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REJECTED/SUBSTITUTE AMENDMENTS

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**Amendment 1A013**

*Adoption of Amendment 1A013 substitutes for Approved Amendment 1A011.*

By Supervisor Weishan, Jr.

Amend Org. Unit No. 5600 – Department of Transportation–Transit as follows:

- Deny the elimination of Routes 219 Oak Creek Shuttle, 42U 6<sup>th</sup> Street – Port Washington UBUS, and Route 49U Brown Deer UBUS. Deny the appropriation of 100,000 earmarked for services to the Amazon Distribution Center.

Amend Org. Unit No. 5600 – Department of Transportation–Transit as follows:

2020 Operational Changes

This budget closes the County fund gap between farebox revenue, State/Federal assistance and actual costs through modifications to, and eliminations of, transit services with low ridership and low productivity as measured in terms of passengers per bus hour (PBH).

Bus routes and productivity statistics for routes that are eliminated in January 2020 are below:

- Route 17 Canal Street, 6.3 PBH
- ~~Route 219 Oak Creek Shuttle, 5.4 PBH~~
- Route 223 Park Place–Bradley Woods Shuttle, 2.9 PBH
- Route 276 Brown Deer Shuttle, 5.6 PBH
- ~~Route 42U 6<sup>th</sup> Street – Port Washington UBUS, 3.9 PBH~~
- Route 49U Brown Deer UBUS, 7.4 PBH

Under the heading “2020 Operational Changes:” amend the narrative:

~~Finally, to meet new demand for workers and create opportunities for job seekers, \$100,000 is budgeted towards the startup of transit services to the Amazon Distribution Center in Oak Creek, which is scheduled to open in the latter part of 2020.~~

This amendment would increase the tax levy by \$534,178.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy
5600	Department of Transportation- Transit	\$534,178	\$0	\$534,178
<b>TOTALS:</b>		\$534,178	\$0	\$534,178

*If approved, the Adopted Budget narrative shall be modified as needed to reflect this amendment.*

FINANCE AND AUDIT COMMITTEE ROLL CALL		
	AYES	NOES
Johnson, Jr.	X	
Haas	X	
Cullen	X	
Moore Omokunde	X	
Taylor	X	
Wasserman	X	
<b>Schmitt Chairperson</b>	X	
<b>TOTALS:</b>	7	0

*Move to reject 7-0*

**Amendment 1A015**

*Adoption of Amendment 1A015 substitutes for Approved Amendment 1A014.*

By Supervisor Alexander

Amend Org. Unit No. 4000 - Office of the Sheriff and 4300 - House of Correction – narrative as follows:

Effective April 1, 2020, the House of Correction (HOC) shall be transferred from the authority and oversight of the County Executive to the Office of the Sheriff. Any cost savings identified as a result of the consolidation shall remain with the department to address line staff salaries, retention efforts, recruitment efforts, and reduction of overtime. A report outlining the consolidation of the two departments shall be furnished to the County Board for consideration in the April 2020 meeting cycle.

This amendment would have no impact on the tax levy.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy
4000	Office of the Sheriff	\$0	\$0	\$0
4300	House of Correction (HOC)	\$0	\$0	\$0
<b>TOTALS:</b>		\$0	\$0	\$0

*If approved, the Adopted Budget narrative shall be modified as needed to reflect this amendment.*

FINANCE AND AUDIT COMMITTEE ROLL CALL		
	AYES	NOES
Johnson, Jr.	X	
Haas	X	
Cullen	X	
Moore Omokunde	X	
Taylor	X	
Wasserman	X	
Schmitt Chairperson	X	
<b>TOTALS:</b>	7	0

*Move to reject 7-0*

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## Amendment 1A027

*Adoption of Amendment 1A027 substitutes for Approved Amendment 1A011.*

By Supervisor Weishan, Jr.

Amend Org. Unit No. 5600 – Department of Transportation–Transit as follows:

### 2020 Operational Changes

This budget closes the County fund gap between farebox revenue, State/Federal assistance and actual costs through modifications to, and eliminations of, transit services with low ridership and low productivity as measured in terms of passengers per bus hour (PBH).

