



Department of Human Resources

INTER-OFFICE COMMUNICATION

Date: May 20, 2026
To: Marcelia Nicholson-Bovell, Chairwoman, Milwaukee County Board of Supervisors
From: Claire Miller, Interim Chief Human Resource Officer, Department of Human Resources
Subject: From the Interim Chief Human Resources Officer, Department of Human Resources Requesting Reallocation of Natural Resource Techs 900 - Parks, Department

Claire Miller (handwritten signature)

File Type: Action Report

REQUEST

This submittal includes a resolution and accompanying fiscal note in support of the request to reallocate Natural Resource Tech (Location 900 - Parks, Department).

The reallocation request asks the Director Total Rewards to implement the following reallocation upon Board of Supervisors approval.

Table with columns: REQUESTOR, TITLE, NO. POSITIONS, CURRENT PAY RANGE, ANNUAL PAY RATE, RECOMMENDED PAY RANGE, ANNUAL PAY RATE, Civil Service, Comments, Effective Date. Includes data for Parks Natural Resource Tech positions NR19 and NR20.

POLICY

Milwaukee County Code of General Ordinances: 17.055

BACKGROUND

The Department of Human Resources is responsible for assessing the duties associated with a position and reviewing those duties with respect to the external market and internal roles for comparison. This reallocation is being requested to address better alignment with the market for this specific role.

Related File No's: N/A

ALIGNMENT TO STRATEGIC PLAN

Describe how the item aligns to the objectives in the strategic plan:

- 1A: Reflect the full diversity of the County at every level of County government
1B: Create and nurture an inclusive culture across County government
1C: Increase the number of County contracts awarded to minority and women-owned

- businesses
- 2A: Determine what, where, and how we deliver services to advance health equity
  - 2B: Break down silos across County government to maximize access to and quality of services offered
  - 2C: Apply a racial equity lens to all decisions
  - 3A: Invest “upstream” to address root causes of health disparities
  - 3B: Enhance the County’s fiscal health and sustainability  
*Moving the positions to this level will align more appropriately with market and allow for ability to have proper skill set required.*
  - 3C: Dismantle barriers to diverse and inclusive communities

**FISCAL EFFECT**

The Department of Human Resources requests the approval of the classification recommendation. The cost associated with this reallocation will be funded within the department.

**TERMS**

[Include specific term start and end dates, renewal options, automatic renewals, and termination clauses]

N/A

**VIRTUAL MEETING INVITES**

[Claire.Miller@milwaukeecountywi.gov](mailto:Claire.Miller@milwaukeecountywi.gov)

**PREPARED BY:**

Bridget Morstad, Lead Compensation Analyst, Department of Human Resources

**APPROVED BY:**

Claire Miller, Interim Director Total Rewards, Department of Human Resources

**ATTACHMENTS:**

Resolution  
Fiscal Note

cc: Mary Jo Meyers, Chief of Staff, Milwaukee County Executive’s Office  
Supervisor Deanna Alexander, Chair, Committee on Personnel  
Dan Laurila, Director Operating Budget, DAS-PSB  
Claire Miller, Interim Chief Human Resources Officer, Department of Human Resources  
Lindsay Kampschroer, Human Resources Business Partner