



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Agenda

Committee on Personnel

Chairperson: Supervisor Patti Logsdon
Vice Chairperson: Kathleen Vincent
Supervisor Willie Johnson, Jr.
Supervisor Sheldon A. Wasserman
Supervisor Felesia A. Martin

Committee Coordinator: Clarence H. Kinnard, (414) 278-4073
Director of Research and Policy: Steve Cady, (414) 278-4347

Tuesday, December 3, 2024

2:30 PM

Room 203-R and Microsoft Teams
County Legislative Information Center

REVISION #2

Please note the addition of new Item 5: File No. 24-1053.

HYBRID MEETING

This meeting will be held in Room 203-R, and will be live-streamed on the County Legislative Information Center: <https://milwaukeecounty.legistar.com/Calendar.aspx>

PLEASE NOTE: This meeting will convene at 2:30 p.m., or upon adjournment of the Committee on Parks and Culture, whichever occurs later.

This meeting is being conducted in a hybrid format. In addition to in-person attendance in Room 203-R, per Section 1.01(d) of the Milwaukee County Code of General Ordinances, this meeting is also being conducted remotely via Microsoft Teams.

Anyone who would like to speak to Committee members during a hybrid meeting is welcome to provide public comment by:

- Filling out a Public Comment Card in Room 203-R, or
- Visiting: milwaukee.gov/PublicComment and following the instructions provided to participate via Microsoft Teams.

Individuals may submit a written eComment via the County Legislative Information Center (CLIC) at: <https://milwaukeecounty.legistar.com>, upon publication of a committee agenda.

The Office of the County Clerk collects eComments via CLIC, and appends these official public records to Reference File No. 24-15 at the conclusion of each meeting.

Public Notice

PLEASE TAKE NOTICE: Members of the Milwaukee County Board of Supervisors (County Board) who are not members of this committee may attend this meeting to participate or to gather information.

Therefore, notice is hereby given that this meeting may constitute a meeting of the County Board and/or a meeting of one or more of the County Board's other committees, commissions, or task forces, although no action will be taken at this meeting by the County Board or any of its other committees, commissions, or task forces.

NOTICE: The Committee may consider and vote to recommend County Board adoption of a resolution related to the subject of any "information only" item listed on this agenda. The public will be offered the opportunity to comment on any such proposal at this meeting.

In accordance with Section 1.13(f) of the Milwaukee County Code of General Ordinances, items may be taken out of order.

Call To Order

Roll Call

DEPARTMENT OF HUMAN RESOURCES (DHR) - 3

- 1 [24-883](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational report with an overview of the 2024 Employee Engagement Survey results, and next steps.
(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)
Attachments: [24-883 REPORT](#)
[24-883 SURVEY RESULTS OVERVIEW](#)

- 2 [24-16](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
Attachments: [24-16 DECEMBER REPORT \(received 11/13/24\)](#)
[24-16 REVISED DECEMBER REPORT I \(received 11/25/24\)](#)
[24-16 REVISED DECEMBER REPORT II \(received 11/26/24\)](#)

- 3 [24-956](#) Proposed Amendments for the ERS Pension Plan and Pension Contributions in Response to 2023 WI Act 12. **(Considered by the Committees on Personnel and Finance; the Pension Board, and the Pension Study Commission) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [24-956 REPORT](#)
[24-956 PENSION COST IMPACT I](#)
[24-956 PENSION COST IMPACT II](#)
[24-956 COMPTROLLER FISCAL ANALYSIS](#)

**DHR - 2
[ORDINANCE]**

- 4 [24-957](#) Proposed Amendments for the OBRA Pension Plan in Response to 2023 WI Act 12. **(Referred to the Committees on Personnel and Finance; the Pension Board, and the Pension Study Commission)**

Attachments: [24-957 REPORT](#)
[24-957 RESOLUTION/ORDINANCE](#)
[24-957 FISCAL ANALYSIS](#)
[24-957 PENSION COST IMPACT](#)

- 5 [24-1053](#) From the Director of Retirement Plan Services, Department of Human Resources, requesting amendments to Chapters 201.24(2.4), (2.7), (2.9), (2.18), (3.11), (4.1), (4.2), (4.3), (4.4), (4.5), (5.16), and (8.7) and requesting the creation of a new Chapter 201.24(8.25) of the Milwaukee County Code of General Ordinances reflecting eligibility changes to ERS as required by State law. **(Referred to the Committees on Personnel and Finance; the Pension Board; and the Pension Study Commission)**

