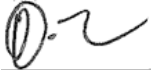


**COUNTY OF MILWAUKEE**  
**Department of Human Resources**  
INTER-OFFICE COMMUNICATION

**DATE** : June 25, 2021

**To** : Marcelia Nicholson, Chairwoman, Board of Supervisors

**FROM** : Dean Legler, Director of Compensation/HRIS, Department of Human Resources 

**SUBJECT** : From the Director of Compensation/Human Resources Information Systems, of The Department of Human Resources, Request to Reallocate Positions of Correctional Officer Sergeants Within the HOC (Location 430: Dept 4311, Central Administration; Dept 4371, Dog Handlers; Dept 4372, ACC Dormitories; and Dept 4377, Huber).

**FILE TYPE:** Action Report

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Request to Reallocate Positions of Correctional Officer Sergeants Within the HOC (Location 430: Dept 4311, Central Administration; Dept 4371, Dog Handlers; Dept 4372, ACC Dormitories; and Dept 4377, Huber).

This submittal includes a resolution and accompanying fiscal note in support of a request to reallocate the Correctional Officer Sergeant positions within the HOC in the following areas:

Dept 4311, Central Administration  
Dept 4371, Dog Handlers  
Dept 4372, ACC Dormitories  
Dept 4377, Huber

The reallocation request asks the Chief Human Resources Officer to implement the following reallocations, and any associated like, vacant positions upon Board of Supervisors approval.

REQUESTOR	TITLE	NO. POSITION S	CURRENT		RECOMMENDED		Effective Date		
			PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE			
HOC	Correctional Officer Sergeant	5	21M	01	\$46,495	22	01	\$49,312	6/28/21
				02	\$48,350		02	\$51,324	
				03	\$50,323		03	\$52,995	
				04	\$51,962		04	\$54,739	
				05	\$53,671		05	\$56,813	
HOC	Correctional Officer Sergeant	9	21M	01	\$46,495	22	01	\$49,312	6/28/21
				02	\$48,350		02	\$51,324	
				03	\$50,323		03	\$52,995	
				04	\$51,962		04	\$54,739	
				05	\$53,671		05	\$56,813	
HOC	Correctional Officer Sergeant	8	21M	01	\$46,495	22	01	\$49,312	6/28/21
				02	\$48,350		02	\$51,324	
				03	\$50,323		03	\$52,995	
				04	\$51,962		04	\$54,739	
				05	\$53,671		05	\$56,813	
HOC	Correctional Officer Sergeant	3	21M	01	\$46,495	22	01	\$49,312	6/28/21
				02	\$48,350		02	\$51,324	
				03	\$50,323		03	\$52,995	
				04	\$51,962		04	\$54,739	
				05	\$53,671		05	\$56,813	

This reallocation is being requested to address better alignment with the market for this specific role. With respect to the role's critical responsibilities, increasing this role's grade is appropriate.

Copy:

Kelly Bablitch, Chief of Staff, Milwaukee County Board of Supervisors  
Supervisor Eddie Cullen, Chairman, Committee on Personnel  
Aaron Hertzberg, Director, Department of Administrative Services (DAS)  
Joe Lamers, Director, Office of Performance, Strategy and Budget, DAS  
Dan Laurila, Operating Budget Manager, DAS-PSB  
Margo Franklin, Chief Human Resources  
Chantell Jewell, Supt. HOC  
Valerie Sprewell, HRBP