Bus routes and productivity statistics for routes that are eliminated in January 2020 are below:

- Route 17 Canal Street, 6.3 PBH
  - Menomonee Valley Partners (MVP) reports that Potawatomi Casino is partnering with a Transportation Network Company (TNC) for a “last-mile” solution for its workers.
- Route 219 Oak Creek Shuttle, 5.4 PBH
  - This route is in the service area of Route 80.
- Route 223 Park Place–Bradley Woods Shuttle, 2.9 PBH
- Route 276 Brown Deer Shuttle, 5.6 PBH
  - To cover this route, MCTS will adjust Route 12 to remove a one-way loop on N. 43<sup>rd</sup> St. and cover that loop with an extension of Route 35 to ensure that Route 12 can be extended northward to connect N. 60<sup>th</sup> St. to N. Teutonia Ave. in the Village of Brown Deer. The route will serve a highly used existing medical facility just east of the intersection at W. Good Hope Rd. and N. Teutonia Ave.
- Route 42U 6<sup>th</sup> Street – Port Washington UBUS, 3.9 PBH
- Route 49U Brown Deer UBUS, 7.4 PBH

The following special summer and seasonal services operating at a low productivity of below 8 BBH are also eliminated:

- Brewers Line buses to Miller Park.

- Wisconsin Avenue Downtown shuttles to ethnic festivals and to Summerfest at Maier Festival Grounds.
- Freeway Flyers to German Fest, Irish Fest and Festa Italiana.
- ~~Shuttle and Freeway Flyer services to Wisconsin State Fair.~~

MCTS and the Director of Transportation shall work toward an agreement to establish a funding partnership for future years of special summer and seasonal transit service with the Wisconsin State Fair, Milwaukee Brewers, Milwaukee World Festival LLC, and the organizations which operate the ethnic festivals at the Henry W. Maier Festival Grounds.

As a service-oriented organization, transit route reductions needed to balance the budget are difficult for MCTS to make. Route reductions are undertaken in a way that minimizes negative impacts on riders, especially for those within our community that use the bus for all of their daily transportation, those that are less mobile, and those who are elderly.

Although balancing the 2020 budget with service changes hinders MCTS's ability to meet some of the needs of the travelling public, MCTS is maintaining services on routes that are most heavily used by current passengers, while maximizing potential to grow ridership in the future. MCTS will continue to propose changes that improve service efficiency, address shifting demands for transit, and improve travel time reliability. In March 2020, MCTS will:

- Implement a cost-neutral merger of the BlueLine and Route 23, which will help to decrease bus bunching on National, Wisconsin and Fond du Lac Avenues, resulting in improved service reliability for passengers.
- Implement a cost-neutral merger of Route 30 and 30X bus stops to achieve similar benefits along Sherman Blvd., and Wisconsin, Prospect and Farwell Avenues.

These changes build upon the success achieved on Capitol Drive where Route 62 was merged with the RedLine (in 2017), and on 27<sup>th</sup> Street, where Route 27 was merged with the PurpleLine Route (in 2019).

In 2020, MCTS will also seek to identify a more cost-effective method of providing access to Saturday visitation hours at the House of Correction in Franklin as an alternative to Route 137, which currently performs at a low productivity.

~~Finally, to meet new demand for workers and create opportunities for job seekers, \$100,000 is budgeted towards the startup of transit services to the Amazon Distribution Center in Oak Creek, which is scheduled to open in the latter part of 2020.~~



Amend Org. Unit No. 1140 – Human Resources as follows:

1.0 FTE Employee Engagement Coordinator is created and offset with increased vacancy and turnover for a net for a cost of ~~\$98,000~~ \$0. This position will coordinate employee engagement efforts throughout the county, oversee countywide employee communications, and coordinate survey administration.

Amend Org. Unit 3090 – Office of the County Treasurer as follows:

- Increase Investment Earnings by \$2,000,000 to \$5,934,456.

Amend the narrative for the Office of the Treasurer as follows:

**Strategic Implementation:**

Revenues are budgeted to increase ~~decrease nearly \$656,900~~ \$1,343,067 due to higher investment earnings ~~lower delinquent tax revenue~~. The expenditure for investment advisor fees for 2020 remains unchanged from 2019 at \$300,000.

Amend Org. Unit 4000 – Office of the Sheriff as follows:

- Increase General Transportation Aids \$53,999 based on an updated projection provided by the State of Wisconsin.

Amend the Office of the Sheriff's narrative as follows:

**Strategic Overview:** The Expressway Patrol Division provides law enforcement services for the 158 miles of urban freeway traveling through Milwaukee County. Tax levy support of ~~\$1,409,200~~ \$1,355,201 is provided for this state mandated obligation through Expressway Policing Aids (EPA) ss59-84(10)(b) and General Transportation Aids (GTA) program ss86.30. Milwaukee County is the only county in Wisconsin that is responsible for patrolling its expressways. The State Highway Patrol has responsibility for expressways in all other Counties.

Amend Org. Unit No. 1940-1961-Litigation Reserve as follows:

- Reduce the appropriation of the Litigation Reserve by \$111,953.

