



# Milwaukee County

County Courthouse  
901 N. 9th Street, Rm. 201  
Milwaukee, WI 53233

## Meeting Agenda

### Committee on Personnel

*Chairperson: Supervisor Patti Logsdon*  
*Vice Chairperson: Kathleen Vincent*  
*Supervisor Willie Johnson, Jr.*  
*Supervisor Sheldon A. Wasserman*  
*Supervisor Felesia A. Martin*

*Committee Coordinator: Clarence H. Kinnard, (414) 278-4073*  
*Director of Research and Policy: Steve Cady, (414) 278-4347*

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Tuesday, June 10, 2025

2:30 PM

Room 203-R and Microsoft Teams  
County Legislative Information Center

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#### REVISION #1:

Please note the addition of new Item 5, File No. 25-439.

#### HYBRID MEETING

This meeting will be held in Room 203-R, and will be live-streamed on the County Legislative Information Center: <https://milwaukeecounty.legistar.com/Calendar.aspx>

**PLEASE NOTE:** This meeting will convene at 2:30 p.m., or upon adjournment of the Committee on Parks and Culture, whichever occurs later.

This meeting is being conducted in a hybrid format. In addition to in-person attendance in Room 203-R, per Section 1.01(d) of the Milwaukee County Code of General Ordinances, this meeting is also being conducted remotely via Microsoft Teams.

Anyone who would like to speak to Committee members during a hybrid meeting is welcome to provide public comment by:

- Filling out a Public Comment Card in Room 203-R, or
- Visiting: [milwaukee.gov/PublicComment](https://milwaukee.gov/PublicComment) and following the instructions provided to participate via Microsoft Teams.

Individuals may submit a written eComment via the County Legislative Information Center (CLIC) at: <https://milwaukeecounty.legistar.com>, upon publication of a committee agenda.

The Office of the County Clerk collects eComments via CLIC, and appends these official public records to Reference File No. 25-15 at the conclusion of each meeting.

## Public Notice

*PLEASE TAKE NOTICE: Members of the Milwaukee County Board of Supervisors (County Board) who are not members of this committee may attend this meeting to participate or to gather information.*

*Therefore, notice is hereby given that this meeting may constitute a meeting of the County Board and/or a meeting of one or more of the County Board's other committees, commissions, or task forces, although no action will be taken at this meeting by the County Board or any of its other committees, commissions, or task forces.*

*NOTICE: The Committee may consider and vote to recommend County Board adoption of a resolution related to the subject of any "information only" item listed on this agenda. The public will be offered the opportunity to comment on any such proposal at this meeting.*

**In accordance with Section 1.13(f) of the Milwaukee County Code of General Ordinances, items may be taken out of order.**

## **Call To Order**

## **Roll Call**

### **DEPARTMENT OF HUMAN RESOURCES (DHR) - 2**

- 1      [25-16](#)      From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [25-16 JUNE REPORT \(received 05/19/25\)](#)

- 2      [25-394](#)      **2025 Adopted Budget Amendment 02:** From the Director of Total Rewards, Department of Human Resources, providing an informational report in response to the request for an analysis of potential savings associated with increasing the health insurance opt-out incentive payment in 2026. **(Considered by the Committees on Personnel; and Finance) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [25-394 REPORT](#)

**RETIREMENT PLAN SERVICES****DHR - 1**

- 3      [25-424](#)      From the Director of Retirement Plan Services, Department of Human Resources, providing an informational report detailing the 2026 Milwaukee County Pension Contributions for Legacy Pension Systems (ERS and OBRA). **(Considered by the Committees on Personnel; and Finance)**  
**(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

**Attachments:** [25-424 REPORT](#)  
[25-424 COUNTY CONTRIBUTION](#)  
[25-424 ERS VALUATION](#)  
[25-424 OBRA VALUATION](#)

**PERSONNEL REVIEW BOARD - 1**

- 4      [25-428](#)      From the Milwaukee County Personnel Review Board, providing an informational report on the duties and processes of the PRB.  
**(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

**Attachments:** [25-428 REPORT](#)

**APPOINTMENT - 1**

- 5      [25-439](#)      From the County Executive, appointing Mr. Joshua Benson to the Milwaukee County Pension Board for a term expiring July 24, 2028.

