




Department of Human Resources
Division of Employee Benefits

INTER-OFFICE COMMUNICATION

Date: 11/16/2018
TO: Theodore Lipscomb Sr., Chairman, Milwaukee County Board of Supervisors
FROM: Dean Legler, Director Compensation & HRIS 
SUBJECT: **Proposed Resolution to Include Corrections Officers within the Department of the Sheriff for Eligibility of Pay Allowance for Holding a Commercial Drivers License (CDL) and State Firearms Certification**

Policy

Adopted budgets for 2018 and 2019 provide for payment of a \$500 hazardous duty allowance for House of Corrections (HOC) officers holding both a CDL **AND** state firearms certification.

Issue/Background

As a result of omission, the 2018 and 2019 budgets did not include provision for payment of an allowance to corrections officers within the Department of the Sheriff that is similar to the allowance for corrections officers within the HOC. The allowance provides for a \$500 payment for personnel who hold both a valid CDL and state firearms certification.

There have been 3 employees within the Sheriff's Department that will qualify for payment for 2018. It is estimated that 5 employees would qualify for 2019. Payments associated with this allowance can be absorbed within the departmental budget.

Recommendation

In the interest of keeping Corrections Officers treated similarly between the Sheriff's Department and the House of Corrections, it is recommended that provision for allowance payment be approved via resolution (draft attached).

CC: County Executive Chris Abele
Raisa Koltun, Chief of Staff
Margaret Daun, Corporation Counsel
Supervisor Eddie Cullen, Chair, Personnel Committee

*Courthouse Room 210 901 North 9th Street, Milwaukee, WI 53233
Phone: (414) 278-4148 Fax: (414) 223-1379
www.county.milwaukee.gov/HumanResources*

Supervisor James Luigi Schmitt, Chair, Finance & Audit Committee
Kelly Bablitch, Milwaukee County Board of Supervisors Chief of Staff
Sheriff Richard Schmidt
Scott Manske, Comptroller
Stephen Cady, Comptroller's Office
Patricia Carravetta, Public Safety Fiscal Administrator
Teig Whaley-Smith, Director of Administrative Services
Joe Lamers, Budget Director