Amend the Litigation Reserve narrative as follows:

**Strategic Implementation:** The litigation reserve including funding available for unanticipated litigation costs. The reserve is under the management of the Office of

Corporation Counsel. In 2020, ~~\$526,899~~ \$414,946 is included. The Corporation Counsel is actively working to reduce the use of outside counsel and settlement costs. The Corporation Counsel may request transfers from the Appropriation for Contingencies or other funding source if the funds in this account are insufficient.

Amend Org. Unit No. 8000 -Department of Health and Human Services narrative – as follows:

Funding for emergency shelters/joint component contracts remains consistent with 2020 levels. Contracts with agencies will be performance based with a focus on moving individuals into permanent housing from shelter.

An appropriation of \$100,000 is provided for the Department of Health and Human Services – Housing Division to develop a plan to assist homeless victims of domestic violence with emergency shelter options. The Department shall submit a plan to the County Board no later than the March 2020 meeting cycle for review.

Amend the narrative of Org. Unit No. 9000 – Department of Parks, Recreation, and Culture at or near page 370 as follows:

Holler Park pool, which was closed at the beginning of the season due to insufficient lifeguards, ~~and Grobschmidt Pool, which was closed because of a water main break midway through the summer,~~ will both remain closed in 2020. Grobschmidt Pool shall re-open for the 2020 season at an annual cost for operations and maintenance of \$95,400.

Amend the 2020 Recommended Capital Improvements Budget to include Project WO13601 – Trimborn Farm Stone Barn Roof as follows:

- Increase expenditure authority and property tax levy by \$445,691.

**2020 Sub-Project Addresses the following item/issue:**

The roofs on the stone barn and the south addition have severely deteriorated and are in significant disrepair. Extensive historical research and meetings with historical review committee(s) for approval is anticipated (for the scope of work section(s)).

**2020 Scope of Work:**

The scope of work includes research, design and governmental/historical approvals required for the replacement of the entire wood shingle roofs on the barn and its south addition. Additional anticipated construction work includes: wood trim painted (20% - 50%), barn roof sheathing (10%), south addition roof sheathing (100%), barn rafters (4), south addition rafters (8), replacement of the sheet metal ridge cap and reconstruction of the original cupola. A delay in this scope of work will cause an increase in the amount of

framing, sheathing, and trim replacements. Contractors shall be prequalified to perform historic renovation work. With respect to sustainability and energy efficiency, existing sheet metal and product containers could be recycled and paint/sealants could be low VOC. Recommendations are based on personal observations and the re-roofing report (James G. Otto Architect, LLC dated November 9, 2016). Due to the building's historical nature, a specialized design consultant will be used.

**2021-2024 Scope of Work:**

In 2021, perform construction work to replace the entire wood shingle roofs on the barn and its south addition along with the additional anticipated replacement of miscellaneous trim, sheathing, framing members, sheet metal and cupola.

Amend the Recommended Capital Improvement Budget for Project No. WO28901 – CJF Intercoms and Door Controls Replacement as follows:

- Decrease expenditure authority and property tax levy by \$100,000.

**2020 Scope of Work:**

The scope of work includes replacing the existing Jail Control system with new state of the art solution that incorporates current hardware and software that is readily available. Electronic lock and door mechanisms that are currently in place will be reused. A total of \$1,700,000 \$1,600,000 of the \$2,200,000 \$2,100,000 appropriated for the 2020 scope of work is contained in an allocated contingency account within the capital improvement project. Upon review and confirmation from the Office of the Comptroller (Comptroller) and the Department of Administrative Services (DAS) that planning and design has been completed, the Sheriff shall make a request to the County Board to release the allocated appropriation. The request to the County Board shall include a report, fiscal note, and resolution. The resolution will include language directing the DAS and the Comptroller to perform an administrative appropriation transfer to effectuate the reallocation of budget authority within the project.

Amend Org. Unit No. 1940-1972 – Wages and Benefits Modification narrative as follows:

**Strategic Implementation:** This program includes centrally budgeted modifications to Wages and/or Benefits. All eligible employees will see a 1 percent increase effective in Pay Period ~~1~~ 2. (Pay Period 1 dates are all in 2019). Funds for this salary increase is included in departmental budgets, except for \$175,333 that is contained in this non-departmental budget earmarked for Department of Health and Human Services-Behavioral Health Division (DHHS-BHD) employees. Subject to the approval of the Milwaukee County Mental Health Board and

County Executive, these funds are available for a salary increase for DHHS-BHD employees. In 2020, there are ~~two~~ four items included in this program area.

