

Request to Unfund 3.0 Vacant FTE Fire Fighter positions and Create 3.0 FTE Fire Fighter In-Charge positions in Milwaukee County Department of Transportation - Airport Division, by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, the creation of Firefighter Equipment Operator In-Charge positions will eliminate Shift Captain fatigue due to excessive overtime, and enhance the wellbeing of the Shift Captain by filling in when the Shift Captain is off; and

WHEREAS, three Full-Time Equivalent (FTE) Firefighter Equipment Operator positions will be left vacant/unfunded for a period of one year of the Pilot Program; and

WHEREAS, at the end of the one-year Pilot Program, assuming successful completion, the three FTE vacant/unfunded Firefighter Equipment Operator positions will be abolished; and

WHEREAS, the 2023 Recommended Budget has funding for three FTE Firefighter Equipment Operator In-Charge positions; and

WHEREAS, the creation of the Firefighter Equipment Operator In-Charge positions will help enhance the career path for employees at the Milwaukee Mitchell International Fire Department, and create a substantial overtime savings; and

WHEREAS, the Department of Human Resources has reviewed this position change request, and has determined the appropriate classification (Firefighter Equipment Operator In-Charge), and pay grade (171C), and has submitted a report included in this file; and

WHEREAS, the Office of Strategy, Budget, and Performance has reviewed this request with respect to need, appropriateness, and funding availability as required per Section 59.60(10), Wisconsin State Statutes, and has submitted a report included in this file; and

WHEREAS, the Committee on Personnel, at its meeting of March 7, 2023, recommended adoption of File No. 22-1133 (vote 4-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby authorizes and approves the following position actions for the Airport Division, Department of Transportation, effective Pay Period one of Fiscal Year 2023:

Recommended Title	Firefighter Equipment Operator In-Charge
High Org - Department	504 – Milwaukee Mitchell International Airport (MMIA)
Low Org - Division	5062 – MMIA Fire Protection
Number of Positions	3
Pay Grade	17IC
Step 01 (Annual)	\$63,984.48
Step 02 (Annual)	\$67,574.85
Step 03 (Annual)	\$70,201.95
Step 04 (Annual)	\$72,128.49
Step 05 (Annual)	\$73,558.80
Step 06 (Annual)	\$74,989.11
Step 07 (Annual)	\$80,681.16

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; and

Action	Title	Number of Positions	Pay Grade
Abolish	Pilot Program Firefighter Equipment Operator	3	17B
Create	Firefighter Equipment Operator In-Charge	3	17IC

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