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3 From the Director of Employee Relations, Department of Human Resources,
4 requesting the approval of the 2024-2026 Tentative Agreement for Successor the
5 Collective Bargaining Agreement between Milwaukee County and Milwaukee Deputy
6 Sheriffs' Association (MDSA), by recommending adoption of the following:
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8 **A RESOLUTION**
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10 WHEREAS, the negotiation staff of Milwaukee County (the County) and the
11 Milwaukee County Deputy Sheriffs' Association (MDSA) have reached a
12 Memorandum of Agreement (MOA) for employees in the bargaining unit represented
13 by the MDSA, for the period effective January 1, 2024, through December 31, 2027,
14 modifying the previous MOA in the following respects:
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16 (1) 3.01 – Wages

- 17 a. No change to previous agreement, which shall be incorporated into
18 Agreement.
19
- 20 b. 2025: Effective the first day of Pay Period 1 (December 22, 2024), wages
21 for deputies and sergeants will increase by 2 percent effective the first day
22 of Pay Period 14 (June 22, 2025), wages for deputies will increase by
23 2 percent, and wages for sergeants will increase by
24 2.25 percent.
25
- 26 c. 2026: Effective the first day of Pay Period 14 (June 21, 2026), wages for
27 deputies will increase by 3.5 percent and wages for sergeants will
28 increase by 3.75 percent.
29
- 30 d. 2027: Effective the first day of Pay Period 1 (December 20, 2026), wages
31 for deputies and sergeants will increase by 1.75 percent. Effective the first
32 day of Pay Period 14 (June 20, 2027), wages for deputies will increase by
33 1.75 percent and wages for sergeants will increase by 2 percent.
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- 35 (2) 3.01 – Retro wage language
36 e. All MDSA members employed during 2025, 2026, and 2027 shall receive
37 retroactive payments except members who resign or are terminated for
38 cause and not reinstated. This includes any MDSA member who retired
39 prior to the Agreement being ratified and approved by both parties.
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41 f. The parties agree to finalize and close out all negotiations for 2024 and
42 2025 and generate a written labor contract. The parties agree to begin
43 bargaining on all non-wage issues for 2026 not addressed herein and
44 leave open the option to execute an amended agreement to reflect all
45 subsequent agreements.
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47 g. The parties agree that there will be no health insurance premium
48 modifications (i.e. increases) for 2024-2027, and this Agreement shall be
49 incorporated into the written labor contract.
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51 h. The parties will continue to negotiate the terms of the Hourly Bailiffs
52 Deputy Pilot Program Collateral Agreement.

53
54 ; and

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56 WHEREAS, the Committee on Finance, at its meeting of May 21, 2026,
57 recommended adoption of File No. 26-468 (vote 7-0); now, therefore,
58

59 BE IT RESOLVED, the Milwaukee County Board of Supervisors (County
60 Board) hereby approves the Memorandum of Agreement (MOA) with the Milwaukee
61 County Deputy Sheriffs' Association (MDSA), hereto attached to this file, which
62 modifies all issues relating to wages for employees in the bargaining unit for the
63 period effective January 1, 2024, through December 31, 2027; and
64

65 BE IT FURTHER RESOLVED, the County Board hereby authorizes and
66 directs the County Executive and the County Clerk to execute the MOA with MSDA
67 for 2024-2027, and the Payroll Division, Office of the Comptroller, to process
68 retroactive wage increases for the affected employees in accordance with the MOA.
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72 05/21/26
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