- A net appropriation of \$400,000 is included in this program area for potential wage increases for employees who are members of the Milwaukee Building & Construction Trades Council. An additional allocation of \$200,000 is included in the DOT-Airport budget for a total of \$600,000 countywide. The Director of Human Resources shall provide a report to the County Board providing the specific details of the proposed increase in pay based on market conditions. Approval by the County Board to release the funds via appropriation transfer will be requested after the report is reviewed.
- An appropriation of \$300,000 is included in this program area for correctional officer compensation adjustments. File No. 19-528, adopted June 20, 2019, authorized the reallocation of correctional officer pay grades to provide a 6.5 percent increase in pay effective June 16, 2019. The Chief Human Resources Director is requested to assess the effectiveness of the wage increase on the ability of the affected departments to hire, retain staff, and reduce mandatory overtime. A recommendation on the use of the funds shall be submitted to the County Board for consideration no later than the March 2020 meeting cycle.
- A vacancy and turnover reduction of \$2,000,016 is included in this program area for 2020. Based on recent experience, the County has experienced a higher level of vacancy savings than budgeted. DAS-Performance, Strategy, and Budget and the Office of the Comptroller will monitor the actual vacancy rate during 2020 and recommend corrective action if needed. Departmental fund transfers from personnel to other account series will be reduced or eliminated in early 2020.
- To remain competitive in the job market, the following pay grades will have the lowest wage step(s) eliminated. Workers in these steps shall be moved to the next highest step in the pay grade. The County Executive and Milwaukee County Mental Health Board are encouraged to examine salaries within the Department of Health and Human Services – Behavioral Health Division to establish a pay rates for regular employees that exceed \$14.34 per hour. The pay grades and steps affected are as follows:

Pay Grade	Step	Hourly Rate
40Z1-DC	4	\$13.40
10Z1-DC	2	\$14.43
10Z1-DC	3	\$15.18
10Z1-DC	4	\$15.94

10Z1-DC	5	\$16.76
10Z1-DC	6	\$17.92
06-DC	1	\$13.74
06-DC	2	\$14.23
06-DC	3	\$15.08
06-DC	4	\$15.47
06-DC	5	\$15.94
06-DC	6	\$16.33
06-DC	7	\$16.76
01P-DC	1	\$13.40
01P-DC	2	\$13.48
01P-DC	3	\$13.94
01P-DC	4	\$14.40
01P-DC	5	\$14.86
01P-DC	6	\$15.32
01P-DC	7	\$15.78
01P-DC	8	\$16.24
01P-DC	9	\$16.70

Amend the 2020 Recommended Capital Budget to include Capital Project No. WP53601 – Mitchell Airport Park Playground as follows:

- Increase expenditure authority and property tax levy by \$291,984.

**2020 Sub-Project Addresses the following item/issue:**

The playground at Mitchell Airport Park is a Class 3 playground and is one of the oldest playgrounds in the Milwaukee County Parks system, having been installed in 1995. Based on age and condition, Mitchell Airport Park Playground is a number four priority for playground replacement within the Milwaukee County Parks System. In addition, the safety surfacing material is all sand, which is the most maintenance-intensive surfacing, has potential safety issues associated with sand cleanliness, and does not provide any ADA accessibility. Playgrounds are ideally replaced at 20-year intervals to provide exciting, up-to-date, accessible playgrounds that meet current safety standards and guidelines. Request replacement with new Class 3 playground.

**2020 Scope of Work:**

The scope of work includes replacement of the play area involving removal of existing play equipment, installing concrete curb, new accessible playground equipment, benches, asphalt walks, signage and poured in place safety surface.

**2021-2024 Scope of Work:**

None.

Amend Org. Unit No. 9960 – General County Debt Service to:

- Decrease interest expenses by \$661,896.

Amend the narrative for Org. Unit No. 9960 – General County Debt Service as follows:

**DEBT SERVICE EXPENSES (8021 and 8022)**

The 2020 Budget includes an increase of \$880,878 in principal payments associated with general obligation debt from \$66,146,614 to \$67,027,492. The Budget also includes a decrease of \$915,566 ~~an increase of \$41,158~~ of interest expenses from \$21,744,412 to \$20,828,846 ~~\$21,490,742~~. The net change to overall debt service principal and interest expenses is a decrease of \$34,688 ~~\$937,036~~ from \$87,891,026 to \$87,856,338 ~~\$88,828,062~~.

