



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Agenda

Personnel Committee

Chairperson: Supervisor Eddie Cullen
Vice Chairperson: Supervisor Marina Dimitrijevic
Supervisor James "Luigi" Schmitt
Supervisor Willie Johnson, Jr.
Supervisor Dan Sebring
Committee Coordinator: Shanin R. Brown, (414) 278-4073
Research Analyst: Steve Cady, (414) 278-4347

Thursday, May 10, 2018

9:00 AM

Room 201B

Public Notice

PLEASE TAKE NOTICE: Members of the Milwaukee County Board of Supervisors (County Board) who are not members of this committee may attend this meeting to participate or to gather information. Therefore, notice is hereby given that this meeting may constitute a meeting of the County Board and/or a meeting of one or more of the County Board's other committees, commissions, or task forces, although no action will be taken at this meeting by the County Board or any of its other committees, commissions, or task forces.

NOTICE: The Committee may consider and vote to recommend County Board adoption of a resolution related to the subject of any "information only" item listed on this agenda. The public will be offered the opportunity to comment on any such proposal at this meeting.

Call To Order

Roll Call

APPOINTMENT - 1

- 1 [18-334](#) From the County Executive, appointing Mr. Ron C. Nelson to the Milwaukee County Pension Board for a term expiring April 20, 2021.

Attachments: [18-334 APPOINTMENT LETTER](#)
[18-334 BIOGRAPHY/RESUME](#)

RESOLUTION/ORDINANCE - 1**CLOSED SESSION - ITEM 2**

The Committee may adjourn into closed session under the provisions of Wisconsin Statutes, Sections 19.85 (1)(e), for the purpose of the Committee deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session; and (1)(g), for the purpose of the Committee receiving oral or written advice from legal counsel concerning strategy to be adopted with respect to pending or possible litigation with regard to the following matter(s). At the conclusion of the closed session, the Committee may reconvene in open session to take whatever actions it may deem necessary.

- 2 [18-260](#) A resolution/ordinance by the County Executive, requesting authorization to amend Section 201.24(4.5) of the Milwaukee County Code of General Ordinances (the Code) regarding deferred vested retirement; and creating Section 201.24(14.8) of the Code regarding forfeiture of benefits for felonious criminal conduct. **(Referred to the Committees on Judiciary, Safety, and General Services, Personnel, Pension Board, and Pension Study Commission)**

Attachments: [18-260 REPORT](#)
[18-260 RESOLUTION/ORDINANCE](#)
[18-260 FISCAL NOTE](#)
[18-260 ACTUARIAL REVIEW](#)
[18-260 PENSION BOARD REFERRAL LETTER \(03/28/18\)](#)
[18-260 PENSION BOARD RESPONSE](#)

OFFICE OF THE SHERIFF - 1

- 3 [18-294](#) From the Deputy Inspector, Office the Sheriff, requesting authorization for the Acting Sheriff to grant a leave of absence to Mr. Aaron Dobson, currently serving in the classified service of Deputy Sheriff Sergeant, to assume a position in the unclassified service of Sheriff's Office Bureau Director, pursuant to Section 17.193(1) and (2) of the Milwaukee County Code of General Ordinances.

Attachments: [18-294 REPORT](#)
[18-294 RESOLUTION](#)
[18-294 FISCAL NOTE](#)

DEPARTMENT OF HUMAN RESOURCES - 5

- 4 [18-375](#) From the Director of Compensation, Department of Human Resources, providing an informational report regarding a reallocation request from the Office of the Sheriff. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
Attachments: [18-375 REPORT](#)
[18-375 OBJECTION LETTER \(05/03/18\)](#)
- 5 [18-241](#) **2018 Adopted Budget Amendment 1A011:** From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding a pay equity plan for Airport maintenance workers at General Mitchell International Airport. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
(03/09/18: Laid Over for One Meeting)
Attachments: [18-241 REPORT](#)
[18-241 PAY EQUITY PLAN](#)
- 6 [18-373](#) From the Director of Compensation, Department of Human Resources, providing an informational report regarding a reallocation request from the Department of Transportation. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
Attachments: [18-373 REPORT](#)
[18-373 OBJECTION LETTER \(05/03/18\)](#)
- 7 [18-10](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
Attachments: [18-10 MAY REPORT](#)
[18-10 OBJECTION LETTER \(05/03/18\)](#)
- 8 [18-363](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding 2017 Human Resources Metrics. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
Attachments: [18-363 REPORT](#)
[18-363 POWERPOINT PRESENTATION](#)

MILWAUKEE COUNTY BOARD OF SUPERVISORS - 2**CLOSED SESSION - ITEM 9**

The Committee may adjourn into closed session under the provisions of Wisconsin Statutes, Sections 19.85(1)(b) for the purpose of considering dismissal, demotion, licensing or discipline of any public employee or person licensed by a board or commission or the investigation of charges against such person, or considering the grant or denial of tenure for a university faculty member, and the taking of formal action on any such matter; provided that the faculty member or other public employee or person licensed is given actual notice of any evidentiary hearing which may be held prior to final action being taken and of any meeting at which final action may be taken; and (1)(c), for the purpose of employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility in regards to the following matter(s). At the conclusion of the closed session, the Committee may reconvene in open session to take whatever action(s) it may deem necessary.

- 9 [18-261](#) From the Milwaukee County Board of Supervisors, requesting a written informational report from the Chief Human Resources Officer, Department of Human Resources, regarding the County's policies on severance, including a summary of expenditures for packages by department and year that have been issued by the Administration between 2012 and 2018. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE) (03/09/18: Laid Over for One Meeting)**
Attachments: [18-261 REPORT](#)
- 10 [18-367](#) From the Milwaukee County Board of Supervisors, requesting a written informational report from the Chief Human Resources Officer, Department of Human Resources, regarding the Administration's efforts to recruit and hire for the position of Director, Retirement Plan Services. **(Considered by the Committees on Personnel, and Judiciary, Safety, and General Services) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
Attachments: [18-367 REPORT](#)

DEPARTMENT OF ADMINISTRATIVE SERVICES - 1

- 11 [18-293](#) From the Director, Department of Administrative Services, providing an informational report regarding presentations from the February 27, 2018, and March 29, 2018, meetings of the Retirement Sustainability Task Force. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [18-293 REPORT](#)

[18-293 TRANSITIONING NEW HIRES & CURRENT EMPLOYEES TO WRS](#)

[18-293 TRANSITIONING TO A DEFINED CONTRIBUTION PLAN](#)

Adjournment**Deadline for the next meeting:**

The next regular meeting for the Committee on Personnel is Thursday, June 7, 2018. All original documents and agenda setting copies MUST be in the Committee Coordinator's possession by Friday, May 18, 2018, at 4:00 p.m.

ADA accommodation requests:

ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities, 278-3932 (voice) or 711 (TRS), upon receipt of this notice.