



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Minutes Committee on Personnel

Chairperson: Supervisor Patti Logsdon

Vice Chairperson: Kathleen Vincent

Supervisor Willie Johnson, Jr.

Supervisor Sheldon A. Wasserman

Supervisor Felesia A. Martin

Committee Coordinator: Clarence H. Kinnard, (414) 278-4073

Director of Research and Policy: Steve Cady, (414) 278-4347

Tuesday, June 10, 2025

2:30 PM

Room 203-R and Microsoft Teams
County Legislative Information Center

HYBRID MEETING

This meeting was held in Room 203-R, and was live-streamed on the County Legislative Information Center: <https://milwaukeecounty.legistar.com/Calendar.aspx>

Call To Order

Roll Call at 2:46 p.m.

Present 5 - Vincent, Johnson Jr., Wasserman, Martin and Logsdon

Supervisor Kathleen Vincent appeared virtually for today's meeting.

DEPARTMENT OF HUMAN RESOURCES (DHR) - 2

- 1 [25-16](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [25-16 JUNE REPORT \(received 05/19/25\)](#)

APPEARANCES:

Christine Carlson, Compensation Manager, Total Rewards (TR), Department of Human Resources (DHR)

Tony Maze, Director, TR, DHR

The June Report for this Reference File was **DISCUSSED WITH NO ACTION TAKEN.**

- 2 [25-394](#) **2025 Adopted Budget Amendment 02:** From the Director of Total Rewards, Department of Human Resources, providing an informational report in response to the request for an analysis of potential savings associated with increasing the health insurance opt-out incentive payment in 2026. **(Considered by the Committees on Personnel; and Finance) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [25-394 REPORT](#)

APPEARANCES:

Tony Maze, Director, Total Rewards, Department of Human Resources

Joseph "Joe" Lamers, Director, Office of Strategy, Budget, and Performance (virtually)

This Informational Report was **DISCUSSED WITH NO ACTION TAKEN.**

RETIREMENT PLAN SERVICES DHR - 1

- 3 [25-424](#) From the Director of Retirement Plan Services, Department of Human Resources, providing an informational report detailing the 2026 Milwaukee County Pension Contributions for Legacy Pension Systems (ERS and OBRA). **(Considered by the Committees on Personnel; and Finance) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [25-424 REPORT](#)
 [25-424 COUNTY CONTRIBUTION](#)
 [25-424 ERS VALUATION](#)
 [25-424 OBRA VALUATION](#)

APPEARANCES:

Erika Bronikowski, Director, Retirement Plan Services, Department of Human Resources
Cynthia "CJ" Pahl, Director, Financial Services, Office of the Comptroller (virtually)

This Informational Report was DISCUSSED WITH NO ACTION TAKEN.

PERSONNEL REVIEW BOARD - 1

- 4 [25-428](#) From the Milwaukee County Personnel Review Board, providing an informational report on the duties and processes of the PRB. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [25-428 REPORT](#)

APPEARANCE:

Adam Gilmore, Administrator, Personnel Review Board (PRB), and Executive Director, Ethics Board

The following people appeared virtually and spoke for information only regarding this Informational Report:

David "Dave" Kern, Chairperson, PRB
Phoebe Williams, Vice-Chairperson, PRB
Peggy Schneider, Member, PRB

This Informational Report was DISCUSSED WITH NO ACTION TAKEN.

APPOINTMENT - 1

- 5 [25-439](#) From the County Executive, appointing Mr. Joshua Benson to the Milwaukee County Pension Board for a term expiring July 24, 2028.

Attachments: [25-439 APPOINTMENT LETTER](#)
 [25-439 RESUME](#)

APPEARANCE:

Timothy "Tim" Schabo, Deputy Chief of Staff, Office of the County Executive (virtually)

Joshua Benson, Appointee, appeared virtually and spoke in favor of this Appointment.

A motion was made by Supervisor Martin that this Appointment be **RECOMMENDED FOR CONFIRMATION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Vincent, Johnson Jr., Wasserman, Martin and Logsdon

OFFICE OF THE SHERIFF - 1

- 6 [25-363](#) From the Chief Deputy, Milwaukee County Sheriff's Office requesting to abolish 1.0 FTE Deputy Sheriff Captain (Pay Grade NR31E) in 4002 Administration and create 1.0 FTE Business Intelligence Analyst (working title Crime Analyst) position (Pay Grade NR27) in 4052 General Investigations.

