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2012  
AGREEMENT  
BETWEEN  
COUNTY OF MILWAUKEE  
AND  
TECHNICIANS, ENGINEERS AND ARCHITECTS  
OF MILWAUKEE COUNTY

MILWAUKEE COUNTY  
Labor Relations  
Courthouse, Room 210  
901 North Ninth Street  
Milwaukee, Wisconsin 53233  
414-278-4852

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COUNTY OF MILWAUKEE  
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This Agreement, made and entered into by and between the County of Milwaukee, a municipal body corporate, as municipal employer, hereinafter referred to as "County" and Technicians, Engineers and Architects of Milwaukee County, as representatives of employees who are employed by the County of Milwaukee, hereinafter referred to as "Association",

**WITNESSETH**

In consideration of the mutual covenants herein contained, the parties hereto do hereby mutually agree as follows:

**PART 1**

1.01 RECOGNITION

The County of Milwaukee agrees to recognize and herewith does recognize Technicians, Engineers and Architects of Milwaukee County as the exclusive collective bargaining agent on behalf of the employees of Milwaukee County in accordance with the certification of the Wisconsin Employment Relations Commission, as amended, in respect to wages, pursuant to Subchapter IV, Chapter 111.70, Wisconsin Statutes.

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1 1.02 EMPLOYEE DEFINED

2 Wherever the term "employee" is used in this Agreement, it shall mean and include only those  
3 employees of Milwaukee County within the certified bargaining unit represented by the  
4 Association.

6 1.03 DURATION OF AGREEMENT

- 7 (1) After ratification by the parties the provisions of this Agreement shall become  
8 effective January 1, 2012, unless otherwise herein provided. Unless otherwise  
9 modified or extended by mutual agreement of the parties, this Agreement shall  
10 expire on December 31, 2012.
- 11 (2) The initial bargaining proposals for a successor agreement shall be submitted by  
12 the Association prior to August 15, 2012. The initial bargaining proposals shall  
13 be submitted by the County prior to September 15, 2012. The first scheduled  
14 negotiations session shall be held not later than October 15, 2012. Thereafter,  
15 negotiations shall be carried on in an expeditious manner and shall continue until  
16 all bargainable issues between the parties have been resolved.
- 17 (3) This timetable is subject to adjustment by mutual agreement of the parties  
18 consistent with the progress of negotiations.

21 **PART 2**

23 The provisions of this Part 2 shall become effective in accordance with Part 1 unless otherwise  
24 provided.

26 2.01 WAGES

- 27 (1) Base wage rates for calendar year 2012 will remain the same as base wage rates in  
28 2011.

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[Signature]

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Dated at Milwaukee, Wisconsin this \_\_\_\_\_ day of \_\_\_\_\_, 2013.  
(Three copies of this instrument are being executed all with the same force and effect  
as though each were an original.)

TECHNICIANS, ENGINEERS AND  
ARCHITECTS OF MILWAUKEE  
COUNTY

COUNTY OF MILWAUKEE  
a municipal body Corporate

By \_\_\_\_\_  
Julie Bastin, President

By \_\_\_\_\_  
Chris Abele, County Executive

By \_\_\_\_\_  
Timothy Detzer, Secretary

By \_\_\_\_\_  
Joseph J. Czarnecki, County Clerk

IN PRESENCE OF:

\_\_\_\_\_  
Frederick J. Bau  
Labor Relations

APPROVED FOR EXECUTION

\_\_\_\_\_  
Corporation Counsel

**THE COUNTY RESERVES THE RIGHT TO AMEND, MODIFY, ADD TO OR  
DELETE FROM THESE PROPOSALS DURING THE COURSE OF  
NEGOTIATIONS FOR A SUCCESSOR AGREEMENT, THIS RESERVATION IS  
MADE PART OF ALL SUBSEQUENT COUNTY PROPOSALS WHETHER IT IS  
STATED OR NOT.**