

# Battalion Chief Sean Slowey

Resume for MFD Assistant (BETE) & Deputy Chief

Home: Milwaukee, WI 53211

## Formal Education:

- Associates Degree Fire Science MATC
  - Received education and training in fire and emergency scene operations and management as well as effective communications and leadership, training techniques, problem solving and conflict resolution.
  - Graduated with Honors
- University of Wisconsin Milwaukee
  - 62 credits toward BS
    - Pre-Med & Mechanical

## MFD Work History:

- Battalion Chief EMS Division:
  - 2010-Present
  - Directly supervises the EMS Division which includes all EMT and paramedic training.
  - Manages the assignment of personnel on MED units and fire apparatus.
  - Works with Firefighting Deputy to manage daily movement of paramedics.
    - Created Paramedic Relief Tracking form to monitor the relief assignments of paramedics.
  - The liaison to the Milwaukee County EMS organizations.
    - Milwaukee County EMS Training
    - Milwaukee County Audit & Review
  - The liaison to the Medical College of Wisconsin.
    - Medical control coordination for ALS, BLS, Dive Team, TEMS, Haz Mat
  - The department liaison to local hospitals Emergency departments.
    - Wisconsin Region 7 Hospital organization.
  - Liaison to other County Fire departments in EMS matters.
    - Share bariatric capabilities and Cyanokits.
    - Discuss future training practices
  - Private Provider Liaison
    - Re-instituted private ambulance provider meetings to improve working conditions.
    - Conducted Mass Casualty exercise(s) to improve coordination of interaction in large scale events.
  - Supervises all EMS activities,
    - Paramedic Bike Responders,
    - Tactical EMS program,
    - EMS training,
    - Paramedic program,
      - Training scheduling
      - Currently working on “on-duty” ALS training programs that should save the City over \$650,000.00 in overtime expenses.
  - Conducts the interview process for persons entering the paramedic program or taking the Special Lieutenant process.
  - Interacts with Local 215 personnel on EMS and Safety Committees.
  - Reviews and writes department EMS related policy, programs, procedures, and standard operating guidelines.
  - Functions as the Metropolitan Medical Response System (MMRS) Grant Coordinator.

- Chair of Milwaukee MMRS Steering Committee,
    - Authors all MMRS Grant Applications,
    - Writes all MMRS grant reports,
    - Authors all MMRS Grant Modifications
    - Manages over \$310,000.00 in grant expenditures yearly.
  - Directly supervises EMS Administrative Captains
    - Equipment maintenance and contracts.
    - Billing provider contracts.
    - Oversees the Department's EMS quality control program (CQI).
    - Education of EMTs and TEMS members.
  - Participates in budget hearings and budget decisions.
    - Appear before Aldermanic board to explain EMS billing practices, explain ALS rate hikes.
  - Request for Proposal (RFP) for ALS collections.
    - Authored RFP
    - Worked with purchasing to formulate evaluation criteria.
    - Formulated evaluation committee.
  - Directly monitors revenue generated by ALS Billing
    - Worked with Comptroller's Office to conduct audit of ALS Billing and improved billing monitoring.
    - Working to formulate a "write-off policy" with Comptroller's office to better account for revenue not collected.
- Battalion Chief Technical Services Division:
  - 2009-2010
  - Formerly a Deputy Chief's Position
  - Hired Civilian Replacement.
    - Wrote job description
    - Piloted the hiring process
    - Conducted interviews
    - Evaluated candidates
    - Formed second interview panel for evaluation by the Chief.
  - Labor negotiations with Dispatch Union
  - Recognized lack of NIFRS reporting by Department and re-established properly functioning EIS reporting and data upload procedures.
    - Initiated policy of MFD personnel providing software knowledge and expertise in exchange for software upgrades, potentially saving the City hundreds of thousands of dollars in upgrades, now still in process.
  - Wrote RFP and contract negotiations with new mobile data provider to reduce expenses by 20%
  - Initiate the transformation of the move from paper to electronic forms with the creation of the electronic F105 "In The Matter Of"
- Fire Captain MFD
  - 1996 – 2009
  - BLS Coordinator MFD
    - 2000 – 2003
    - A new position in the EMS Bureau administrative branch, created to facilitate the re-establishment of BLS transport and monitor quality of service issues and correct problems through continuing education.
    - Established benchmarks and lesson plans for training programs such as eight hour class specific to BLS transport taught to fire/EMS personnel and Chief Officers, as well as several EMS specific classes given to Fire Recruits at BIT.
    - Helped establish and manage new programs such as the Paramedic Bike Program which facilitates a faster ALS response in areas of high density Reviewed and evaluated new equipment such as AEDs, and instructed personnel on their use. Job performance audit and review of twenty-four squad personnel during field observations.

