

**Finance, Personnel & Audit Committee Meeting
Compensation Report
January 2014**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

HIGH ORG	REQUESTOR	ORDINANCE TYPE	CURRENT TITLE / JOBCODE & POSITION #	RECOMMENDED TITLE / JOBCODE & POSITION #	NO. POSITIONS	CURRENT		RECOMMENDED		JUSTIFICATION		
						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE			
1140	Human Resources	ADVANCEMENT WITHIN THE PAY RANGE 17.10.(3).(a)	Director Compensation HRIS 00080116000001	Director Compensation HRIS 00080116000001	1	902E	Min	\$ 78,536.65	902E	Min	\$ 78,536.65	Equitable market alignment based on overall job duties/responsibilities, competencies and educational/experience requirements.
							Mid	\$ 97,452.99		Mid	\$ 97,452.99	
							Max	\$ 116,369.34		Max	\$ 116,369.34	
								\$ 96,425.00			\$ 106,575.00	
1192	Economic Development	REALLOCATION	Dir County EconomicDevelopment 00080194/000001	Director Economic Development 00080195/000001	1	901E	Min	\$ 61,668.26	902E	Min	\$ 78,536.64	
							Mid	\$ 75,960.98		Mid	\$ 97,452.99	
							Max	\$ 90,274.91		Max	\$ 116,369.34	
											\$ 99,500.00	