



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Minutes Personnel Committee

Chairperson: Supervisor Eddie Cullen
Vice Chairperson: Supervisor Shawn Rolland
Supervisor Willie Johnson, Jr.
Supervisor Patti Logsdon
Supervisor Russell Antonio Goodwin, Sr.

Committee Coordinator: Shanin R. Brown, (414) 278-4073
Director of Research and Policy: Steve Cady, (414) 278-4347

Tuesday, December 1, 2020

2:15 PM

County Legislative Information Center

VIRTUAL MEETING

This meeting was live-streamed on the County Legislative Information Center:
<https://milwaukeecounty.legistar.com/Calendar.aspx>

Call To Order

Roll Call at 2:16 p.m.

Present 4 - Rolland, Johnson Jr., Goodwin Sr. and Cullen

Excused 1 - Logsdon

RESOLUTIONS/ORDINANCES - 2

1 [20-762](#) A resolution/ordinance to amend Section 17.17(3) of the Milwaukee County Code of General Ordinances to change all minor County employee holidays to major holidays to reduce costs; and establish Christmas Eve Day as a major holiday and eliminate Election Day as a paid holiday

Sponsors: Czarnezki, Goodwin Sr., Sumner and Rolland

Attachments: [20-762 RESOLUTION/ORDINANCE](#)
[20-762 FISCAL NOTE](#)
[20-762 COMPTROLLER FISCAL MEMO 8.20.20](#)
[20-762 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Supervisor Joseph J. Czarnezki, District 11
CJ Pahl, Financial Services Manager, Office of the Comptroller
Mary Jo Meyers, Chief of Staff, Office of the County Executive

Supervisor Johnson, Jr., requested unanimous consent to be added as a cosponsor of Personnel Amendment I. There being no objections by Committee Members, it was so ordered by the Chairman. Note: Personnel Amendment I was not formally introduced.

A motion was made by Supervisor Rolland that this Resolution/Ordinance be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Rolland, Johnson Jr., Goodwin Sr. and Cullen

Excused: 1 - Logsdon

2 [20-909](#) From the Chief Human Resources Officer and the Director of Retirement Plan Services, Department of Human Resources, clarifying the Milwaukee County Code of General Ordinances regarding pension service credit for employees furloughed during the COVID-19 pandemic and requesting authorization to amend Chapters 201.24(2.7), 201.24(2.9), and 201.24(8.7) of the Milwaukee County Code of General Ordinances to reflect these changes.
(Referred to the Committee on Personnel, Pension Study Commission, and Pension Board)

- Attachments:** [20-909 REPORT](#)
 [20-909 RESOLUTION/ORDINANCE](#)
 [20-909 FISCAL ANALYSIS](#)
 [20-909 ACTUARY'S REVIEW \(SEGAL\)](#)
 [20-909 COUNTY BOARD RESOLUTION](#)

APPEARANCE:
Erika Bronikowski, Director, Retirement Plan Services, Department of Human Resources

A motion was made by Supervisor Rolland that this Resolution/Ordinance be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Rolland, Johnson Jr., Goodwin Sr. and Cullen

Excused: 1 - Logsdon

HEALTH AND HUMAN SERVICES - 1

- 3 [20-765](#) From the Director, Department of Health and Human Services, requesting an extension of the Temporary Assignment to a Higher Classification (TAHC) for the Administrator - Disability Services in the Disabilities Services Division

Attachments: [20-765 REPORT](#)
 [20-765 RESOLUTION](#)
 [20-765 FISCAL NOTE](#)
 [20-765 COUNTY BOARD RESOLUTION](#)

APPEARANCE:
Shakita LaGrant McClain, Director, Department of Health and Human Services

A motion was made by Supervisor Johnson, Jr., that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Rolland, Johnson Jr., Goodwin Sr. and Cullen

Excused: 1 - Logsdon

DEPARTMENT OF TRANSPORTATION - 2

Items 4 and 5 were considered together.

