



# *Milwaukee County*


## **Department of Human Resources**

INTER-OFFICE COMMUNICATION

---

Date: September 9, 2020

To: Chairwoman Marcelia Nicholson, Milwaukee County Board of Supervisors

From: Margo Franklin, Chief HR Officer, Department of Human Resources 

Subject: Recommendation to Modify the Premium Pandemic Pay Administrative Order

---

### **REQUEST**

The Department of Human Resources is requesting approval of the Risk Recognition Pay for High and Very High Risk Job Duties Administrative Order, 20-16v1 (Attachment).

### **BACKGROUND**

Effective September 6, 2020, the County Executive approved the Risk Recognition Pay for High and Very High Risk Job Duties Administrative Order. This order recognizes certain Milwaukee County employees are likely performing job duties that involve high or very high occupational risk and exposure to COVID-19, as defined by the Occupational Safety and Health Association (OSHA). The Risk Recognition Pay for High and Very High Job Duties Administrative Order provides additional compensation to those employees. Unlike the Premium Pandemic Pay Administrative Order, eligibility is not based on an employee's job title but is determined by level of exposure risk to COVID-19 associated with specific job duties. The Administrative Order is effective through the end of CARES funding, December 30, 2020.

### **RECOMMENDATION**

Approval of the Administrative Order 20-16v1.

Cc: David Crowley, County Executive  
Mary Jo Meyers, Chief of Staff, Office of the County Executive  
Supervisor Jason Haas, Chairman, Finance and Audit Committee  
Supervisor Eddie Cullen, Chairman, Personnel Committee  
Finance and Audit Committee  
Personnel Committee  
Julie Landry, Director, Department of Administrative Services  
Scott Manske, Comptroller  
Steve Cady, Research and Policy Director, Office of the Comptroller  
Margaret Daun, Corporation Counsel