

From the Director of HR Operations, Talent Acquisition and L&D, Department of Human Resources, requesting authority to execute a contract extension renewal with Aurora Health Care at a not-to-exceed annual amount of \$250,000 for the provision of occupational health services, by recommending adoption of the following:

A RESOLUTION

WHEREAS, Milwaukee County (the County) requires pre-employment physical assessments and occupational health services for a variety of positions, including Correctional Officers, Airport Firefighters, and certain health professionals and highway personnel, among others; and

WHEREAS, occupational health evaluations are, in many cases, required by the State of Wisconsin (the State) and/or Federal law, and failure to conduct the health assessments could put State and/or Federal revenue at risk; and

WHEREAS, the evaluations mitigate risk by establishing baseline physical assessments and ensuring job candidates are physically capable of performing the functions of the job, and serve to protect the public through vaccination management to prevent infectious diseases in health care, as well as through ongoing random drug testing for vehicle or heavy equipment operators in the County; and

WHEREAS, in 2021, a Request for Proposals was issued through Procurement Services, Department of Administrative Services, that combined occupational health services with drug testing services into one fee-for-service based contract, resulting in Aurora Health Care (Aurora) as the only vendor to submit a proposal; and

WHEREAS, the Aurora response included a Disadvantaged Business Enterprise component meeting the 17 percent goal through a subcontract for onsite vaccinations; and

WHEREAS, a review panel reviewed the response, and recommended that the contract be awarded to Aurora; and

WHEREAS, the Committee on Finance, at its meeting of December 11, 2025, recommended adoption of File No. 25-709 (vote 6-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby authorizes the Director, Department of Human Resources, to execute an extension option of the original three-year contract, with two optional one-year renewals, with Aurora Health Care at an annual amount not-to-exceed \$250,000 for the provision of occupational health services.

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