~~The Budget contains assumptions related to the 2019 debt issuances that have not yet been issued. The 2019 financings include long term corporate purpose bonds, short term general obligation notes (ERP and equipment), taxable notes and corporate purpose refunding bonds.~~

~~In March 2019, County Board and County Executive passed File 19-246 that authorized and provided parameters for the issuance of a not to exceed amount of \$29,500,000 of General Obligation Refunding Bonds to refund the balance of the outstanding: 2010C Build America Bonds.~~

~~The amounts related to the 2019 bond issuances will be revised throughout the budget process and will be final once the bond issues close.~~

Amend Org. Unit No. 9960 – General County Debt Service to:

- Increase the contribution from the Reserve for County Bonds by \$470,214.

Amend the narrative for Org. Unit No. 9960 – General County Debt Service as follows:

**Reserve for County Bonds (4703)**

The 2020 contribution from the Reserve for County Bonds is \$3,598,267.3,128,053, which is \$219,500 below the amount budgeted as compared to the 2019 Adopted Budget. The \$3,598,267 includes \$470,214 of bid premiums from the 2019 general obligation bond and note issuances, which will be used to pay 2020 interest expenses. The \$470,214 is made up from bid premium from the following issuances: \$122,196 is from the Series 2019C General Obligation Promissory Notes, \$74,874 is from the Series 2019D General Obligation Short Term Bonds, \$145,430 is from the Series 2019F General Obligation Promissory Notes, and \$127,714 is from the Series 2019G General Obligation Transit Promissory Notes.

This amendment would reduce the tax levy by \$647,677.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy
5600	Department of Transportation – Transit	\$602,756	\$0	\$602,756
1140	Human Resources	(\$97,792)	\$0	(\$97,792)
3090	Office of the Treasurer	\$0	\$2,000,000	(\$2,000,000)
4000	Office of the Sheriff	\$0	\$53,999	(\$53,999)
1940-1961	Litigation Reserve	(\$111,953)	\$0	(\$111,953)
8000	Department of Health and Human Services (DHHS)	\$100,000	\$0	\$100,000
9000	Department of Parks, Recreation, and Culture	\$95,400	\$0	\$95,400
WO13601	Trimborn Farm Stone Barn Roof	\$445,691	\$0	\$445,691
WO28901	CJF Intercoms and Door Controls Replacement	(\$100,000)	\$0	(\$100,000)
1940-1972	Wage and Benefit Modification (Correctional Officer and BHD compensation)	\$475,333	\$0	\$475,333

4500	District Attorney (pay grade modification)	\$2,064	\$0	\$2,064
1151	Department of Administrative Services (pay grade modification)	\$2,064	\$0	\$2,064
5040	Department of Transportation- Airport (pay grade modification)	\$27,597	\$27,597	\$0
Various	Various Departments 1% raise to start PP2 (See attached chart)	\$1,037,611	\$204,726	\$832,885
WP53601	Mitchell Airport Park Playground	\$291,984	\$0	\$291,984
9960	General County Debt Service (Interest)	(\$661,896)	\$0	(\$661,896)
9960	Contribution from Reserve	\$0	\$470,214	(\$470,214)
<b>TOTALS:</b>		\$2,108,859	\$2,756,536	(\$647,677)

*If approved, the Adopted Budget narrative shall be modified as needed to reflect this amendment.*

FINANCE AND AUDIT COMMITTEE ROLL CALL		
	AYES	NOES
Johnson, Jr.	X	
Haas	X	
Cullen	X	
Moore Omokunde	X	
Taylor	X	
Wasserman	X	
<b>Schmitt Chairperson</b>	X	
<b>TOTALS:</b>	7	0

*Move to reject 7-0*



**Amendment 1A028**

*Adoption of Amendment 1A028 substitutes for Approved Amendment 1A011.*

By Supervisor Weishan, Jr.

Amend Org. Unit No. 5600 – Department of Transportation–Transit as follows:

2020 Operational Changes

~~This budget closes the County fund gap between farebox revenue, State/Federal assistance and actual costs through modifications to, and eliminations of, transit services with low ridership and low productivity as measured in terms of passengers per bus hour (PBH).~~

~~Bus routes and productivity statistics for routes that are eliminated in January 2020 are below:~~

- ~~• Route 17 Canal Street, 6.3 PBH~~
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- ~~• Route 223 Park Place–Bradley Woods Shuttle, 2.9 PBH~~
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- ~~• Route 42U 6<sup>th</sup> Street – Port Washington UBUS, 3.9 PBH~~
- ~~• Route 49U Brown Deer UBUS, 7.4 PBH~~

~~The following special summer and seasonal services operating at a low productivity of below 8 BBH are also eliminated:~~

- ~~• Brewers Line buses to Miller Park.~~
- ~~• Wisconsin Avenue Downtown shuttles to ethnic festivals and to Summerfest at Maier Festival Grounds.~~
- ~~• Freeway Flyers to German Fest, Irish Fest and Festa Italiana.~~
- ~~• Shuttle and Freeway Flyer services to Wisconsin State Fair.~~

MCTS and the Director of Transportation shall work toward an agreement to establish a funding partnership for future years of special summer and seasonal transit service with the Wisconsin State Fair, Milwaukee Brewers, Milwaukee World Festival LLC, and the organizations which operate the ethnic festivals at the Henry W. Maier Festival Grounds.