**Attachments:** [25-439 APPOINTMENT LETTER](#)  
[25-439 RESUME](#)

**OFFICE OF THE SHERIFF - 1**

- 6      [25-363](#)      From the Chief Deputy, Milwaukee County Sheriff's Office requesting to abolish 1.0 FTE Deputy Sheriff Captain (Pay Grade NR31E) in 4002 Administration and create 1.0 FTE Business Intelligence Analyst (working title Crime Analyst) position (Pay Grade NR27) in 4052 General Investigations.

**Attachments:** [25-363 DEPARTMENTAL REQUEST](#)  
[25-363 DEPARTMENTAL RESOLUTION](#)  
[25-363 DEPARTMENTAL FISCAL NOTE](#)  
[25-363 DHR REPORT \(received 05/29/25\)](#)  
[25-363 OSBP REPORT](#)  
[25-363 JOB EVALUATION QUESTIONNAIRE](#)  
[25-363 COMPENSATION CHANGE FORM](#)

**OFFICE OF THE DISTRICT ATTORNEY - 1**

- 7      [25-402](#)      From the District Attorney, Office of the District Attorney, requesting authorization to abolish to abolish a Fiscal Assistant 2 in pay grade NR 15 (\$17.69 - \$26.54/hour) and a Business Development Analyst in pay grade NR27 (\$35.60 - \$53.40/hour). Then create two new Data Specialist positions in pay grade NR 26 (\$33.58 - \$50.37/hour)

**Attachments:** [25-402 DEPARTMENTAL REQUEST](#)  
[25-402 DEPARTMENTAL RESOLUTION](#)  
[25-402 DEPARTMENTAL FISCAL NOTE](#)  
[25-402 DHR REPORT \(received 05/29/25\)](#)  
[25-402 OSBP REPORT](#)  
[25-402 COMPENSATION CHANGE FORM](#)

**MILWAUKEE COUNTY ZOO - 2**

- 8      [25-355](#)      From the Executive Zoo Director requesting the creation of 1.0 FTE Senior Executive Assistant and abolishment of 1.0 FTE Executive Assistant

**Attachments:** [25-355 DEPARTMENTAL REQUEST](#)  
[25-355 DEPARTMENTAL RESOLUTION](#)  
[25-355 DEPARTMENTAL FISCAL NOTE](#)  
[25-355 DHR REPORT](#)  
[25-355 OSBP REPORT](#)  
[25-355 JOB EVALUATION QUESTIONNAIRE](#)

- 9      [25-356](#)      From the Executive Zoo Director requesting approval to create 1.0 FTE Mechanical Maintenance Grounds Worker and abolish 1.0 FTE Zoo Facilities Grounds Worker

**Attachments:** [25-356 DEPARTMENTAL REQUEST](#)  
[25-356 DEPARTMENTAL RESOLUTION](#)  
[25-356 DEPARTMENTAL FISCAL NOTE](#)  
[25-356 DHR REPORT](#)  
[25-356 OSBP REPORT](#)  
[25-356 JOB EVALUATION QUESTIONNAIRE](#)

**MILWAUKEE MITCHELL INTERNATIONAL AIRPORT  
DEPARTMENT OF TRANSPORTATION - 1**

- 10      [25-383](#)      From the Director, Department of Transportation and the Airport Director, Department of Transportation, Airport Division requesting the approval to Abolish 1.0 FTE Senior Financial Performance Analyst (Pay Grade 31M) (vacant) and Create 1.0 FTE Business Intelligence Analyst (Pay Grade NR27) in the Milwaukee County Department of Transportation - Airport Division.

**Attachments:** [25-383 DEPARTMENTAL REQUEST](#)

[25-383 DEPARTMENTAL RESOLUTION](#)

[25-383 DEPARTMENTAL FISCAL NOTE](#)

[25-383 JOB EVALUATION QUESTIONNAIRE](#)

[25-383 DHR REPORT](#)

[25-383 OSBP REPORT](#)

**OFFICE OF THE COMPTROLLER - 1**

- 11      [25-391](#)      From the Comptroller, Office of the Comptroller, requesting to abolish 1.0 FTE Associate Accountant, Pay Grade NR17 (vacant) and creating 1.0 FTE Supervisor Accounting, Pay Grade NR25

**Attachments:** [25-391 DEPARTMENTAL REQUEST](#)

[25-391 DEPARTMENTAL RESOLUTION](#)

[25-391 DEPARTMENTAL FISCAL NOTE](#)

