

3 From the Director of HR Operations, Talent Acquisition and L&D, Department of Human
4 Resources, requesting authority to execute a contract extension renewal with Aurora
5 Health Care at a not-to-exceed annual amount of \$250,000 for the provision of
6 occupational health services, by recommending adoption of the following:

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8 **A RESOLUTION**
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10 WHEREAS, Milwaukee County (the County) requires pre-employment physical
11 assessments and occupational health services for a variety of positions, including
12 Correctional Officers, Airport Firefighters, and certain health professionals and highway
13 personnel, among others; and

14 WHEREAS, occupational health evaluations are, in many cases, required by the
15 State of Wisconsin (the State) and/or Federal law, and failure to conduct the health
16 assessments could put State and/or Federal revenue at risk; and

17 WHEREAS, the evaluations mitigate risk by establishing baseline physical
18 assessments and ensuring job candidates are physically capable of performing the
19 functions of the job, and serve to protect the public through vaccination management to
20 prevent infectious diseases in health care, as well as through ongoing random drug
21 testing for vehicle or heavy equipment operators in the County; and

22 WHEREAS, in 2021, a Request for Proposals was issued through Procurement
23 Services, Department of Administrative Services, that combined occupational health
24 services with drug testing services into one fee-for-service based contract, resulting in
25 Aurora Health Care (Aurora) as the only vendor to submit a proposal; and

26 WHEREAS, the Aurora response included a Disadvantaged Business Enterprise
27 component meeting the 17 percent goal through a subcontract for onsite vaccinations;
28 and

29 WHEREAS, a review panel reviewed the response, and recommended that the
30 contract be awarded to Aurora; and

31 WHEREAS, the Committee on Finance, at its meeting of December 11, 2025,
32 recommended adoption of File No. 25-709 (vote 6-0); now, therefore,

33 BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby
34 authorizes the Director, Department of Human Resources, to execute an extension
35 option of the original three-year contract, with two optional one-year renewals, with
36 Aurora Health Care at an annual amount not-to-exceed \$250,000 for the provision of
37 occupational health services.

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