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From the Director of Compensation/HRIS, Department of Human Resources, Requesting Reallocation of (2) Specialist HR Systems/Compensation (1 is vacant) (Location 140 - HR, Department), by recommending adoption of the following:

A RESOLUTION

WHEREAS, the Director of Compensation/Human Resources Information Systems (HRIS), Department of Human Resources (DHR), is requesting to reallocate the pay grade of two Specialist Human Resources (HR) Systems/Compensation positions (one vacant position) (Location 140 - HR, Department); and

WHEREAS, the Director of Compensation/HRIS-DHR, reviewed the duties of the positions and compared the classification (compensation) with other similar positions relative to market rates and conditions; and

WHEREAS, the Director of Compensation/HRIS-DHR, recommends that the classification of the pay grade of two Specialist HR Systems/Compensation positions (one vacant position) (Location 140 – HR; Department) be reallocated; and

WHEREAS, a comparison of the current pay grade and proposed pay grade is as follows:

Current Pay Grade 23M	Proposed Pay Grade 29M
Minimum (Annual) - \$53,955.20	Minimum (Annual) - \$65,228.80
Maximum (Annual)- \$61,942.40	Maximum (Annual) - \$78,145.60

; and

WHEREAS, approval by the Milwaukee County Board of Supervisors is required to reallocate the classification of the pay grade of two Specialists HR Systems/Compensation positions (one vacation position) (Location 140 – HR; Department); and

WHEREAS, the Committee on Personnel, it its meeting of December 5, 2023, recommended adoption of File No. 23-948 (vote 5-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby approves the reallocation of the classification of the pay grade of two Specialist Human Resources (HR) Systems/Compensation positions (one vacant position) (Location 140 – HR; Department).