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From the Director Office of Performance, Strategy and Budget requesting authorization to abolish one Full Time Equivalent (FTE) vacant position of Equity Coordinator (Pay grade 26M) and create one Full Time Equivalent (FTE) position of Equity Analyst (Pay grade 23M), by recommending adoption of the following:

A RESOLUTION

WHEREAS, the Office on African American Affairs (OAAA) is helping to lead the organization’s equity work in support of the countywide goal of improving equitable service delivery and organizational culture using a racial equity framework and lens; and

WHEREAS, OAAA will support and develop racial equity tools, equity training, and evidence-based models; and

WHEREAS, OAAA aims to work collectively across the Milwaukee County footprint to improve racial equity; and

WHEREAS, the 2020 Adopted Budget does include the Equity Coordinator (pay grade 26M) position; and

WHEREAS the Equity Coordinator position is currently vacant; and

WHEREAS, the Committee on Finance and Audit, at its meeting of May 21, 2020, recommended adoption of File No. 20-206 (vote 6-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby authorizes and approves the following position action for the Office on African American Affairs, effective immediately:

Action	Title	Number of Positions	Title Code	Pay Grade
Abolish	Equity Coordinator (vacant)	1.0 Full-Time Equivalent (FTE)	11099810	26M (\$54,902 – 63,059)
Create	Equity Analyst	1.0 FTE	To Be Determined	23M (\$49,825 - \$57,167)

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