Attachments: [24-1053 REPORT](#)
[24-1053 RESOLUTION/ORDINANCE](#)
[24-1053 COMPTROLLER FISCAL ANALYSIS](#)
[24-1053 PENSION COST IMPACT](#)

DEPARTMENT OF HEALTH AND HUMAN SERVICES - 2

- 6 [24-922](#) A report from the Director, Department of Health and Human Services, requesting the creation of 1.0 FTE Evidence Based Health Promotion Coordinator in pay grade 25 in Aging and Disabilities Services

Attachments: [24-922 DEPARTMENTAL REQUEST](#)

[24-922 DEPARTMENTAL RESOLUTION](#)

[24-922 DEPARTMENTAL FISCAL NOTE](#)

[24-922 DHR REPORT](#)

[24-922 OSBP REPORT](#)

- 7 [24-923](#) A report from the Director, Department of Health and Human Services (DHHS), requesting the creation of 1.0 FTE Community Intervention Specialist

Attachments: [24-923 DEPARTMENTAL REQUEST](#)

[24-923 DEPARTMENTAL RESOLUTION](#)

[24-923 DEPARTMENTAL FISCAL NOTE](#)

[24-923 DHR REPORT](#)

[24-923 OSBP REPORT](#)

MILWAUKEE COUNTY ZOO - 1

- 8 [24-855](#) From the Executive Zoo Director requesting the creation of 1.0 FTE Events Manager and abolishment of 1.0 FTE Marketing and Events Manager

Attachments: [24-855 DEPARTMENTAL REQUEST](#)

[24-855 DEPARTMENTAL RESOLUTION](#)

[24-855 DEPARTMENTAL FISCAL NOTE](#)

[24-855 DHR REPORT](#)

[24-855 JOB EVALUATION QUESTIONNAIRE](#)

[24-855 OSBP REPORT](#)

DEPARTMENT OF PARKS, RECREATION, AND CULTURE - 1

- 9 [24-903](#) From the Executive Director of Parks requesting to abolish 1.0 FTE Horticulture Director at Boerner Botanical Gardens and create 1.0 FTE Director of Boerner Botanical Gardens.

Attachments: [24-903 DEPARTMENTAL REQUEST](#)

[24-903 DEPARTMENTAL RESOLUTION](#)

[24-903 DEPARTMENTAL FISCAL NOTE](#)

[24-903 DHR REPORT](#)

[24-903 JOB EVALUATION QUESTIONNAIRE](#)

[24-903 OSBP REPORT \(received 11/15/24\)](#)

OFFICE OF STRATEGY, BUDGET, AND PERFORMANCE - 1

- 10 [24-931](#) From the Director Office of Strategy, Budget, and Performance requesting the abolishment of 1.0 FTE Director Operations and Maintenance Airport (pay grade 903E), and 1.0 FTE Director of Airport Safety (pay grade 903E); and create 1.0 FTE Manager Assistant Airport Operations (pay grade 30M), and 1.0 FTE Airport Public Safety & Security Manager (pay grade 35M) in the Airport division of the Department of Transportation.

Attachments: [24-931 DEPARTMENTAL REQUEST](#)

[24-931 DEPARTMENTAL RESOLUTION](#)

[24-931 DEPARTMENTAL FISCAL NOTE](#)

[24-931 DHR REPORT \(AIRPORT PUBLIC SAFETY & SECURITY MANAGER\)](#)

[24-931 DHR REPORT \(MANAGER ASSISTANT AIRPORT OPERATIONS\) \(rec](#)

E-COMMENTS - 1

- 11 [24-15](#) eComments submitted to the Committee on Personnel via the County Legislative Information Center (CLIC).

*The Office of the County Clerk collects eComments via CLIC, and appends these official public records to Reference File No. 24-15 at the conclusion of each meeting.

AdjournmentDeadline for the next meeting:

The next regular meeting for the Committee on Personnel is Tuesday, January 14, 2025, at 2:30 p.m.

Approval Tracking System review must be completed in Legistar on or before Friday, December 27, 2024, at 5:00 p.m., for the January meeting cycle.

Americans with Disabilities Act (ADA) accommodation requests:

ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities, 278-3932 (voice) or 711 (TRS), upon receipt of this notice.