

## Milwaukee County

### **Meeting Agenda**

#### Committee on Personnel

Chairperson: Supervisor Patti Logsdon Vice Chairperson: Kathleen Vincent Supervisor Willie Johnson, Jr. Supervisor Sheldon A. Wasserman Supervisor Felesia A. Martin

Committee Coordinator: Clarence H. Kinnard, (414) 278-4073 Director of Research and Policy: Steve Cady, (414) 278-4347

Tuesday, December 2, 2025

2:30 PM

Room 203-R and Microsoft Teams County Legislative Information Center

#### **REVISION #1**

Please note the addition of new Item 2, File No. 25-759.

This meeting will be held in Room 203-R, and will be live-streamed on the County Legislative Information Center: https://milwaukeecounty.legistar.com/Calendar.aspx

PLEASE NOTE: This meeting will convene at 2:30 p.m., or upon adjournment of the Committee on Parks and Culture, whichever occurs later.

This meeting will occur in Room 203-R of the Milwaukee County Courthouse. For convenience, and in accordance with Section 1.01(d) of the Milwaukee County Code of General Ordinances, this meeting will also be live-streamed via Microsoft Teams and may be accessed on the County Legislative Information Center: https://milwaukeecounty.legistar.com/Calendar.aspx.

If during this meeting, the live-stream becomes unavailable, please know that this meeting will continue in person through the conclusion of the Committee's business as noticed in this agenda so long as a quorum of the Committee remains. A recording of the meeting will be posted after its conclusion.

Any members of the public wishing to address the Committee may provide public comment by either:

- o Filling out a Public Comment Card in Room 203-R, or
- Visiting: milwaukee.gov/PublicComment and following the instructions provided to participate via Microsoft Teams.

Please know that your ability to participate in this meeting via Microsoft Teams may be limited should the live-stream become unavailable at any time during this meeting. To this end, members of the public are encouraged to attend and to participate in meetings of any Milwaukee County body in person whenever possible.

Members of the public may also submit a written eComment via the County Legislative Information Center (CLIC) at: https://milwaukeecounty.legistar.com, upon publication of the Committee's agenda.

The Office of the County Clerk collects eComments via CLIC and will append these official public records to Reference File No. 25-15 at the conclusion of each meeting.

#### **Public Notice**

PLEASE TAKE NOTICE: Members of the Milwaukee County Board of Supervisors (County Board) who are not members of this committee may attend this meeting to participate or to gather information.

Therefore, notice is hereby given that this meeting may constitute a meeting of the County Board and/or a meeting of one or more of the County Board's other committees, commissions, or task forces, although no action will be taken at this meeting by the County Board or any of its other committees, commissions, or task forces.

NOTICE: The Committee may consider and vote to recommend County Board adoption of a resolution related to the subject of any "information only" item listed on this agenda. The public will be offered the opportunity to comment on any such proposal at this meeting.

In accordance with Section 1.13(f) of the Milwaukee County Code of General Ordinances, items may be taken out of order.

#### Call To Order

#### Roll Call

#### **DEPARTMENT OF HUMAN RESOURCES (DHR) - 1**

**1** 25-16

From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)

Attachments: 25-16 DECEMBER REPORT (received 11/14/25)

25-16 REVISED DECEMBER REPORT (received 11/20/25)

#### TOTAL REWARDS DHR - 1

**2** <u>25-759</u>

From the Director of Total Rewards, Department of Human Resources, requesting authorization for 1 year with Froedtert Workforce Health for three on-site employee Health Care Clinics for both Milwaukee County and Milwaukee County Transit Systems (MCTS) from January 1, 2026 through December 31, 2026. (Referred to the Committee on Personnel for INFORMATIONAL PURPOSES ONLY per Section 59.52(31)(d), Wisconsin State Statutes; Referred to the Committee on Finance)

Attachments: 25-759 REPORT

25-759 RESOLUTION 25-759 FISCAL NOTE

#### **MILWAUKEE COUNTY ZOO - 1**

**3** 25-683

From the Executive Zoo Director requesting approval to create 4.0 FTE Maintenance Worker positions offset with reductions to repair and maintenance accounts. (Referred to the Committees on Personnel; and Finance)

**Attachments:** 25-683 DEPARTMENTAL REQUEST

25-683 DEPARTMENTAL RESOLUTION

25-683 DEPARTMENTAL FISCAL NOTE

25-683 OSBP REPORT

25-683 DHR REPORT

25-683 JOB EVALUATION QUESTIONNAIRE

#### OFFICE OF THE DISTRICT ATTORNEY - 1

4 25-735

From the District Attorney, requesting approval to create 1.0 Process Investigator position and abolish two 0.50 Process Investigator positions, pay grade NR17.

