

Requesting approval to abolish 1.0 FTE Correctional Officer Lieutenant position, pay grade 23CM and create 1.0 FTE Institution Complaint Examiner position, pay grade 25M, by recommending adoption of the following:

A RESOLUTION

WHEREAS, the 2023 Adopted Budget includes 25 funded Correctional Officer Lieutenant positions, and currently there are at least two funded positions that are vacant; and

WHEREAS, complaints of residents at the Community Reintegration Center (CRC) are currently reviewed by a Security Supervisor; and

WHEREAS, the current system could be considered biased because most resident complaints involve security staff; and

WHEREAS, an independent examiner would remove the perception of bias, while ensuring protections of resident civil rights, adherence to institution policies, Wisconsin State Statutes, and administrative codes; and

WHEREAS, the CRC has a greater need for a Full-Time Equivalent Institution Complaint Examiner position over the roles and responsibility of the Lieutenant position; and

WHEREAS, the Department of Human Resources has reviewed this position change request, has determined the appropriate classification (Institution Complaint Examiner) and pay grade (25M), and has submitted a report included in this file; and

WHEREAS, the Office of Strategy, Budget, and Performance has reviewed this request with respect to need, appropriateness, and funding availability as required by Section 59.60(10), Wisconsin State Statutes, and has submitted a report included in this file; and

WHEREAS, the Committee on Personnel, at its meeting of March 7, 2023, recommended adoption of File No. 23-317 (vote 4-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors (County Board) hereby approves the classification and pay recommendation for the position as outlined in the report hereto attached and summarized below:

Recommended Title	Full-Time Equivalent Institution Complaint Examiner
Agency (Department)	430 – Community Reintegration Center (CRC)
Org. (Low Org)	4372
Number of Positions	1
Pay Grade	25M
Step 01 (Annual)	\$56,222.40
Step 02 (Annual)	\$58,281.60
Step 03 (Annual)	\$60,361.60
Step 04 (Annual)	\$63,107.20
Step 05 (Annual)	\$63,939.20

; and

BE IT FURTHER RESOLVED, the County Board hereby authorizes and approves the following position actions for the CRC, effective Pay Period eight, beginning April 2, 2023:

Action	Title	Pay Range	Annual Salary Range
Abolish	Correctional Officer Lieutenant	23CM	\$55,328-\$68,557
Create	Institution Complaint Examiner	25M	\$55,120-\$62,670

srb
03/07/2023
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