Attachments: [25-363 DEPARTMENTAL REQUEST](#)
 [25-363 DEPARTMENTAL RESOLUTION](#)
 [25-363 DEPARTMENTAL FISCAL NOTE](#)
 [25-363 DHR REPORT \(received 05/29/25\)](#)
 [25-363 OSBP REPORT](#)
 [25-363 JOB EVALUATION QUESTIONNAIRE](#)
 [25-363 COMPENSATION CHANGE FORM](#)

APPEARANCES:

Brian Barkow, Chief Deputy, Office of the Sheriff (Sheriff)
Tricia Carlson, Inspector, Sheriff

A motion was made by Supervisor Johnson, Jr., that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Vincent, Johnson Jr., Wasserman, Martin and Logsdon

OFFICE OF THE DISTRICT ATTORNEY - 1

- 7 [25-402](#) From the District Attorney, Office of the District Attorney, requesting authorization to abolish to abolish a Fiscal Assistant 2 in pay grade NR 15 (\$17.69 - \$26.54/hour) and a Business Development Analyst in pay grade NR27 (\$35.60 - \$53.40/hour). Then create two new Data Specialist positions in pay grade NR 26 (\$33.58 - \$50.37/hour)

Attachments: [25-402 DEPARTMENTAL REQUEST](#)
 [25-402 DEPARTMENTAL RESOLUTION](#)
 [25-402 DEPARTMENTAL FISCAL NOTE](#)
 [25-402 DHR REPORT \(received 05/29/25\)](#)
 [25-402 OSBP REPORT](#)
 [25-402 COMPENSATION CHANGE FORM](#)

APPEARANCE:

Sara Sadowski, Deputy District Attorney, Office of the District Attorney (virtually)

A motion was made by Supervisor Martin that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Vincent, Johnson Jr., Wasserman, Martin and Logsdon

MILWAUKEE COUNTY ZOO - 2

- 8 [25-355](#) From the Executive Zoo Director requesting the creation of 1.0 FTE Senior Executive Assistant and abolishment of 1.0 FTE Executive Assistant

Attachments: [25-355 DEPARTMENTAL REQUEST](#)
 [25-355 DEPARTMENTAL RESOLUTION](#)
 [25-355 DEPARTMENTAL FISCAL NOTE](#)
 [25-355 DHR REPORT](#)
 [25-355 OSBP REPORT](#)
 [25-355 JOB EVALUATION QUESTIONNAIRE](#)

APPEARANCE:

Amos Morris, Director, Milwaukee County Zoo (virtually)

A motion was made by Supervisor Johnson, Jr., that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Vincent, Johnson Jr., Wasserman, Martin and Logsdon

- 9 [25-356](#) From the Executive Zoo Director requesting approval to create 1.0 FTE Mechanical Maintenance Grounds Worker and abolish 1.0 FTE Zoo Facilities Grounds Worker

Attachments: [25-356 DEPARTMENTAL REQUEST](#)
 [25-356 DEPARTMENTAL RESOLUTION](#)
 [25-356 DEPARTMENTAL FISCAL NOTE](#)
 [25-356 DHR REPORT](#)
 [25-356 OSBP REPORT](#)
 [25-356 JOB EVALUATION QUESTIONNAIRE](#)

APPEARANCES:

Amos Morris, Director, Milwaukee County Zoo (Zoo) (virtually)
Matthew "Matt" Haseman, Director, Facilities Management, Zoo (virtually)

A motion was made by Supervisor Vincent that this Action Report be
RECOMMENDED FOR ADOPTION. The motion **PREVAILED** by the following vote:

Aye: 5 - Vincent, Johnson Jr., Wasserman, Martin and Logsdon

**MILWAUKEE MITCHELL INTERNATIONAL AIRPORT
DEPARTMENT OF TRANSPORTATION - 1**

- 10 [25-383](#) From the Director, Department of Transportation and the Airport Director, Department of Transportation, Airport Division requesting the approval to Abolish 1.0 FTE Senior Financial Performance Analyst (Pay Grade 31M) (vacant) and Create 1.0 FTE Business Intelligence Analyst (Pay Grade NR27) in the Milwaukee County Department of Transportation - Airport Division.