- 4 [20-890](#) From the Director, Department of Transportation, Requesting the Continued Extension of Mr. Judah Sambo-Mahekeya’s Temporary Assignment to a Higher Classification (TAHC) to the Position of Airport Public Safety and Security Manager From January 1, 2021 Through June 30, 2021 or Until the Position is Filled, Whichever is First.

Attachments: [20-890 REPORT](#)
 [20-890 RESOLUTION](#)
 [20-890 FISCAL NOTE](#)
 [20-890 COUNTY BOARD RESOLUTION](#)

APPEARANCE:
Brian Dranzik, Airport Director, Milwaukee Mitchell International Airport

Items 4 and 5 were considered together.

A motion was made by Supervisor Rolland that the Action Reports associated with Items 4 and 5 be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Rolland, Johnson Jr., Goodwin Sr. and Cullen

Excused: 1 - Logsdon

- 5 [20-899](#) From the Director, Department of Transportation, Requesting the Continued Extension of Mr. Patrick Brost's Temporary Assignment to a Higher Classification (TAHC) to the Position of Assistant Airport Public Safety and Security Manager From January 1, 2021 through June 30, 2021 or Until the Position is Filled, Whichever is First.

Attachments: [20-899 REPORT](#)
 [20-899 RESOLUTION](#)
 [20-899 FISCAL NOTE](#)
 [20-899 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Brian Dranzik, Airport Director, Milwaukee Mitchell International Airport

Items 4 and 5 were considered together.

A motion was made by Supervisor Rolland that the Action Reports associated with Items 4 and 5 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Rolland, Johnson Jr., Goodwin Sr. and Cullen

Excused: 1 - Logsdon

HUMAN RESOURCES - 3

- 6 [20-908](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Research & Policy Mgr position (title code to be determined, pay grade 32M) in the Office of African American Affairs. (**Companion Finance File No. 20-907**)

Attachments: [20-908 REPORT](#)
 [20-908 RESOLUTION](#)
 [20-908 FISCAL NOTE](#)
 [20-908 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources

Jeff Roman, Director, Office on African American Affairs

A motion was made by Supervisor Rolland that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Rolland, Johnson Jr., Goodwin Sr. and Cullen

Excused: 1 - Logsdon

7 [20-910](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Covid 19 Data Analytics Coordinator position (title code to be determined, pay grade 28M) in the Office of Emergency Management. **(Companion Finance File No. 20-903)**

- Attachments: [20-910 REPORT](#)
 [20-910 RESOLUTION](#)
 [20-910 FISCAL NOTE](#)
 [20-910 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems, Department of Human Resources
Dan Pojar, Director, Emergency Medical Services Division, Office of Emergency Management

A motion was made by Supervisor Rolland that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Rolland, Johnson Jr., Goodwin Sr. and Cullen

Excused: 1 - Logsdon

8 [20-9](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

- Attachments: [20-9 DECEMBER REPORT \(appended 11/17/20\)](#)
 [20-9 DECEMBER OBJECTION LETTER](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems, Department of Human Resources
Jeff Roman, Director, Office on African American Affairs

The December 2020 Report for this Reference File was **DISCUSSED WITH NO ACTION TAKEN**.

E-COMMENTS - 1

- 9 [20-36](#) eComments submitted to the Committee on Personnel via the County Legislative Information Center (CLIC). **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

*The Office of the County Clerk collects eComments submitted via CLIC, and appends these official public records to Reference File No. 20-36.

There were no e-comments submitted for this meeting.

The December 1, 2020, e-comments were DISCUSSED WITH NO ACTION TAKEN.

The foregoing items were not considered in agenda order.

Length of meeting: 2:16 p.m. to 3:15 p.m.

Adjourned,

**Shanin R. Brown
Committee Coordinator
Legislative Services Division, Office of the County Clerk
Committee on Personnel**

Deadline for the next meeting: The next regular meeting for the Committee on Personnel is Tuesday, January 19, 2021, at 2:15 p.m.

Approval tracking system review must be completed in Legistar on or before THURSDAY, December 31, 2020, by 5:00 p.m. for the January meeting cycle.