

From the Director and Chief Information Officer, Information Management Services Division, Department of Administrative Services requesting authorization to Abolish 1.0 Application Analyst and Create 1.0 Business Intelligence Analyst position, by recommending adoption of the following:

A RESOLUTION

WHEREAS, the Information Management Services Division (IMSD), Department of Administrative Services (DAS), identified a need to create 1.0 Full-Time Equivalent (FTE) Business Intelligence Analyst position, to align the organizational design of IMSD, DAS, with current departmental technology needs; and

WHEREAS, a Business Intelligence Analyst is better equipped to support data-driven decision making, performance monitoring, and cross-system integration, which are increasingly critical in health information technology environments; and

WHEREAS, to cover the cost of creating the new position, 1.0 vacant FTE Application Analyst position is requested to be abolished; and

WHEREAS, the Application Analyst position to be abolished is funded at pay grade NR25, and the Business Intelligence Analyst position to be created is in pay grade NR27; and

WHEREAS, this position is cross charged to Children, Youth, and Family Services, Department of Health and Human Services, which uses tax levy to fund the position; and

WHEREAS, the Department of Human Resources reviewed this request for a new position to determine the appropriate classification and is recommending Business Intelligence Analyst, pay grade NR27, in a report attached to this file; and

WHEREAS, the Office of Strategy, Budget, and Performance reviewed this request with respect to need, appropriateness, and funding availability, as required per Section 59.60(10), Wisconsin State Statutes, and submitted a report included in this file; and

WHEREAS, the Committee on Personnel, at its meeting of December 2, 2025, recommended adoption of File No. 25-739 (vote 5-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors (County Board) hereby approves the classification and pay grade recommendation for the position, as outlined in the report from the Department of Human Resources hereto attached to this file and summarized below:

Recommended Title	Business Intelligence Analyst
Agency (Department)	116 - Information Management Services Division (IMSD)
Organization (Org) (Low Org)	1189 - Healthcare Applications
Number (No.) of Positions	1
Pay Grade	NR27
Min (\$74,332.80)	\$35.60 * 2,088 hours
Max (\$111,499.20)	\$37.73 * 2,088 hours

; and

BE IT FURTHER RESOLVED, the County Board hereby authorizes and approves the following position actions for IMSD, Department of Administrative Services, effective April 1, 2026:

Action	Title	No. of Positions	Pay Grade
Abolish	Application Analyst	1.0 Full-Time Equivalent (FTE)	NR25
Create	Business Intelligence Analyst	1.0 FTE	NR27

chk
12/02/25
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