Attachments: [25-383 DEPARTMENTAL REQUEST](#)
 [25-383 DEPARTMENTAL RESOLUTION](#)
 [25-383 DEPARTMENTAL FISCAL NOTE](#)
 [25-383 JOB EVALUATION QUESTIONNAIRE](#)
 [25-383 DHR REPORT](#)
 [25-383 OSBP REPORT](#)

APPEARANCE:

James Martin, Director of Administration, Milwaukee Mitchell International Airport, Department of Transportation (virtually)

A motion was made by Supervisor Martin that this Action Report be
RECOMMENDED FOR ADOPTION. The motion **PREVAILED** by the following vote:

Aye: 5 - Vincent, Johnson Jr., Wasserman, Martin and Logsdon

OFFICE OF THE COMPTROLLER - 1

- 11 [25-391](#) From the Comptroller, Office of the Comptroller, requesting to abolish 1.0 FTE Associate Accountant, Pay Grade NR17 (vacant) and creating 1.0 FTE Supervisor Accounting, Pay Grade NR25

Attachments: [25-391 DEPARTMENTAL REQUEST](#)
 [25-391 DEPARTMENTAL RESOLUTION](#)
 [25-391 DEPARTMENTAL FISCAL NOTE](#)
 [25-391 DHR REPORT](#)
 [25-391 OSBP REPORT](#)

APPEARANCES:

Elizabeth "Liz" Sumner, Milwaukee County Comptroller, Office of the Comptroller (Comptroller)

Cynthia "CJ" Pahl, Director, Financial Services, Comptroller (virtually)

A motion was made by Supervisor Wasserman that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Vincent, Johnson Jr., Wasserman, Martin and Logsdon

COMBINED COURT RELATED OPERATIONS - 1

- 12 [25-393](#) Combined Court Related Operations requests to abolish 1.0 FTE Clerical Specialist (paygrade NR14) and create 1.0 FTE Jury Services Supervisor (paygrade NR20)

Attachments: [25-393 DEPARTMENTAL REQUEST](#)
 [25-393 DEPARTMENTAL RESOLUTION](#)
 [25-393 DEPARTMENTAL FISCAL NOTE](#)
 [25-393 DHR REPORT \(received 05/23/25\)](#)
 [25-393 OSBP REPORT \(received 05/23/25\)](#)

APPEARANCES:

Anna Maria Hodges, Milwaukee County Clerk of Circuit Court, Office of the Clerk of Circuit Court (Circuit Court), Combined Court-Related Operations (CCRO)

Mary Ferwerda, Deputy Clerk of Circuit Court, Circuit Court, CCRO

A motion was made by Supervisor Martin that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Vincent, Johnson Jr., Wasserman, Martin and Logsdon

**INFORMATION MANAGEMENT SERVICES DIVISION
DEPARTMENT OF ADMINISTRATIVE SERVICES (DAS) - 1**

- 13** [25-396](#) From the Director and Chief Information Officer, Information Management Division, Department of Administrative Services requesting authorization to Abolish 1.0 Senior Business Relationship Manager and Create 1.0 Business Relationship Manager position.

Attachments: [25-396 DEPARTMENTAL REQUEST](#)
 [25-396 DEPARTMENTAL RESOLUTION](#)
 [25-396 DEPARTMENTAL FISCAL NOTE](#)
 [25-396 DHR REPORT](#)
 [25-396 OSBP REPORT](#)

APPEARANCE:

Robert "Matt" Johnson, Deputy Chief Information Officer, Information Management Services Division, Department of Administrative Services (virtually)

A motion was made by Supervisor Martin that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Vincent, Johnson Jr., Wasserman, Martin and Logsdon

Items 14 and 15 were considered together.

OFFICE OF THE REGISTER OF DEEDS - 2

- 14 [25-398](#) From the Register of Deeds, Office of the Register of Deeds, requesting authorization to abolish one Assistant Coordinator ROD and create one Supervisor - Fiscal & Vital Records position.

