



County of Milwaukee  
**Office of the Sheriff**

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Richard R. Schmidt  
Acting Sheriff

**Date:** March 5, 2018  
**To:** Supervisor Theodore Lipscomb, Sr., Chairman, Milwaukee County Board of Supervisors  
**From:** Tobie Weberg, Inspector, Office of the Sheriff, Milwaukee County  
**Subject:** Request for Leave of Absence

Milwaukee County Ordinance 17.193(1) and (2) describes the procedure for submission of a request for leave of absence for a certain Deputy Inspector.

**Action Recommended:**

The County Board should adopt the proposed resolution allowing the Acting Sheriff to grant a leave of absence to an employee currently in the unclassified service of Deputy Inspector to assume a position in the unclassified service of Inspector in accordance with County Ordinance Chapter 17.193(1) and (2);

Current unclassified position and Title Code: Deputy Inspector, T.C. 11002028

Employee: Tobie Weberg

New regular appointment unclassified position  
And Title Code: Sheriff's Depart. Administrator  
Sheriff, T.C. 11004022 (working  
title Inspector)

Effective date for leave of absence: Immediately upon adoption of  
resolution and appointment to  
unclassified position

**History and Rationale:**

The above employee currently holds the position of Bureau Director. As a dedicated long-term career law enforcement employee, Deputy Inspector Tobie Weberg has made a significant contribution to this agency. He is currently on a leave of absence in his current position and this action will allow him continued employment, which is essential. Upon completion of his appointive position he will be returned to his previously held position or appointed to other non-represented Deputy Sheriff positions in accordance with Section (2) of Chapter 17.193.

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Similar leaves of absence were granted in March 2007, March 2009, March 2010, January 2011, June 2013 and November 2015 to eight (8) employees to positions of ExDir2 Sheriff/Dept Administrator and positions of Sheriff's Department Bureau Director. Milwaukee County has invested significant resources in training Deputy Inspector Tobie Weberg. Granting a leave would provide agency continuity and prevent an experience vacuum should a future Sheriff decide to replace Tobie Weberg in an unclassified service.

**Fiscal Statement:**

See attached:

Thank you for your consideration.



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Tobie Weberg, Inspector

**Attachments:**

- Attachment 1 – Fiscal
- Attachment 2 – Resolution
- Attachment 3 – TAHC Forms

cc: Kelly Bablitch, Chief of Staff, County Board  
Supervisor James Schmitt, Chair, Personnel  
Shanin Brown, Committee Coordinator, Personnel  
Steve Cady, Research & Policy Analyst

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