

MILWAUKEE COUNTY FISCAL NOTE FORM

DATE: 12/29/2025

Original Fiscal Note ☒

Substitute Fiscal Note ☐

SUBJECT: From the Executive Zoo Director, requesting authorization to execute a Professional Service Agreement with Culture by Design, LLC d/b/a Culture x Design for entertainment booking services for the Zoo's Milwaukee a la Carte event.

FISCAL EFFECT:

- | | |
|---|--|
| <input checked="" type="checkbox"/> No Direct County Fiscal Impact

<input type="checkbox"/> Existing Staff Time Required

<input type="checkbox"/> Increase Operating Expenditures
(If checked, check one of two boxes below)

<input type="checkbox"/> Absorbed Within Agency's Budget

<input type="checkbox"/> Not Absorbed Within Agency's Budget

<input type="checkbox"/> Decrease Operating Expenditures

<input type="checkbox"/> Increase Operating Revenues

<input type="checkbox"/> Decrease Operating Revenues | <input type="checkbox"/> Increase Capital Expenditures

<input type="checkbox"/> Decrease Capital Expenditures

<input type="checkbox"/> Increase Capital Revenues

<input type="checkbox"/> Decrease Capital Revenues

<input type="checkbox"/> Use of contingent funds |
|---|--|

Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.

	Expenditure or Revenue Category	Current Year	Subsequent Year
Operating Budget	Expenditure		
	Revenue		
	Net Cost		
Capital Improvement Budget	Expenditure		
	Revenue		
	Net Cost		

DESCRIPTION OF FISCAL EFFECT

In the space below, you must provide the following information. Attach additional pages if necessary.

- A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.
- B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated.¹ If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.
- C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.
- D. Describe any assumptions or interpretations that were utilized to provide the information on this form.

- A. The Zoo is requesting authorization to enter into a Professional Service Agreement with Culture By Design, LLC d/b/a Culture x Design for the period of February 16, 2026 and shall continue in full force and effect until December 31, 2027 with three additional one-year extension options to provide entertainment booking services for the Zoo's Milwaukee a la Carte event that is held on an annual basis in August.
- B. The 2026 Adopted Budget includes \$300,000 in funding for this agreement. The revenue from the event is budgeted at \$1.4 M annually and more than covers the cost of the agreement.
- C. Sufficient funds are budgeted for this agreement in the 2026 Budget. The Zoo anticipates budgeting \$300,000 in 2027 for this service; however, the amount is subject to the adoption of the Fiscal Year budgets for 2027-2030.
- D. NA

Department/Prepared By Vera Westphal, Deputy Zoo Director, Zoological Department

Authorized Signature *vera westphal*

Did DAS-Fiscal Staff Review? ☐ Yes ☒ No

¹ If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.

² Community Business Development Partners' review is required on all professional service and public work construction contracts.

Did CBDP Review?² ☐ Yes ☐ No ☒ Not Required