

Professional Service Agreement with the First Responders Psychological Services, LLC, by recommending adoption of the following:

A RESOLUTION

WHEREAS, on August 1, 2025, Milwaukee County (the County) reissued a Request for Proposals (RFP) #2025-014: Community Reintegration Center (CRC) Correctional Staff Mental Health Services – Reissue; and

WHEREAS, on August 4, 2025, First Responders Psychological Services, LLC (First Responders), submitted a proposal, which included the cost proposal, in accordance with the requirements of the RFP; and

WHEREAS, following a comprehensive and competitive evaluation process, the proposal submitted by First Responders was determined to fully satisfy all requirements and evaluation criteria set forth in the RFP; and

WHEREAS, on October 17, 2025, the evaluation panel formally recommended awarding the new contract to First Responders based on their experience, strong alignment with the criteria and requirements outlined in the RFP, and their overall value to the County; and

WHEREAS, First Responders will deliver direct mental health services, crisis intervention, staff education, resilience training, and ongoing support tailored to the needs of correctional employees; and

WHEREAS, First Responders' services are designed to reduce the stigma surrounding mental health treatment and improve staff well-being, while fostering a supportive organizational culture, which is aligned with the County's racial and health equity goals; and

WHEREAS, the contract is set to begin January 1, 2026, and extend through December 31, 2030; and

WHEREAS, the Committee on Judiciary, Law Enforcement, and General Services, at its meeting of December 9, 2025, considered File No. 25-711 for informational purposes only, per Section 59.52(31)(d), Wisconsin State Statutes; and

WHEREAS, the Committee on Finance, at its meeting of December 11, 2025, recommended adoption of File No. 25-711 (vote 6-0); now, therefore,

44 BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby
45 authorizes the Superintendent, Community Reintegration Center (CRC) to enter into a
46 five-year Professional Service Agreement (the Agreement) with First Responders
47 Psychological Services, LLC (First Responders) to deliver comprehensive mental health
48 services for CRC Correctional Staff, effective January 1, 2026, through
49 December 31, 2030, contingent upon mutual agreement and satisfactory performance;
50 and

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52 BE IT FURTHER RESOLVED, the Agreement will only be executed after review
53 and approval by the Office of Economic Inclusion, Department of Administrative
54 Services (DAS), the Office of Corporation Counsel, and Risk Management, DAS.

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