As a service-oriented organization, transit route reductions needed to balance the budget are difficult for MCTS to make. Route reductions are undertaken in a way that minimizes negative impacts on riders, especially for those within our community that use the bus for all of their daily transportation, those that are less mobile, and those who are elderly. In early 2020, the County Board Committee on Transportation, Public Works, and Transit will hold hearings to determine which transit routes and services will need to be eliminated for MCTS expenditures to balance with the transit appropriation in the 2020 Adopted Budget.

Although balancing the 2020 budget with service changes hinders MCTS's ability to meet some of the needs of the travelling public, MCTS is maintaining services on routes that are most heavily used by current passengers, while maximizing potential to grow ridership in the future. MCTS will continue to propose changes that improve service efficiency, address shifting demands for transit, and improve travel time reliability. In March 2020, MCTS will:

- Implement a cost-neutral merger of the BlueLine and Route 23, which will help to decrease bus bunching on National, Wisconsin and Fond du Lac Avenues, resulting in improved service reliability for passengers.
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These changes build upon the success achieved on Capitol Drive where Route 62 was merged with the RedLine (in 2017), and on 27<sup>th</sup> Street, where Route 27 was merged with the PurpleLine Route (in 2019).

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Finally, to meet new demand for workers and create opportunities for job seekers, \$100,000 is budgeted towards the startup of transit services to the Amazon Distribution Center in Oak Creek, which is scheduled to open in the latter part of 2020.

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1.0 FTE Employee Engagement Coordinator is created and offset with increased vacancy and turnover for a net for a cost of ~~\$98,000~~ \$0. This position will coordinate employee engagement efforts throughout the county, oversee countywide employee communications, and coordinate survey administration.

Amend Org. Unit 3090 – Office of the County Treasurer as follows:

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**Strategic Implementation:**

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- Reduce the appropriation of the Litigation Reserve by \$111,953.

Amend the Litigation Reserve narrative as follows:

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Amend the narrative of Org. Unit No. 9000 – Department of Parks, Recreation, and Culture at or near page 370 as follows:

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Amend the 2020 Recommended Capital Improvements Budget to include Project WO13601 – Trimborn Farm Stone Barn Roof as follows:

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**2020 Sub-Project Addresses the following item/issue:**

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**2020 Scope of Work:**

The scope of work includes research, design and governmental/historical approvals required for the replacement of the entire wood shingle roofs on the barn and its south addition. Additional anticipated construction work includes: wood trim painted (20% - 50%), barn roof sheathing (10%), south addition roof sheathing (100%), barn rafters (4), south addition rafters (8), replacement of the sheet metal ridge cap and reconstruction of the original cupola. A delay in this scope of work will cause an increase in the amount of framing, sheathing, and trim replacements. Contractors shall be prequalified to perform historic renovation work. With respect to sustainability and energy efficiency, existing sheet metal and product containers could be recycled and paint/sealants could be low VOC. Recommendations are based on personal observations and the re-roofing report (James G. Otto Architect, LLC dated November 9, 2016). Due to the building's historical nature, a specialized design consultant will be used.

**2021-2024 Scope of Work:**

In 2021, perform construction work to replace the entire wood shingle roofs on the barn and its south addition along with the additional anticipated replacement of miscellaneous trim, sheathing, framing members, sheet metal and cupola.

Amend the Recommended Capital Improvement Budget for Project No. WO28901 – CJF Intercoms and Door Controls Replacement as follows:

- Decrease expenditure authority and property tax levy by \$100,000.

**2020 Scope of Work:**

The scope of work includes replacing the existing Jail Control system with new state of the art solution that incorporates current hardware and software that is readily available. Electronic lock and door mechanisms that are currently in place will be reused. A total of ~~\$1,700,000~~ \$1,600,000 of the ~~\$2,200,000~~ \$2,100,000 appropriated for the 2020 scope of work is contained in an allocated contingency account within the capital improvement project. Upon review and confirmation from the Office of the Comptroller (Comptroller) and the Department of Administrative Services (DAS) that planning and design has been completed, the Sheriff shall make a request to the County Board to release the allocated appropriation. The request to the County Board shall include a report, fiscal note, and resolution. The resolution will include language directing the DAS and the Comptroller to perform an administrative appropriation transfer to effectuate the reallocation of budget authority within the project.