[25-391 DHR REPORT](#)

[25-391 OSBP REPORT](#)

**COMBINED COURT RELATED OPERATIONS - 1**

- 12      [25-393](#)      Combined Court Related Operations requests to abolish 1.0 FTE Clerical Specialist (paygrade NR14) and create 1.0 FTE Jury Services Supervisor (paygrade NR20)

**Attachments:** [25-393 DEPARTMENTAL REQUEST](#)

[25-393 DEPARTMENTAL RESOLUTION](#)

[25-393 DEPARTMENTAL FISCAL NOTE](#)

[25-393 DHR REPORT \(received 05/23/25\)](#)

[25-393 OSBP REPORT \(received 05/23/25\)](#)

**INFORMATION MANAGEMENT SERVICES DIVISION  
DEPARTMENT OF ADMINISTRATIVE SERVICES (DAS) - 1**

- 13**      [25-396](#)      From the Director and Chief Information Officer, Information Management Division, Department of Administrative Services requesting authorization to Abolish 1.0 Senior Business Relationship Manager and Create 1.0 Business Relationship Manager position.

**Attachments:** [25-396 DEPARTMENTAL REQUEST](#)  
[25-396 DEPARTMENTAL RESOLUTION](#)  
[25-396 DEPARTMENTAL FISCAL NOTE](#)  
[25-396 DHR REPORT](#)  
[25-396 OSBP REPORT](#)

**OFFICE OF THE REGISTER OF DEEDS - 2**

- 14**      [25-398](#)      From the Register of Deeds, Office of the Register of Deeds, requesting authorization to abolish one Assistant Coordinator ROD and create one Supervisor - Fiscal & Vital Records position.

**Attachments:** [25-398 DEPARTMENTAL REQUEST](#)  
[25-398 DEPARTMENTAL RESOLUTION](#)  
[25-398 DEPARTMENTAL FISCAL NOTE](#)  
[25-398 DHR REPORT](#)  
[25-398 OSBP REPORT](#)

- 15**      [25-400](#)      From the Register of Deeds, Office of the Register of Deeds request to abolish one Supervisor Real Property and create one Real Estate Supervisor.

**Attachments:** [25-400 DEPARTMENTAL REQUEST](#)  
[25-400 DEPARTMENTAL RESOLUTION](#)  
[25-400 DEPARTMENTAL FISCAL NOTE](#)  
[25-400 DHR REPORT](#)  
[25-400 OSBP REPORT](#)

**ECONOMIC DEVELOPMENT  
DAS - 1**

- 16**      [25-409](#)      [DAS Economic Development Action Report Create Small Business Liaison Position]

**Attachments:** [25-409 DEPARTMENTAL REQUEST](#)  
[25-409 DEPARTMENTAL RESOLUTION](#)  
[25-409 DEPARTMENTAL FISCAL NOTE](#)  
[25-409 DHR REPORT](#)  
[25-409 OSBP REPORT \(received 05/27/25\)](#)

**DEPARTMENT OF HEALTH AND HUMAN SERVICES - 1**

- 17      [25-412](#)      A report from the Director, Department of Health and Human Services (DHHS), requesting the abolishment of 1.0 FTE Community Intervention Specialist and the creation of 1.0 FTE Lead Community Intervention Specialist in Housing Services

**Attachments:** [25-412 DEPARTMENTAL REQUEST](#)

[25-412 DEPARTMENTAL RESOLUTION](#)

[25-412 DEPARTMENTAL FISCAL NOTE](#)

[25-412 DHR REPORT](#)

[25-412 OSBP REPORT](#)

**E-COMMENTS - 1**

- 18      [25-15](#)      eComments submitted to the Committee on Personnel via the County Legislative Information Center (CLIC).

\*The Office of the County Clerk collects eComments submitted via CLIC, and appends these official public records to Reference File No. 25-15 at the conclusion of each meeting.

**Adjournment****Deadline for the next meeting:**

*The next regular meeting for the Committee on Personnel is Tuesday, July 8, 2025, at 2:30 p.m.*

*Approval Tracking System review must be completed in Legistar on or before WEDNESDAY, June 18, 2025, at 5:00 p.m., for the July meeting cycle.*

**Americans with Disabilities Act (ADA) accommodation requests:**

*ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities, 278-3932 (voice) or 711 (TRS), upon receipt of this notice.*