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2 **FROM THE OFFICE OF JOSPEH J. CZARNEZKI**
3 **MILWAUKEE COUNTY CLERK**

4
5 **County Ordinance No. 16-19**

6
7 **File No. 16-305**

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9
10 **AN ORDINANCE**

11
12 The County Board of Supervisors of the County of Milwaukee does ordain as
13 follows:

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15 **Section 1.** Section 17.17(1)(a) is amended to read as follows:

16 **17.17. - Vacations and holidays.**

17 **(1)(a)**

18 The heads of all departments, bureaus, institutions, boards or commissions shall make
19 provision for, designate, and allow annual leaves with pay to serve as vacation
20 equivalent to eighty (80) hours for each employe who has completed one (1) year or
21 more of service, unless as otherwise may be provided for by collective bargaining
22 agreements; one hundred twenty (120) hours for each employe who has completed five
23 (5) years or more of service; one hundred sixty (160) hours for each employe who has
24 completed ten (10) years or more of service; two hundred (200) hours for each employe
25 who has completed twenty (20) years or more of service; assistant chiefs of airport
26 rescue and firefighting, employes shall be allowed annual leave with pay to serve as
27 vacation equivalent to one hundred four (104) hours for each employe who has
28 completed one (1) year or more of service; one hundred fifty six (156) hours for each
29 employe who has completed five (5) years or more of service; two hundred eight (208)
30 hours for each employe who has completed ten (10) years or more of service; two
31 hundred sixty (260) hours for each employe who has completed fifteen (15) years or
32 more of service; and three hundred twelve (312) hours for each employe who has
33 completed twenty (20) years or more of service; firefighter and equipment operators,
34 employes paid on an hourly or per diem basis who customarily work less than forty (40)
35 hours per week or two thousand eighty (2,080) hours per annum, employes paid on a
36 per call or clinic hourly basis, and part-time employes paid on a biweekly basis whose
37 services are required less than half-time, unless as otherwise provided for by collective
38 bargaining agreements; firefighter and equipment operators shall be allowed annual
39 leave with pay to serve as vacation as follows: five (5) work days for each employe who
40 has completed one (1) year or more of service, seven (7) work days for each employe
41 who has completed five (5) years or more of service, ten (10) work days for each
42 employe who has completed ten (10) years or more of service, and twelve (12) work
43 days for each employe who has completed twenty (20) years or more of service. During
44 the first year of employment, or in a return to service, an employe will be granted a
45 proportional share of their hours of vacation entitlement based on the number of full
46 calendar months remaining in the calendar year in which the employe was first hired or

47 in which the employe was rehired, divided by twelve (12) and rounded up to the nearest
48 whole hour, and shall be granted their full vacation entitlement on January 1 of the
49 calendar year after being hired or rehired by the county. Except for represented public
50 safety worker employees, yYears of service for a new ~~non-represented~~ employe, or
51 ~~an~~~~non-represented~~ employe returning to service, who was not discharged or
52 involuntarily separated from the county, shall include any ~~creditable~~ pension service
53 earned with Milwaukee County, the State of Wisconsin or any municipality within the
54 State of Wisconsin. An employe shall not receive payment for unused vacation credit
55 upon any termination of employment, including, but not limited to, a retirement, unless
56 the employe has served two thousand eighty (2,080) hours after the employe's initial
57 date of hire or rehire. Effective in 2002 all non-represented employes shall be eligible for
58 five (5) weeks of vacation (two hundred (200) hours) after fifteen (15) years of service
59 and six (6) weeks of vacation (two hundred forty (240) hours) after twenty (20) years of
60 service.

61
62 **Section 2.** The provisions of this ordinance shall become effective upon passage and
63 publication.
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67 **Adopted by the Milwaukee County Board of Supervisors**
68 **September 22, 2016**