Amend Org. Unit No. 1940-1972 – Wages and Benefits Modification narrative as follows:

**Strategic Implementation:** This program includes centrally budgeted modifications to Wages and/or Benefits. All eligible employees will see a 1 percent increase effective in Pay Period ~~45~~ 2. (Pay Period 1 dates are all in 2019). Funds for this salary increase is included in departmental budgets, except for \$175,333 that is contained in this non-departmental budget earmarked for Department of Health and Human Services-Behavioral Health Division (DHHS-BHD) employees. Subject to the approval of the Milwaukee County Mental Health Board and County Executive, these funds are available for a salary increase for DHHS-BHD employees. In 2020, there are ~~two~~ four items included in this program area.

- A net appropriation of \$400,000 is included in this program area for potential wage increases for employees who are members of the Milwaukee Building & Construction Trades Council. An additional allocation of \$200,000 is included in the DOT-Airport budget for a total of \$600,000 countywide. The Director of Human Resources shall

provide a report to the County Board providing the specific details of the proposed increase in pay based on market conditions. Approval by the County Board to release the funds via appropriation transfer will be requested after the report is reviewed.

- An appropriation of \$300,000 is included in this program area for correctional officer compensation adjustments. File No. 19-528, adopted June 20, 2019, authorized the reallocation of correctional officer pay grades to provide a 6.5 percent increase in pay effective June 16, 2019. The Chief Human Resources Director is requested to assess the effectiveness of the wage increase on the ability of the affected departments to hire, retain staff, and reduce mandatory overtime. A recommendation on the use of the funds shall be submitted to the County Board for consideration no later than the March 2020 meeting cycle.
- A vacancy and turnover reduction of \$2,000,016 is included in this program area for 2020. Based on recent experience, the County has experienced a higher level of vacancy savings than budgeted. DAS-Performance, Strategy, and Budget and the Office of the Comptroller will monitor the actual vacancy rate during 2020 and recommend corrective action if needed. Departmental fund transfers from personnel to other account series will be reduced or eliminated in early 2020.
- To remain competitive in the job market, the following pay grades will have the lowest wage step(s) eliminated. Workers in these steps shall be moved to the next highest step in the pay grade. The County Executive and Milwaukee County Mental Health Board are encouraged to examine salaries within the Department of Health and Human Services – Behavioral Health Division to establish a pay rates for regular employees that exceed \$14.34 per hour. The pay grades and steps affected are as follows:

Pay Grade	Step	Hourly Rate
40Z1-DC	1	\$13.40
10Z1-DC	2	\$14.43
10Z1-DC	3	\$15.18
10Z1-DC	4	\$15.94
10Z1-DC	5	\$16.76
10Z1-DC	6	\$17.92
06-DC	1	\$13.74
06-DC	2	\$14.23
06-DC	3	\$15.08
06-DC	4	\$15.47
06-DC	5	\$15.94
06-DC	6	\$16.33

06-DC	7	\$16.76
01P-DC	4	\$13.40
01P-DC	2	\$13.48
01P-DC	3	\$13.94
01P-DC	4	\$14.40
01P-DC	5	\$14.86
01P-DC	6	\$15.32
01P-DC	7	\$15.78
01P-DC	8	\$16.24
01P-DC	9	\$16.70

Amend the 2020 Recommended Capital Budget to include Capital Project No. WP53601 – Mitchell Airport Park Playground as follows:

- Increase expenditure authority and property tax levy by \$291,984.

**2020 Sub-Project Addresses the following item/issue:**

The playground at Mitchell Airport Park is a Class 3 playground and is one of the oldest playgrounds in the Milwaukee County Parks system, having been installed in 1995. Based on age and condition, Mitchell Airport Park Playground is a number four priority for playground replacement within the Milwaukee County Parks System. In addition, the safety surfacing material is all sand, which is the most maintenance-intensive surfacing, has potential safety issues associated with sand cleanliness, and does not provide any ADA accessibility. Playgrounds are ideally replaced at 20-year intervals to provide exciting, up-to-date, accessible playgrounds that meet current safety standards and guidelines. Request replacement with new Class 3 playground.

**2020 Scope of Work:**

The scope of work includes replacement of the play area involving removal of existing play equipment, installing concrete curb, new accessible playground equipment, benches, asphalt walks, signage and poured in place safety surface.

**2021-2024 Scope of Work:**

None.

Amend Org. Unit No. 9960 – General County Debt Service to:

- Decrease interest expenses by \$661,896.