**Attachments: 25-735 DEPARTMENTAL REQUEST** 

25-735 DEPARTMENTAL RESOLUTION

25-735 DEPARTMENTAL FISCAL NOTE

25-735 REVISED DEPARTMENTAL FISCAL NOTE (received 12/02/25)

25-735 DHR REPORT (received 11/18/25)

25-735 OSBP REPORT

25-735 COMPENSATION CHANGE FORM

# INFORMATION MANAGEMENT SERVICES DIVISION DEPARTMENT OF ADMINISTRATIVE SERVICES - 2

**5** <u>25-738</u>

From the Director and Chief Information Officer, Information Management Services Division, Department of Administrative Services requesting authorization to Abolish 1.0 Database Administrator and Create 1.0 career ladder Cloud Platform Administrator/Senior Cloud Platform Administrator position.

Attachments: 25-738 DEPARTMENTAL REQUEST

25-738 DEPARTMENTAL RESOLUTION

25-738 DEPARTMENTAL FISCAL NOTE

25-738 OSBP REPORT 25-738 DHR REPORT 1 25-738 DHR REPORT 2

**6** 25-739

From the Director and Chief Information Officer, Information Management Services Division, Department of Administrative Services requesting authorization to Abolish 1.0 Application Analyst and Create 1.0 Business Intelligence Analyst position.

**Attachments: 25-739 DEPARTMENTAL REQUEST** 

25-739 DEPARTMENTAL RESOLUTION

25-739 DEPARTMENTAL FISCAL NOTE

25-739 OSBP REPORT 25-739 DHR REPORT

# PROJECT MANAGEMENT OFFICE OFFICE OF STRATEGY, BUDGET, AND PERFORMANCE - 1

**7** 25-736

From the Director, Office of Strategy, Budget & Performance, Requesting the Creation of 3.0 Internship Positions in the Project Management Office. (Referred to the Committees on Intergovernmental Relations; and Personnel)

**Attachments: 25-736 DEPARTMENTAL REQUEST** 

25-736 DEPARTMENTAL RESOLUTION 25-736 DEPARTMENTAL FISCAL NOTE

25-736 DHR REPORT

25-736 COMPENSATION CHANGE FORM 25-736 JOB EVALUATION QUESTIONNAIRE

# RETIREMENT PLAN SERVICES DHR - 1 [ORDINANCE]

From the Director of Retirement Plan Services, Department of Human Resources, requesting amendments to Chapter 201.24(2.4) of the Milwaukee County Code of General Ordinances reflecting eligibility changes to ERS. (Referred to the Committees on Personnel; and Finance; and the Pension Board; and Pension Study Commission)

Attachments: 25-764 REPORT

25-764 RESOLUTION/ORDINANCE

25-764 FISCAL NOTE

25-764 PENSION COST IMPACT

25-764 PENSION BOARD MEMO (received 11/25/25)

#### **APPOINTMENTS - 2**

9 <u>25-724</u> From the County Executive appointing Brenda Ottesen to the Personnel Review Board for a term expiring on December 12, 2029

**Attachments:** 25-724 APPOINTMENT LETTER

25-724 RESUME

From The County Executive, appointing Samantha Baker to the Personnel Review Board for a term expiring on December 28, 2031.

Attachments: 25-728 APPOINTMENT LETTER

25-728 RESUME

#### E-COMMENTS - 1

eComments submitted to the Committee on Personnel via the County Legislative Information Center (CLIC).

\*The Office of the County Clerk collects eComments submitted via CLIC, and appends these official public records to Reference File No. 25-15 at the conclusion of each meeting.

# **Adjournment**

#### Deadline for the next meeting:

The next regular meeting for the Committee on Personnel is Tuesday, January 20, 2026, at 2:30 p.m.

Approval Tracking System review must be completed in Legistar on or before WEDNESDAY, December 31, 2025, at 5:00 p.m., for the January meeting cycle.

## Americans with Disabilities Act (ADA) accommodation requests:

ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities, 278-3932 (voice) or 711 (TRS), upon receipt of this notice.

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