- Work on policy and procedures for new program and organize relocation moves and changeover of new units and personnel.
  - Improved computer skills and developed programs for gathering and collating statistical data.
  - Coordinated activities and procedures with other bureaus such as Communications, Instruction & Training, and Maintenance.
  - Obtained budget experience interfacing with city hall, other bureaus and vendors.
  - Interacted with Bureau of Administration and the local union on personnel and job description issues.
  - Co-authored job description for the position now filled by three Administrative Captains.
- Fire Lieutenant MFD:
  - 1989 – 1996
  - Paramedic Fire Lieutenant:
    - 1996 – present
    - One of three officers that piloted the Paramedic First Response program, which explored the concept of a single fire/paramedic on a fire company with three firefighter/EMTs. Now a standard The goal was to deliver a more rapid initiation of ALS and make more appropriate decisions on patient care and turning them over to BLS transport units.
    - Created faster response times for the delivery of ALS, which has been crucial in making the City of Milwaukee the nation's leader in successful CPR resuscitation and GSW survivability.
    - A beneficial side effect also was to create availability of additional ALS units without hiring additional personnel or purchasing additional vehicles.
    - This provides ALS units in a given area when that Paramedic unit is otherwise occupied.
    - Reduced the budget by providing a larger pool of paramedics to hire from, keeping paramedic P2 overtime at a minimal.
    - Stabilized the paramedic program lowering the attrition rate.
    - The concept has now been adopted throughout the County and nationally.
  - Haz-Mat Team MFD/Regional
    - 1990 – 1996
    - Team Safety Officer
      - Recalled on all level A events
      - Co-authored team SOGs
- Heavy Equipment Operator MFD:
  - 1986 - 1989
- Firefighter MFD:
  - 1981 – 1986
  - As a firefighter, was able to function as a Battalion Chief's Aide before the position was eliminated due to budgetary constraints.
  - At that time aides functioned as a second Battalion Chief would at single alarm incidents today. Specific duties were not as well defined. Gained experience in developing tools for system measurement.

## **Job Related Training & Certificates:**

- Incident Safety Officer
  - MFD ISO course
- ICS 200, 300, & 700
- Paramedic:
  - The highest level of EMS training available in the state out of hospital system which dramatically increased knowledge base for EMS related incidents. EMS accounts for more than 80% of our department's responses.
- Haz-Mat Level A Technician
  - EPA 165-15

- Certified Scuba Diver
  - PADI

## **Community Service:**

- Board of directors Prime Financial Credit Union (PFCU)
  - Approached by National Credit Union Administration (NCUA) to serve on Board of Directors for CU that was about to fail.
  - Fired CEO and previous board.
  - Cut unnecessary costs and closed several branches.
  - Interview panel that formulated interview process and hired new CEO.
  - Formulated a net worth restoration plan and worked with NCUA to increased the CU's net worth to acceptable level and had CU formally returned to the share holders
  - Currently, still voluntarily on BOD as an elected official.
    - Serve on personnel, buildings and supervisory committees.