Attachments: [25-398 DEPARTMENTAL REQUEST](#)
 [25-398 DEPARTMENTAL RESOLUTION](#)
 [25-398 DEPARTMENTAL FISCAL NOTE](#)
 [25-398 DHR REPORT](#)
 [25-398 OSBP REPORT](#)

APPEARANCES:

Clarence H. Kinnard, Committee Coordinator, Legislative Services, Office of the County Clerk

Steven "Steve" Kroll, Deputy Register of Deeds, Office of the Register of Deeds (virtually)

Items 14 and 15 were considered together.

A motion was made by Supervisor Martin that the Action Reports associated with Items 14 and 15 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Vincent, Johnson Jr., Wasserman, Martin and Logsdon

- 15 [25-400](#) From the Register of Deeds, Office of the Register of Deeds request to abolish one Supervisor Real Property and create one Real Estate Supervisor.

Attachments: [25-400 DEPARTMENTAL REQUEST](#)
 [25-400 DEPARTMENTAL RESOLUTION](#)
 [25-400 DEPARTMENTAL FISCAL NOTE](#)
 [25-400 DHR REPORT](#)
 [25-400 OSBP REPORT](#)

APPEARANCES:

Clarence H. Kinnard, Committee Coordinator, Legislative Services, Office of the County Clerk

Steven "Steve" Kroll, Deputy Register of Deeds, Office of the Register of Deeds (virtually)

Items 14 and 15 were considered together.

A motion was made by Supervisor Martin that the Action Reports associated with Items 14 and 15 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Vincent, Johnson Jr., Wasserman, Martin and Logsdon

ECONOMIC DEVELOPMENT DAS - 1

- 16 [25-409](#) [DAS Economic Development Action Report Create Small Business Liaison Position]

Attachments: [25-409 DEPARTMENTAL REQUEST](#)
 [25-409 DEPARTMENTAL RESOLUTION](#)
 [25-409 DEPARTMENTAL FISCAL NOTE](#)
 [25-409 DHR REPORT](#)
 [25-409 OSBP REPORT \(received 05/27/25\)](#)

APPEARANCES:

Celia Benton, Director, Economic Development, Department of Administrative Services

Stephen "Steve" Cady, Director of Research and Policy, Research Services Division, Office of the Comptroller

A motion was made by Supervisor Johnson, Jr., that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Vincent, Johnson Jr., Wasserman, Martin and Logsdon

DEPARTMENT OF HEALTH AND HUMAN SERVICES - 1

- 17 [25-412](#) A report from the Director, Department of Health and Human Services (DHHS), requesting the abolishment of 1.0 FTE Community Intervention Specialist and the creation of 1.0 FTE Lead Community Intervention Specialist in Housing Services

Attachments: [25-412 DEPARTMENTAL REQUEST](#)
 [25-412 DEPARTMENTAL RESOLUTION](#)
 [25-412 DEPARTMENTAL FISCAL NOTE](#)
 [25-412 DHR REPORT](#)
 [25-412 OSBP REPORT](#)

APPEARANCE:

James "Jim" Mathy, Administrator, Housing Services, Department of Health and Human Services (virtually)

A motion was made by Supervisor Wasserman that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Vincent, Johnson Jr., Wasserman, Martin and Logsdon

E-COMMENTS - 1

- 18 [25-15](#) eComments submitted to the Committee on Personnel via the County Legislative Information Center (CLIC).

*The Office of the County Clerk collects eComments submitted via CLIC, and appends these official public records to Reference File No. 25-15 at the conclusion of each meeting.

There were no appearances for Item 18.

There were no eComments submitted for the June 10, 2025, meeting.

The June 10, 2025, record of eComments was DISCUSSED WITH NO ACTION TAKEN.

Length of Meeting: 2:46 p.m to 4:32 p.m.

Adjourned,

**Clarence H. Kinnard
Committee Coordinator
Legislative Services, Office of the County Clerk
Committee on Personnel**

Deadline for the next meeting:

The next regular meeting for the Committee on Personnel is Tuesday, July 8, 2025, at 2:30 p.m.

Approval Tracking System review must be completed in Legistar on or before WEDNESDAY, June 18, 2025, at 5:00 p.m., for the July meeting cycle.