Amend the narrative for Org. Unit No. 9960 – General County Debt Service as follows:

## **DEBT SERVICE EXPENSES (8021 and 8022)**

The 2020 Budget includes an increase of \$880,878 in principal payments associated with general obligation debt from \$66,146,614 to \$67,027,492. The Budget also includes a decrease of \$915,566 ~~an increase of \$41,158~~ of interest expenses from \$21,744,412 to \$20,828,846 ~~\$21,490,742~~. The net change to overall debt service principal and interest expenses is a decrease ~~an increase~~ of \$34,688 ~~\$937,036~~ from \$87,891,026 to \$87,856,338 ~~\$88,828,062~~.

~~The Budget contains assumptions related to the 2019 debt issuances that have not yet been issued. The 2019 financings include long term corporate purpose bonds, short term general obligation notes (ERP and equipment), taxable notes and corporate purpose refunding bonds.~~

~~In March 2019, County Board and County Executive passed File 19-246 that authorized and provided parameters for the issuance of a not-to-exceed amount of \$29,500,000 of General Obligation Refunding Bonds to refund the balance of the outstanding: 2010C Build America Bonds.~~

~~The amounts related to the 2019 bond issuances will be revised throughout the budget process and will be final once the bond issues close.~~

Amend Org. Unit No. 9960 – General County Debt Service to:

- Increase the contribution from the Reserve for County Bonds by \$470,214.

Amend the narrative for Org. Unit No. 9960 – General County Debt Service as follows:

### **Reserve for County Bonds (4703)**

The 2020 contribution from the Reserve for County Bonds is \$3,598,267.3,128,053, which is \$219,500 below the amount budgeted as compared to the 2019 Adopted Budget. The \$3,598,267 includes \$470,214 of bid premiums from the 2019 general obligation bond and note issuances, which will be used to pay 2020 interest expenses. The \$470,214 is made up from bid premium from the following issuances: \$122,196 is from the Series 2019C General Obligation Promissory Notes, \$74,874 is from the Series 2019D General Obligation Short Term Bonds, \$145,430 is from the Series 2019F General Obligation Promissory



Notes, and \$127,714 is from the Series 2019G General Obligation Transit Promissory Notes.

This amendment would reduce the tax levy by \$643,039.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy
5600	Department of Transportation – Transit	\$607,394	\$0	\$607,394
1140	Human Resources	(\$97,792)	\$0	(\$97,792)
3090	Office of the Treasurer	\$0	\$2,000,000	(\$2,000,000)
4000	Office of the Sheriff	\$0	\$53,999	(\$53,999)
1940-1961	Litigation Reserve	(\$111,953)	\$0	(\$111,953)
8000	Department of Health and Human Services (DHHS)	\$100,000	\$0	\$100,000
9000	Department of Parks, Recreation, and Culture	\$95,400	\$0	\$95,400
WO13601	Trimborn Farm Stone Barn Roof	\$445,691	\$0	\$445,691
WO28901	CJF Intercoms and Door Controls Replacement	(\$100,000)	\$0	(\$100,000)
1940-1972	Wage and Benefit Modification (Correctional Officer and BHD compensation)	\$475,333	\$0	\$475,333
4500	District Attorney (pay grade modification)	\$2,064	\$0	\$2,064
1151	Department of Administrative Services (pay grade modification)	\$2,064	\$0	\$2,064

5040	Department of Transportation-Airport (pay grade modification)	\$27,597	\$27,597	\$0
Various	Various Departments 1% raise to start PP2 (See attached chart)	\$1,037,611	\$204,726	\$832,885
WP53601	Mitchell Airport Park Playground	\$291,984	\$0	\$291,984
9960	General County Debt Service (Interest)	(\$661,896)	\$0	(\$661,896)
9960	Contribution from Reserve	\$0	\$470,214	(\$470,214)
<b>TOTALS:</b>		\$2,113,497	\$2,756,536	\$(643,039)

*If approved, the Adopted Budget narrative shall be modified as needed to reflect this amendment.*

*Note: While this amendment increases the tax levy for Org. Unit 5600 Department of Transportation – Transit by \$607,394, it would not provide sufficient revenue for the expenditures it mandates of MCTS. The amendment would require MCTS service reductions at some point in 2020 to ensure expenditures do not exceed revenues.*

FINANCE AND AUDIT COMMITTEE ROLL CALL		
	AYES	NOES
Johnson, Jr.	X	
Haas	X	
Cullen	X	
Moore Omokunde	X	
Taylor	X	
Wasserman	X	
<b>Schmitt Chairperson</b>	X	
<b>TOTALS:</b>	7	0

*Move to reject 7-0*