vote:

**Aye:**    5 -    Vincent, Johnson Jr., Wasserman, Martin and Logsdon

- 10      [25-728](#)      From The County Executive, appointing Samantha Baker to the Personnel Review Board for a term expiring on December 28, 2031.
- Attachments:**      [25-728 APPOINTMENT LETTER](#)  
                                 [25-728 RESUME](#)
- APPEARANCES:**  
Kyle Ashley, Director of Community Outreach, Office of the County Executive  
Melinda Lawrence, Deputy Corporation Counsel, Office of Corporation Counsel (virtually)  
Clarence H. Kinnard, Committee Coordinator, Legislative Services, Office of the County Clerk
- Samantha Baker, Appointee, appeared virtually and spoke in favor of this Appointment.
- A motion was made by Supervisor Vincent that this Appointment be **RECOMMENDED FOR CONFIRMATION**. The motion **PREVAILED** by the following vote:
- Aye:** 4 - Vincent, Johnson Jr., Martin and Logsdon  
**No:** 1 - Wasserman
- A motion was made by Supervisor Martin that this Appointment be **RECONSIDERED**. The motion **PREVAILED** by the following vote:
- Aye:** 5 - Vincent, Johnson Jr., Wasserman, Martin and Logsdon
- A motion was made by Supervisor Vincent that this Appointment be **RECOMMENDED FOR CONFIRMATION**. The motion **PREVAILED** by the following vote:
- Aye:** 5 - Vincent, Johnson Jr., Wasserman, Martin and Logsdon

### **E-COMMENTS - 1**

- 11      [25-15](#)      eComments submitted to the Committee on Personnel via the County Legislative Information Center (CLIC).
- \*The Office of the County Clerk collects eComments submitted via CLIC, and appends these official public records to Reference File No. 25-15 at the conclusion of each meeting.
- There were no appearances for Item 11.
- There were no eComments submitted for the December 2, 2025, meeting.
- The December 2, 2025, record of eComments was **DISCUSSED WITH NO ACTION TAKEN**.

**Length of Meeting: 2:32 p.m. to 3:56 p.m.**

**Adjourned,**

**Clarence H. Kinnard  
Committee Coordinator  
Legislative Services, Office of the County Clerk  
Committee on Personnel**

Deadline for the next meeting:

The next regular meeting for the Committee on Personnel is Tuesday,  
January 20, 2026, at 2:30 p.m.

Approval Tracking System review must be completed in Legistar on or before  
WEDNESDAY, December 31, 2025, at 5:00 p.m., for the January meeting cycle.